

Title	Demonstrate knowledge of diversity in workplaces		
Level	2	Credits	2

Purpose	People credited with this unit standard are able to demonstrate knowledge of diversity in workplaces.
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Classification	Core Generic > Work and Study Skills
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Available grade	Achieved
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Guidance Information

1 Definitions

Diversity refers to differences between colleagues including, but not limited to, ethnic origin, age, gender, religion, intellectual and physical disabilities, LGBTQIA+.

Workplaces refer to places of paid or voluntary employment.

2 The following legislation and subsequent amendments provide reference, where needed, for this unit standard:

Privacy Act 2020

Health and Safety at Work Act 2015

Human Rights Act 1993.

3 Reference

diversityworks.nz.org.nz

Outcomes and performance criteria

Outcome 1

Demonstrate knowledge of diversity in workplaces.

Range the same four examples of different types of diversity.

Performance criteria

1.1 Potential benefits of diversity in workplaces are explained.

1.2 Potential challenges of diversity in workplaces are identified and ways of resolving them are described.

1.3 Strategies are described which promote and support positive diversity within workplaces.

Planned review date	31 December 2027
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	16 June 1993	31 December 2014
Review	2	25 October 1995	31 December 2014
Review	3	24 March 1998	31 December 2014
Revision	4	12 September 2002	31 December 2014
Review	5	16 July 2010	31 December 2015
Review	6	17 July 2014	31 December 2019
Rollover	7	18 June 2015	31 December 2019
Review	8	25 January 2018	N/A
Review	9	2 March 2023	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.