

National Diploma in Māori Business and Management with an optional strand in Iwi Management

Level 5

Credits 132-162

This qualification is **expiring**. The last date to meet the requirements is 31 December 2018.

Transition Arrangements

This qualification has been reviewed and replaced by the New Zealand Certificate in Business (Māori Business and Management) (Level 5) [Ref: 2712].

The last date for entry into programmes leading to this expiring qualification is 31 December 2017. People cannot be enrolled in programmes leading to award of the replaced qualification unless there is appropriate time available to them to complete the programme and be awarded the qualification before 31 December 2018.

It is the intention of NZQA Māori Qualifications Services that no existing learner will be disadvantaged by these transition arrangements. However, any person who considers they have been disadvantaged may appeal to NZQA Māori Qualifications Services:

For detailed information see [Review Summaries](#) on the NZQA website.

NZQF National Qualification Registration Information

| Process | Version | Date | Last Date for Award |
|--------------|---------|----------------|---------------------|
| Registration | 1 | September 1997 | December 2018 |
| Revision | 2 | May 2000 | December 2018 |
| Revision | 3 | December 2002 | December 2018 |
| Revision | 4 | March 2005 | December 2018 |
| Review | 5 | March 2016 | December 2018 |

Standard Setting Body

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National Diploma in Māori Business and Management with an optional strand in Iwi Management

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Purpose

The National Diploma in Māori Business and Management [Ref: 0366] recognises the advanced skills, knowledge and competence required for people to apply kawa and tikanga in business processes in a wide range of roles in business, community or marae settings.

The core compulsory section recognises the underpinning skills and knowledge required for all role holders. The elective component provides flexibility to tailor the qualification to recognise competence in broader business, computing and Māori applications.

The qualification also provides an optional strand in Iwi Management, which provides for recognition of competence required of people working in management roles in rūnanga, hapū and marae.

The National Diploma in Māori Business and Management with an optional strand in Iwi Management builds on the National Certificate in Māori Business and Management [Ref: 0365] and provides a pathway to other specialist business qualifications.

Credit Range

| | National Diploma in Māori Business and Management | | Optional Iwi Management Strand |
|-----------------|---|----------|--------------------------------|
| | Compulsory | Elective | Compulsory |
| Level 4 credits | 12 | 0 | 8 |
| Level 5 credits | 40 | 0-42 | - |
| Level 6 credits | 18 | 0-42 | 22 |
| Level 7 credits | 20 | 0-42 | - |
| Minimum totals | 90 | 42 | 30 |

Requirements for Award of Qualification

This qualification will be awarded to people who meet the requirements of the core compulsory and core elective sections. The optional strand in Iwi Management will be awarded to those who also meet its requirements.

Core Compulsory

All of the standards listed are required.

Core Elective

A minimum of 42 credits, at level 5 or above, is required from the specified fields.

Optional Iwi Management Strand

All the standards listed are required.

Award of NQF Qualifications

Credit gained for a standard may be used only once to meet the requirements of this qualification.

Unit standards and achievement standards that are equivalent in outcome are mutually exclusive for the purpose of award. The table of mutually exclusive standards is provided in the Qualifications Authority *Rules and Procedures* publications available at www.nzqa.govt.nz/ncea/.

Reviewed standards that continue to recognise the same overall outcome are registered as new versions and retain their identification number (Id). Any version of a standard with the same Id may be used to meet qualification requirements that list the Id and/or that specify the past or current classification of the standard.

Detailed Qualification Requirements

Compulsory

All the standards listed below are required.

Field Māori
Subfield Māori Business and Management
Domain Māori Management - Generic

| Id | Title | Level | Credit |
|-------|---|-------|--------|
| 10668 | Develop policies for using kawa and tikanga in Māori management situations within an organisation | 6 | 6 |
| 10669 | Explain the effects on Māori of racism in the workplace | 4 | 6 |
| 10670 | Develop and implement a strategy to counter racism in Māori management situations | 5 | 8 |
| 10672 | Develop and implement workplace policies which are responsive to Māori | 6 | 6 |
| 10673 | Analyse and explain the important role of Māori women in the workplace | 5 | 6 |
| 10674 | Identify skills in management contexts based on Māori concepts | 4 | 6 |
| 10675 | Explain Māori concepts and approaches to management decision making processes | 5 | 10 |

Domain Māori Management in Māori Organisations

| Id | Title | Level | Credit |
|-----------|--|--------------|---------------|
| 10682 | Describe legislation impacting on the management of selected Māori organisations | 5 | 12 |
| 10684 | Explain Māori leadership in relation to the management of Māori organisations | 5 | 4 |
| 10685 | Explain management strategies for Māori organisations incorporating selected Māori concepts | 6 | 6 |
| 10692 | Analyse and design strategies for the development of resources owned by a Māori organisation | 7 | 10 |
| 10693 | Design a human resource management plan for a selected Māori organisation | 7 | 10 |

Core Elective

A minimum of 42 credits, at level 5 or above, is required from standards in the following fields.

| Field | Subfield | Domain |
|--------------------------------------|-----------------|---------------|
| Business | Any | Any |
| Computing and Information Technology | Any | Any |
| Māori | Any | Any |

Optional Iwi Management Strand

All the unit standards listed below are required.

Field Māori
 Subfield Māori Business and Management
 Domain Māori Management - Generic

| Id | Title | Level | Credit |
|-----------|---|--------------|---------------|
| 10677 | Design marketing and promotional strategies which incorporate the uniqueness of te ao Māori | 6 | 6 |
| 10679 | Develop protocols for personal interaction with, and between, Māori staff | 6 | 6 |

Domain Māori Management in Māori Organisations

| Id | Title | Level | Credit |
|-----------|--|--------------|---------------|
| 10694 | Research and explain effective marae management systems and models | 4 | 8 |
| 10695 | Design effective models of organisational structure for iwi | 6 | 10 |

Transition Arrangements

Version 4

This qualification was issued as version 4 in March 2005 to meet the requirements of the new qualification format.

Previous versions of the qualification

Version 3 was issued in December 2002. Changes to the structure and content included amendments to Field names to reflect new classifications and minor editorial amendments to purpose statement and qualification requirements.

Version 2 was issued in May 2000 to incorporate the renaming of the *Business and Financial Services* Field as Field *Business*.

This qualification contains classifications that replace earlier classifications. For the purposes of this qualification, people who have gained credit for standards in the lapsed classifications may continue to use those credits to meet the qualification requirements.

| Credits for unit standards in | Count towards qualification requirements where the following is specified |
|---------------------------------|---|
| Business and Financial Services | Business |

For detailed information see [Review Summaries](#) on the Qualifications Authority website.

Certification

The certificate will display the logo of the Qualifications Authority.

Classification

This qualification is classified according to the NQF classification system and the New Zealand Standard Classification of Education (NZSCED) system as specified below.

| DAS Classification | | NZSCED | |
|--------------------|-------------------------------------|--------|---|
| Code | Description | Code | Description |
| 411 | Māori/Māori Business and Management | 080301 | Management and Commerce/Business and Management/Business Management |

Quality Management Systems

Providers and Industry Training Organisations must be accredited by a recognised Quality Assurance Body before they can register credits from assessment against standards. Accredited providers and Industry Training Organisations assessing against standards must engage with the moderation system that applies to those standards. Accreditation requirements and the moderation system are outlined in the associated Accreditation and Moderation Action Plan (AMAP) for each standard.

Prerequisite Diagram

