

Title	Explain the legal definitions and consequences of theft and fraud in a retail or distribution environment		
Level	3	Credits	3

Purpose	People credited with this unit standard are able to: explain the legal terminology for theft and fraud; explain the consequences for employees who commit theft from and defraud their employer; and explain the legal consequences for customers convicted of theft and fraud, in a retail or distribution environment.
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Classification	Retail, Distribution, and Sales > Retail and Distribution Core Skills
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Available grade	Achieved
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Guidance Information

- 1 Legislation relevant to this unit standard includes but is not limited to: Crimes Act 1961, Evidence Act 2006, Summary Offences Act 1981.
- 2 Definitions

Distribution environment refers to a workplace where the primary focus is on storage and distribution of stock.

Fraud refers to crimes involving deceit.

Retail environment refers to workplaces where the primary focus is on customers purchasing goods or services.

Workplace procedures referred to in this unit standard may include but are not limited to the applicable procedures found in the following: workplace performance guidelines and standards; manufacturer's procedures and specifications; Government and local body legislation.

Outcomes and performance criteria

Outcome 1

Explain the legal terminology for theft and fraud in a retail or distribution environment.

Performance criteria

- 1.1 The legal terminology for 'theft' and 'fraud' is explained in accordance with the Crimes Act 1961.

Outcome 2

Explain the consequences for employees who commit theft from and defraud their employer in a retail or distribution environment.

Performance criteria

2.1 Consequences of theft from and defrauding an employer are explained in accordance with the Crimes Act 1961 and workplace procedures.

Range legal, social, employment.

Outcome 3

Explain the legal consequences for customers convicted of theft and fraud in a retail or distribution environment.

Performance criteria

3.1 The legal consequences for customers convicted of theft and fraud are explained in accordance with the Crimes Act 1961.

Planned review date	31 December 2027
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	21 November 2008	31 December 2018
Review	2	8 December 2016	31 December 2024
Review	3	2 March 2023	N/A

Consent and Moderation Requirements (CMR) reference	0112
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact Ringa Hora Services Workforce Development Council qualifications@ringahora.nz if you wish to suggest changes to the content of this unit standard.