

Title	Analyse the impact(s) of influences and assess their consequences for an organisation		
Level	5	Credits	6

Purpose	People credited with this unit standard are able to analyse the impact(s) of influences and assess their consequences for an organisation.
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Classification	Business Operations and Development > Organisational Direction and Strategy
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Available grade	Achieved
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Entry information	
Recommended skills and knowledge	Unit 27762, <i>Identify and explain influences on an organisation</i> , or demonstrate equivalent knowledge and skills.

Explanatory notes

- 1 Unit standards in the Organisational Direction and Strategy domain are about analysing influences, determining strategies for an envisioned future, and enabling the alignment of the organisation to achieve that future.
- 2 Assessment against this unit standard must be based on a real organisation.
- 3 The assessment context for this unit standard must be suitable to meet the criteria for level 5 in the NZQF Level Descriptors, which are available by searching for “level descriptors” at www.nzqa.govt.nz.
- 4 Definitions
Organisation refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.
An influence is an issue, an organisation, people, a change, or an event that has a potential impact on an organisation. For this unit standard, the following eleven types of influences apply:
 - skills, staff, structure, systems, shared values (internal to the organisation);
 - political, economic, social, technological, legal, environmental (external to the organisation).*An impact* is the current effect(s) of the influence on the organisation.
A consequence is the future change(s) for the organisation as a result of the impact.

Outcomes and evidence requirements

Outcome 1

Analyse the impact(s) of influences and assess their consequences for an organisation.

Range at least eleven influences are required, including at least one from each type; impacts must include some opportunities and some risks for the organisation, but not necessarily for each impact.

Evidence requirements

1.1 Impact(s) of each influence are analysed as they apply to the organisation.

1.2 Consequence(s) of each impact are assessed as they apply to the organisation.

Replacement information	This unit standard has been replaced by unit standard 29050.
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This unit standard is expiring. Assessment against the standard must take place by the last date for assessment set out below.

Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 September 2012	31 December 2018
Review	2	19 May 2016	31 December 2018

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Please note

Providers must be granted consent to assess against standards (accredited) by NZQA, before they can report credits from assessment against unit standards or deliver courses of study leading to that assessment.

Industry Training Organisations must be granted consent to assess against standards by NZQA before they can register credits from assessment against unit standards.

Providers and Industry Training Organisations, which have been granted consent and which are assessing against unit standards must engage with the moderation system that applies to those standards.

Requirements for consent to assess and an outline of the moderation system that applies to this standard are outlined in the Consent and Moderation Requirements (CMR). The CMR also includes useful information about special requirements for organisations wishing to develop education and training programmes, such as minimum qualifications for tutors and assessors, and special resource requirements.

This unit standard is expiring