

Title	Recognise discrimination and describe ways of responding		
Level	2	Credits	3

Purpose	People credited with this unit standard are able to recognise discrimination and describe ways of responding.
----------------	---

Classification	Core Generic > Social and Cooperative Skills
-----------------------	--

Available grade	Achieved
------------------------	----------

Guidance Information

- 1 All concerned with the teaching/learning and assessment relating to this unit standard need to be aware of, and respect, any issues of privacy and confidentiality.
- 2 The following legislation and any subsequent amendments provide reference, where needed, for this unit standard: Human Rights Act 1993 (HRA). While other legislation also deals with forms of discrimination, this standard focuses on discrimination covered by the HRA.
- 3 Definition
Discrimination is “being treated unfairly or less favourably than someone else who is in the same or similar situation as you” (source: HRA).

Outcomes and performance criteria

Outcome 1

Recognise discrimination and describe ways of responding.

Performance criteria

- 1.1 Prohibited grounds for discrimination are described with an example.
Range evidence is required for five prohibited grounds.
- 1.2 Lawful grounds for discrimination are described in terms of the HRA.
Range evidence is required for two lawful grounds.

1.3 Possible consequences of discrimination are identified.

Range consequences may include but are not limited to impact on – wellbeing/hauora, legal action, relationships, employment, education;
evidence is required for three consequences.

1.4 Responses to discrimination are described in terms of protecting own wellbeing/hauora.

Range responses – immediate, short-term, longer-term;
responses include procedure for making a complaint.

Planned review date	31 December 2027
----------------------------	------------------

Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	21 June 1993	31 December 2015
Review	2	17 August 1995	31 December 2015
Review	3	24 March 1998	31 December 2015
Revision	4	10 March 2005	31 December 2015
Review	5	16 July 2010	31 December 2019
Rollover	6	18 June 2015	31 December 2019
Review	7	25 January 2018	N/A
Review	8	2 March 2023	N/A

Consent and Moderation Requirements (CMR) reference	0113
--	------

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.