

NEW ZEALAND QUALIFICATIONS

AUTHORITY



NEW ZEALAND **QUALIFICATIONS** AUTHORITY
MANA TOHU MĀTAURANGA O AOTEAROA

QUALIFY FOR THE FUTURE WORLD
KIA NOHO TAKATŪ KI TŌ ĀMUA AO!

~ NZQA Strategic
Management Team

Our role

The New Zealand Qualifications Authority ensures that New Zealand qualifications are valued as credible and robust, both nationally and internationally: “Qualify for the Future World!”

A Crown Agent, NZQA is one of several government education agencies, each with a specific focus. We seek to be known for the quality of our services, which span the secondary and tertiary education sectors. We administer the National Certificates of Educational Achievement (NCEA) for secondary school students, are responsible for the quality assurance of non-university tertiary education organisations, and promote the understanding, comparability and recognition of New Zealand qualifications internationally.

We develop, register and support the New Zealand Qualifications Framework (NZQF), a database of all New Zealand qualifications. We maintain a database of Assessment Standards – national standards used in qualifications.

NZQA has a Future State programme of work which responds to the needs of learners, education providers, and employers in a global and digitally connected world.

NZQA has a team of approximately 430 (full-time equivalent) staff. Most of our employees are located in our Wellington office, though we have a small Auckland office and a small number of staff throughout the country.

NZQA has an annual budget of approximately \$80m. This is fairly evenly split between Crown revenue and third party revenue.

NZQA is governed by an independent board of eight to ten members appointed by the Minister of Education. These members reflect industry, community and education perspectives. The Board is responsible for setting the strategic direction of NZQA, in consultation with appropriate Ministers. The Board ensures that NZQA carries out its legislative functions, monitors the organisation's performance and appoints the Chief Executive.

For more information on our role and functions see:
www.nzqa.govt.nz

Introducing the **Strategic Management Team**

The New Zealand Qualifications Authority (NZQA) is led by its Strategic Management Team, which comprises of the Chief Executive, and five Deputy Chief Executives.

NZQA is organised into three divisions:

- Assessment
- Quality Assurance
- Strategic and Corporate Services.

The Strategic Management Team values its relationships with its clients and we look forward to working with you, as we seek to ensure that all New Zealanders can “qualify for the future world”.





Russell Wood

**Deputy Chief Executive
Strategic and Corporate
Services Division**

Russell joined NZQA in April 2016, after four and a half years at Maritime NZ as General Manager Corporate Services. Prior to that, he had an extensive and varied career with the NZ Fire Service, the last six years as part of the Senior Management Team in both strategic and operational roles.

Russell has a Bachelor of Business Studies and Post Graduate Diploma in Business and Administration, both from Massey University. He is also a graduate of the Executive Fire Officer Programme from the United States National Fire Academy. He also served as School Board of Trustees Chairperson in the 1990s.

The Strategic and Corporate Services Division is responsible for:

- oversight of NZQA's Future State programme
- planning and performance, operational policy and international
- leadership and management of NZQA's Pasifika Strategy
- finance, information services, people and capability, administration and legal services
- internal audit.





Dr Karen Poutasi

Chief Executive

Karen was appointed Chief Executive of NZQA in 2006. Previously Karen was Director-General of Health, having worked for more than 25 years in senior roles in health services management. Karen is a medical graduate of Otago University and her area of specialisation is public health medicine. She has Otago and Harvard management qualifications.

The Office of the Chief Executive, managed by Gwenda Jenkins, is responsible for:

- executive support to the Chief Executive and Board
- communications
- ministerial liaison.



Daryn Bean

Deputy Chief Executive Māori

Daryn joined NZQA in May 2009. Daryn has extensive public sector experience at the interface of Māori development and brings high level relationship management skills, strategic and leadership development capabilities in the areas of education, international business and community development.

From Te Arawa, Daryn is undertaking a doctorate in Māori leadership practices in public administration. He holds a Masters in Public Administration (Exec) from Victoria University and the Australia and New Zealand School of Government (ANZSOG) as well as a postgraduate degree in management and a Bachelor of Business Studies degree from Massey University.

The Office of the Deputy Chief Executive Māori is responsible for:

- leadership and management of *Te Rautaki Māori* – NZQA's Māori Strategy
- managing strategic relationships with Māori/Iwi, including Nga Kaitūhono
- supporting NZQA's commitment to accelerated Māori learner success and advanced use of mātauranga Māori.



Andrea Gray

**Deputy Chief Executive
Digital Assessment Transformation**

Andrea joined NZQA in April 2016. Her previous role was as the inaugural General Manager, Emissions Trading Scheme in the Environmental Protection Authority from November 2011.

Prior to that she was at the Department of Internal Affairs and responsible for the initial development of the RealMe services and delivery of online identity services. Her career has been built around information and web-based services with a particular focus on the users and uses of information.

Andrea has a BMus, BA (Linguistics), a Graduate Diploma in Science (Psychology) and an MA with Distinction (Library & Information Studies).

The DCE Digital Assessment Transformation oversees NZQA's work to transform NCEA assessment to be fit for purpose in a global, digital and connected world.



Kristine Kilkelly

Deputy Chief Executive Assessment

Kristine joined NZQA in March 2015, from the Ministry of Education as the Deputy Secretary of Corporate and Governance. As part of the role Kristine also had the opportunity to contribute to wider education initiatives. She has also held corporate and change roles in the health sector.

Kristine has a Bachelor of Arts from Otago University.

The Assessment Division is responsible for:

- external assessment of achievement standards
- assessment and moderation services – moderation and support of school-based internal assessment for NCEA
- assessment quality assurance and liaison
- data and data analysis
- maintaining the standards-based Record of Achievement
- qualification services – development, implementation, maintenance, support and review of certain unit standards and related qualifications
- qualification recognition services – for people from overseas who need their qualification recognised.



Dr Grant Klinkum

**Deputy Chief Executive
Quality Assurance Division**

Grant joined NZQA in early 2014 as Deputy Chief Executive Strategic and Corporate Services, following seven years at the Tertiary Education Commission in senior management roles. For the three years prior to joining NZQA, Grant led engagement with the tertiary education sector as General Manager of Tertiary Investment. Grant also previously worked at an institute of technology as Deputy Chief Executive, and has been Dean of Faculty at two tertiary education organisations.

Grant has a PhD in Political Science from Victoria University of Wellington, a Master's degree in Education Administration from Massey University and a Master of Arts from the University of Canterbury.

The Quality Assurance Division is responsible for:

- making rules in regard to qualifications, programmes and training schemes that apply across the tertiary education sector
- registering private training establishments
- accrediting and quality assuring private training establishments, government training establishments, wānanga, industry training organisations, and institutes of technology and polytechnics
- approving all qualifications and programmes developed by private training establishments, government training establishments, wānanga and institutes of technology and polytechnics
- registering and quality assuring standards as part of the Directory of Assessment Standards
- administering the New Zealand Qualifications Framework
- administering the Code of Practice for the Pastoral Care of International Students.



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