**Qualification Title:** New Zealand Certificate in Infrastructure Works (Excavation and Reinstatement) level 3

**Qualification number:** 1708

**Date and venue for review:** 3rd December; NZQA offices Level 12, PWC Building, The Terrace Wellington

**Final decision on consistency**
National consistency confirmed - the evidence confirms graduate outcomes are being achieved to a consistent and appropriate threshold.

**Final decision on sufficiency of providers evidence**

<table>
<thead>
<tr>
<th>Tertiary Education Organisation</th>
<th>Final rating Sufficient/not sufficient</th>
<th>Comments/reasons given</th>
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<tbody>
<tr>
<td>Connexis</td>
<td>Sufficient</td>
<td>Good evidence presented</td>
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**Introduction**
Connexis is the qualification developer and the only organisation offering a programme that leads to this qualification at this time.

Two graduates have completed the qualification through the Primary ITO.

This 50 credit programme was one of the first New Zealand qualifications to be listed on the New Zealand Qualifications Framework (NZQF). The programme includes a core of compulsory unit standards with the remainder of credits being made up of those selected from two sets of unit standards. The programme was developed by Infratrain (now Connexis after a merger with ESITO) in response to expiring unit standards and others that were no longer fit for purpose. It was listed in November 2011.

The programme is delivered in the workplace.

**Evidence**

**How well does the evidence provided by the education organisation demonstrate that its graduates match the graduate outcomes at the appropriate threshold?**

The evidence supplied by the TEO focused on the process undertaken through the development of the qualification to ensure the graduate outcomes of the qualification matched the needs of industry.

The evidence viewed by the reviewer indicates that a range of industry stakeholders were consulted in the development of the graduate outcomes to match their needs. The evidence also documents strong processes used by Connexis to ensure that assessment of learning...
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outcomes is robust. For example, documents show how assessors are chosen and supported to develop in their roles and how moderation is managed. Samples were provided of assessments that have been modified in response to moderation feedback.

The self-assessment report identified other processes that strengthen the integrity of assessment of outcomes, including the use of naturally occurring real-world evidence and the communication with, selection and moderation of verifiers. The assessment process is strengthened by the fact that assessors contact verifiers to confirm repeatable performance and triangulate evidence supplied by trainees.

Considered together, this evidence gives the reviewer confidence that graduates meet all or nearly all of the outcomes of the graduate profile.

The self-assessment document identified some areas where evidence of matching graduate outcomes could be strengthened and this includes:

- evidence of communication with employers and trainees. It is anticipated that this will be available when the new database is fully operational
- an end user survey that will help to triangulate the evidence to confirm consistency
- ongoing strengthening of pre-moderation processes

The reviewer supports these suggestions to strengthen the range of evidence available to confirm consistency.

The fact that companies are continuing to enrol learners into this qualification is an indicator of the relevance of the qualification. However, further evidence is required to confirm this assertion.

Special focus
No special focus

Examples of best practice
The use of workplace verifiers supported and supervised by well-trained assessors.

Issues and concerns
None

Recommendations to Qualification Developer
That evidence from employers is collected to add to the evidence of consistency of graduate outcomes.