

Qualification Title: New Zealand Certificate in Hairdressing (Professional Stylist)
(Level 4)

Qualification number: 2413

Date of review: 6 October 2020

This report refers to graduates awarded this qualification prior to: **31 December 2019**

Final decision on consistency of the qualification: National consistency is confirmed

Threshold:

The threshold to determine sufficiency with the graduate profile was determined as evidence of:

- Providing the hairdressing industry with graduates who will be recognised in industry as professional hairstylists, who have obtained the knowledge and practical skills, along with ongoing professional development; and are capable of operating with complete self-management, integrating fashion services and meeting commercial salon requirements, and contribute to the effective operation of a commercial salon.

Education Organisations with sufficient evidence

The following education organisations have been found to have sufficient evidence.

MOE Number	Education Organisation	Final rating
8134	New Zealand Hair and Beauty Industry Training Organisation Incorporated (HITO)	Sufficient
9486	Harrington /Vaughan Academy of Hairdressing Ltd	Sufficient

Introduction

This 310-credit qualification provides the hairdressing industry with qualified hairstylists to independently perform salon and client services of a commercial salon. This qualification replaced the National Certificate in Hairdressing (Professional Stylist) [Ref: 0022]. On completion of this qualification a graduate will be recognised as a Professional Hairstylist.

There are multiple pathways to recognition as a qualified Professional Hairstylist and to advanced skills in this industry. The first pathway involves entering an apprenticeship programme leading to award of this qualification. The second pathway is for graduates of the New Zealand Certificate in Hairdressing (Salon Support) (Level 3) [Ref: 2411] and/or the New Zealand Certificate in Hairdressing (Emerging Stylist) (Level 4) [Ref 2412] who then enter into workplace-based training towards the award of this qualification. They will only need to complete training for the further skills and knowledge required for this qualification. This typically means an additional 70-190 credits worth of learning, practice and assessment in order to meet the graduate profile outcomes of this qualification.

Other pathways may include those who enter into a programme leading to the award of this qualification but are not entering into an apprenticeship.

Graduates of this qualification may choose to go on to complete advanced specialist hairdressing qualifications.

The consistency review was held over Zoom in one morning. Two providers had graduates during the review reporting period. The qualification developer, HITO, also attended the Zoom Consistency Review meeting.

Across both providers, there were 644 graduates for the New Zealand Certificate, and 1082 graduates overall, including those from the National Certificate.

Evidence

The education organisations provided a range of evidence to demonstrate that their graduates met the graduate profile outcomes.

The criteria used to judge the evaluation question were:

- The nature, quality and integrity of the evidence presented by the education organisation
- How well the organisation has analysed, interpreted and validated the evidence, and used the understanding gained to achieve actual or improved consistency
- The extent to which the education organisation can reasonably justify and validate claims and statements relating to the consistency of graduate outcomes, including in relation to other providers of programmes leading to the qualification.

How well does the self-assessment and supporting evidence provided by the education organisation demonstrate that its graduates match the graduate outcomes at the appropriate threshold?

Programme value and appropriateness is supported by the following:

- Appropriate mapping of learning outcomes and assessment to the graduate profile outcomes, including practical and theoretical assessment
- Internal and external moderation processes are in place to validate assessment and assessment practice supporting learning at the correct level of the qualification
- Graduate and tutor feedback indicating learning aligns to expectations of the graduate profile outcomes, at the appropriate standard required by the qualification.

The validation of skills and knowledge attained by graduates is supported by the following:

- Positive graduate feedback confirming graduate's meet the GPOs and readiness for the workplace
- Next-level tutor feedback confirming graduate preparation for higher level learning
- Employment or industry feedback confirming graduate understanding of skills and knowledge to support workplace readiness or meet industry expectations at the skill and knowledge level of the qualification
- Clear pathways into industry related and non-related study and employment, including transferable skills and knowledge able to be used outside of the industry.

Overall, the self-assessment and supporting evidence supplied, by those organisations found sufficient, demonstrates that their graduates meet the graduate outcomes at the determined threshold.

Recommendations to Qualification Developer

None