

Qualification Title: New Zealand Certificate in Meat Processing (Level 3)

Qualification number: 2495

Date of review: 04 September 2017

Final decision on consistency of the qualification: National consistency confirmed

Threshold:

The threshold to determine sufficiency with the graduate profile was determined to be evidence of:

Graduates working under supervision who can:

- Apply knowledge of legislation to comply with workplace safety, environment, food and hygiene requirements and quality assurance when processing meat products
- Work in a team in a meat processing operation
- Carry out basic meat processing operations for a job role

Tertiary Education Organisations with sufficient evidence

Tertiary Education Organisation	Final rating
Primary Industry Training Organisation (Primary ITO)	Sufficient

Introduction

The New Zealand Certificate in Meat Processing (Level 3) is a 40 credit qualification. Currently, the Primary ITO is the only organisation awarding the qualification. The programme of industry training is delivered in the workplace. The seasonal nature of the work has made access to graduates difficult. This consistency review relates to 20 graduates in 2016. These 20 graduates were from one employer who had a season that enabled the students to complete in 2016. The 2016 graduates were part of a much larger intake that has produced 276 graduates in March 2017.

Evidence

The education organisation provided a range of evidence to demonstrate that their graduates met the graduate profile outcomes.

The criteria used to judge the evaluation question were:

- The nature, quality and integrity of the evidence presented by the education organisation
- How well the organisation has analysed, interpreted and validated the evidence, and used the understanding gained to achieve actual or improved consistency
- The extent to which the education organisation can reasonably justify and validate claims and statements relating to the consistency of graduate outcomes, including in relation to other providers of programmes leading to the qualification

The evidence provided by the Primary ITO included learner portfolios, workplace assessment materials, minutes of a portfolio moderation meeting, feedback from the Meat

and Leather Industry Partnership Group, results of employer interviews and results of a graduate survey and focus group.

How well does the evidence provided by the education organisation demonstrate that its graduates match the graduate outcomes at the appropriate threshold?

Graduate portfolios and the moderation of these provide strong evidence that graduates are achieving the graduate outcomes. The programme is delivered and assessed in the workplace. Evidence in the portfolios is gathered from their work and is consequently directly related to the standards required by their employer's operating procedures and requirements. The reviewer was able to confirm this in the sample of portfolios provided for the review. Assessment is conducted by verifiers experienced in the industry and signed off by a registered assessor. Moderation of a sample of portfolios confirmed that the graduates were achieving the graduate outcomes.

Interviews with employers also strongly supports that graduates are meeting the graduate outcomes. For each of the graduate outcomes, employers were asked if graduates applied the skills and knowledge, and what evidence they had for this. Responses were positive and in most cases, could be supported by evidence such as safety and environmental monitoring results, and supervisor observations. The Industry Partnership Group also expressed confidence that graduates met all the graduate outcomes and they used the skills in their daily work in accordance with workplace requirements.

The graduate survey and a focus group were conducted in July 2017 and included 2017 graduates as well as the 2016 graduates that are the focus of this review. Also, the survey was not aligned with graduate outcomes, concentrating instead on students' perceptions of the course. These factors together with the low response rate reduce the value of this evidence to this review. All the graduates indicated that qualifying had been very valuable to them.

Overall the evidence provided makes this a convincing case that its graduates match the graduate outcomes at the appropriate threshold.

Examples of good practice

Feedback from employers was clearly related to the graduate outcomes, and the employers were asked to provide evidence to support their views.

Issues and concerns

Some of the first cohort of students graduated in 2016, but most graduated in 2017. Some evidence presented related to the whole cohort not specifically the 2016 graduates who are the focus of this review.

Recommendations to Qualification Developer

Review the relationship between the Level 2 and Level 3 qualifications and the need for both.