

Qualification Title New Zealand Certificate in Automotive Refinishing (Level 4)

Qualification number 3009

Date of review 20 April 2022

This report refers to graduates awarded this qualification prior to **31 December 2021**

Final decision on consistency of the qualification: National consistency is confirmed

Threshold

The threshold to determine sufficiency with the graduate profile was determined as evidence of graduates who, working under broad guidance, are able to:

- Monitor an automotive refinishing workplace and respond to issues as required to maintain a safe and effective workplace
- Apply refinishing knowledge to select the appropriate tools, products and equipment for restoring and refinishing a vehicle's body surface
- Apply refinishing knowledge to mix and match colour, and ensure quality of a prepared body surface is in line with company requirements
- Apply refinishing knowledge to restore and refinish a vehicle's body surface.¹

Education Organisations with sufficient evidence

The following education organisations have been found to have sufficient evidence.

MOE Number	Education Organisation	Final rating
9013	Motor Industry Training Organisation	Sufficient

Introduction

The New Zealand Certificate in Automotive Refinishing (Level 4) is a 120-credit, trade-level, qualification intended to provide the New Zealand collision repair and automotive refinishing industry with individuals who have attained the knowledge and skills required to work as refinishers.

Graduates will be able to operate under broad guidance, taking responsibility for their own performance and, as required, may have some responsibility for the performance and safety of others.

¹ Note that this threshold statement is drawn directly from the graduate profile outcomes of the qualification. The developer confirmed that recent consultation undertaken to inform the qualification review, confirmed that the GPOs were relevant and current.

Final Consistency Review Report

There have been 108 graduates in the period 2018-2021. All graduates were in employment throughout their training.

There was one education organisation with graduates, who was represented in a video conferenced consistency review meeting. The education organisation delivers their programmes on-job.

The Motor Industry Training Organisation² was the qualification developer, and a representative of Hanga Ara Rau – Manufacturing, Engineering and Logistics Workforce Development Council, took part in the review. The qualification was approved in 2015 and is currently in the process of a scheduled review.

Evidence

The education organisation presented a range of evidence to demonstrate that their graduates met the graduate profile outcomes.

The criteria used to judge the evaluation question were:

- The nature, quality and integrity of the evidence presented by the education organisations.
- How well the organisations have analysed, interpreted, and validated the evidence, and used the understanding gained to achieve actual or improved consistency.
- The extent to which the education organisations can reasonably justify and validate claims and statements relating to the consistency of graduate outcomes, including in relation to other providers of programmes leading to the qualification.

Evidence provided included:

- Confirmation that the education organisation had a coherent programme of industry training which ensured that programme components and assessment led to the graduate profile.
- Evidence of verification and moderation processes that assured that the programme was assessed at an appropriate level.
- Records of feedback from employers and graduates, confirming that the programme had provided students with a range of skills aligned to the graduate profile and appropriate to a technical role in the automotive refinishing industry.

How well does the self-assessment and supporting evidence provided by the education organisations demonstrate that its graduates match the graduate outcomes at the appropriate threshold?

The education organisation submitted a range of evidence that could be triangulated to demonstrate that their graduates match the graduate outcomes at the agreed threshold. This included assessment and moderation evidence, programme: GPO alignment, graduate, and employer feedback, and destination data.

² Since transferred to Hanga Ara Rau – Manufacturing, Engineering and Logistics Workforce Development Council

Final Consistency Review Report

The education organisation provided good evidence related to the alignment of their approved programmes of industry training with the GPOs, and of the quality and suitability of the programme and assessments in terms of supporting graduate consistency with the graduate outcomes. The education organisation provided evidence that their programme provided opportunities for assessment within realistic contexts aligned to the qualification.

Graduate and employer engagement supported the premise that graduates had gained, and were using, the skills and knowledge outlined in the graduate profile or that they were working in roles that required the application of skills and knowledge required by the graduate profile. Support from industry was evident in that 49% of employers had enrolled a successive learner. Employer feedback was specifically aligned to the GPOs and provided solid evidence.

Overall, the self-assessment and supporting evidence supplied by the education organisation demonstrates that their graduates meet the graduate outcomes at the determined threshold.

Special Focus (includes special focus on a strand or outcome)

None

Examples of good practice

The education organisation presented well-organised, relevant, and clearly analysed evidence that was triangulated between programme information, and graduate and employer feedback data.

Issues and concerns

None

Recommendations to Qualification Developer

None

Final Consistency Review Report