

Regional Skill Shortage List

Do you require the Skill Shortage List Assessment **Add-On** for your occupation?



If you require an International Qualification Assessment (IQA) to apply to Immigration New Zealand under the **Regional Skill Shortage List**, please refer to the information on the following pages before you apply for your IQA to determine if you require the **Skill Shortage Assessment Add-On**. This guidance is provided for **information purposes only** and must be read with Immigration New Zealand's published [Regional Skill Shortage List](#).

NOTE: NZQF mentioned in the requirements below refers to the **New Zealand Qualification Framework**. [Click here](#) to learn more about levels and qualification types on the NZQF.

IMPORTANT: Qualifications Recognition Services (QRS) only assesses qualifications against the requirements listed in this document. We do not assess against specific New Zealand qualifications listed on Immigration New Zealand's Skill Shortage Lists as those are intended for people who complete New Zealand qualifications at New Zealand institutes. We also do not assess work experience (unless it was a component of your qualification) nor any other requirements not related to a qualification.







DISCLAIMER: The information in this document is provided by NZQA to help applicants select the correct add-on for their IQA application (if required). **It is not intended to replace Immigration New Zealand's Regional Skill Shortage List**. NZQA assumes no responsibility for errors or omissions in the contents provided.

REGIONAL SKILL SHORTAGE LIST OCCUPATIONS

IMPORTANT: The regions for each occupation are not listed below. Please be sure to first check the requirements for your **occupation and region** on Immigration New Zealand's Regional Skill Shortage List first and then match the occupation to the one on this list. Note that some occupations may have the same ANZSCO code but may have different requirements depending on the region.

Based on the Regional Skill Shortage List effective from 27 May 2019.

Occupational Group	Occupation	ANZSCO code	Requirements on the Regional Skill Shortage List that Qualifications Recognition Services (QRS) can assess against (unless indicated otherwise)	What to apply for with Qualifications Recognition Services (QRS)
Agriculture and Forestry	Apiarist	121311	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND	
			A minimum of two years' relevant post-qualification work experience in a commercial environment	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
			OR	
			A minimum of five years' work experience as an apiarist in a commercial environment	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand.</i>
Agriculture and Forestry	Arborist	362212	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND	
			A minimum of two years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) Dairy Cattle Farmer (Farm Manager)	121312	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			OR	
		121313	A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology	
			AND	
			A minimum of three years' relevant work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>

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Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager)	121313	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) 	If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			OR A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology	
			AND A minimum of two years' relevant work experience 	<i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager)	121221	A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits (approximately 3 years of full time study), which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture 	If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			OR A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture	
			OR A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) 	<i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
			AND A minimum of three years' relevant post-qualification work experience	
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager)	121318	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) 	If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			OR A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management	
			AND A minimum of two years' relevant on-farm work experience 	<i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>

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Agriculture and Forestry	Winemaker (Viticulturist/Specialist positions – not pickers)	234213	A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits (approximately 3 years of full time study), which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making OR A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making	If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On .
			OR A minimum of five years' relevant work experience	For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand.
Education	Early Childhood (Pre- primary School) Teacher	241111	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: <ul style="list-style-type: none"> Graduate Diploma in Teaching (Early Childhood Education) Bachelor of Education (Teaching) Early Childhood Bachelor of Teaching (Early Childhood Education) 	If you hold a qualification that was designed to prepare you to become a teacher in the early learning sector (0-6 years) and meets the requirements listed, please refer to the flowchart on QRS' website to determine what you need to apply for.
			AND NZ registration with the Teaching Council of Aotearoa New Zealand	Please contact the Teaching Council of Aotearoa New Zealand to apply for teacher registration.
			AND A provisional practising certificate	Once you are registered as a teacher in New Zealand, please apply for your practising certificate with the Teaching Council of Aotearoa New Zealand .
			AND A minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers	For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.
Education	Primary School Teacher	241213	NZ registration with the Teaching Council of Aotearoa New Zealand	Please contact the Teaching Council of Aotearoa New Zealand to check if you need an International Qualification Assessment (IQA) to register as a teacher. If the Council confirms that you do require an IQA, please refer to the flowchart on QRS' website to determine what you need to apply for.
			AND A provisional practising certificate	Once you are registered as a teacher in New Zealand, please apply for your practising certificate with the Teaching Council of Aotearoa New Zealand .
			AND A minimum of two years' relevant post-qualification work experience	For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.

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Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)		Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
Education	Secondary School Teacher	241411	NZ registration with the Teaching Council of Aotearoa New Zealand	➔ Please contact the Teaching Council of Aotearoa New Zealand to check if you need an International Qualification Assessment (IQA) to register as a teacher. If the Council confirms that you do require an IQA, please refer to the flowchart on QRS' website to determine what you need to apply for.
			AND A provisional practising certificate	➔ Once you are registered as a teacher in New Zealand, please apply for your practising certificate with the Teaching Council of Aotearoa New Zealand .
			AND A minimum of two years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Education	University Lecturer	242111	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits (approximately 2 years of full time study), which includes substantive research, dissertation or a thesis	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
Engineering	Mechanical Engineering Draughtsperson	312511	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
Engineering	Mechanical Engineering Technician	312512	A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand	➔ Apply for a standard International Qualification Assessment (IQA) without the Skill Shortage List Assessment Add-On. If the outcome of your IQA assessment is NZQF Level 7 or higher, you will then need to contact Engineering New Zealand directly and obtain the letter mentioned in the requirements. Once you obtain the letter from Engineering New Zealand, submit the letter and IQA directly to Immigration New Zealand.
			OR NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand	➔ Please contact Engineering New Zealand to check if you require an International Qualification Assessment (IQA) to register with Engineering New Zealand. If they confirm that you do need an IQA, please apply for a standard IQA without the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>

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Finance/ Business	Accountant	221111	A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CA ANZ professional status in New Zealand or CPA Australia membership	➔ Please contact Chartered Accountants Australia and New Zealand (CA ANZ) or CPA Australia to check if you require an International Qualification Assessment (IQA) for their assessment. If they confirm that you do need an IQA, please apply for a standard IQA without the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Health and Social Services	Anaesthetic Technician	311211	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand	➔ Please contact the Medical Sciences Council of New Zealand to check if you require an International Qualification Assessment (IQA) to register with the Medical Sciences Council of New Zealand. If they confirm that you do need an IQA, please apply for a standard IQA without the Skill Shortage List Assessment Add-On.
			AND A minimum of two years' post-qualification work experience in anaesthesia	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Health and Social Services	Medical Technicians nec (Dialysis Technician)	311299	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board	➔ Please contact the Clinical Physiologist Registration Board to check if you require an International Qualification Assessment (IQA) to register with the Clinical Physiologist Registration Board. If they confirm that you do need an IQA, please apply for a standard IQA without the Skill Shortage List Assessment Add-On.
			AND A minimum of two years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Health and Social Services	Midwife	254111	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand	➔ Please contact the Midwifery Council of New Zealand to check if you require an International Qualification Assessment (IQA) to register with the Midwifery Council of New Zealand. If they confirm that you do need an IQA, please apply for a standard IQA without the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>

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Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers)	253112	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand	➔ Please contact the Medical Council of New Zealand to check if you require an International Qualification Assessment (IQA) to register with the Medical Council of New Zealand. If they confirm that you do need an IQA, please apply for a standard IQA without the Skill Shortage List Assessment Add-On .
Health and Social Services	Specialist Physician (General Medicine) Cardiologist Paediatrician Specialist Physicians nec Emergency Medicine Specialist Ophthalmologist Medical Practitioners nec	253311 253312 253321 253399 253912 253914 253999	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand	➔ Please contact the Medical Council of New Zealand to check if you require an International Qualification Assessment (IQA) to register with the Medical Council of New Zealand. If they confirm that you do need an IQA, please apply for a standard IQA without the Skill Shortage List Assessment Add-On .
Recreation, Hospitality and Tourism	Horse Trainer (Stallion Master)	361112	A minimum of four years' relevant work experience	➔ NZQA does not assess for this occupation as there is no qualification requirement to assess. <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand.</i>
Recreation, Hospitality and Tourism	Horse Trainer (Stud Groom)	361112	A minimum of three years' relevant work experience, including at least one year's experience as a stud groom and one year's yearling preparation experience	➔ NZQA does not assess for this occupation as there is no qualification requirement to assess. <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand.</i>
Recreation, Hospitality and Tourism	Jockey	452413	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority	➔ NZQA does not assess for this occupation as there is no qualification requirement to assess.
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider)	452413	Completed an Apprenticeship under the Rules of Racing in their country of origin OR A minimum of three years' relevant work experience	➔ NZQA does not assess for this occupation as there is no qualification requirement to assess.
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master)	452299	Tandem Master Rating AND A minimum of 1000 jumps	➔ NZQA does not assess for this occupation as there is no qualification requirement to assess.

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Recreation, Hospitality and Tourism	Snowsport Instructor	452314	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5)	If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of two years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians)	452314	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4)	If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Trades	Baker	351111	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4)	If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of two years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Trades	Composite Technician	399999	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)	If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
Trades	Electronic Equipment Trades Worker	342313	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board	➔ Please contact the Electrical Workers Registration Board to check if you require an International Qualification Assessment (IQA) to register with the Electrical Workers Registration Board. If they confirm that you do need an IQA, please apply for a standard International Qualification Assessment (IQA) without the Skill Shortage List Assessment Add-On.
Trades	Metal Casting Trades Worker (Foundry Moulder)	322114	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4)	If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>

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Trades	Metal Fabricator	322311	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Trades	Metal Machinist (First Class) (CNC Machinist)	323214	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Trades	Motor Mechanic (General)	321211	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician)	321211	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Trades	Panelbeater	324111	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>

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Trades	Plastics Technician	399916	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Trades	Plastics Technician (Plastics Engineer)	399916	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Trades	Sheetmetal Trades Worker	322211	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>
Trades	Vehicle Painter	324311	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4)	➔ If you hold a qualification with the requirements listed, apply for an International Qualification Assessment (IQA) with the Skill Shortage List Assessment Add-On.
			AND A minimum of three years' relevant post-qualification work experience	➔ <i>For the work experience requirement, please submit the evidence for this directly to Immigration New Zealand. We do not require your evidence of your work experience for your IQA application as we do not assess work experience unless it was a component of your qualification.</i>