|  |  |
| --- | --- |
| Title | **Recognise sexual harassment and describe responses** |
| Level | **2** | **Credits** | **3** |

|  |  |
| --- | --- |
| Purpose | People credited with this unit standard are able to recognise sexual harassment and describe responses. |

|  |  |
| --- | --- |
| Classification | Core Generic > Social and Cooperative Skills |

|  |  |
| --- | --- |
| Available grade | Achieved |

**Guidance Information**

1 All concerned with the teaching/learning and assessment relating to this unit standard need to be aware of, and respect, any issues of privacy and confidentiality.

1. Definition

*Sexual harassment* is any unwelcome or offensive sexual behaviour that is repeated, or serious enough to have a harmful effect. (HRA)

3 The following legislation and any subsequent amendments provides reference, where needed, for this unit standard: Human Rights Act 1993. (HRA)

**Outcomes and performance criteria**

**Outcome 1**

Recognise sexual harassment behaviours and describe responses.

**Performance criteria**

1.1 Sexual harassment behaviours are described.

Range five behaviours.

1.2 Possible consequences of sexual harassment are identified.

Range consequences may include but are not limited to impact on –wellbeing/hauora, legal action, relationships, employment, education;
evidence is required for three consequences.

1.3 Responses to sexual harassment are described in terms of protecting own wellbeing/hauora.

Range responses – immediate, short-term, longer-term.

|  |  |
| --- | --- |
| Planned review date | 31 December 2027 |

**Status information and last date for assessment for superseded versions**

| Process | Version | Date | Last Date for Assessment |
| --- | --- | --- | --- |
| Registration | 1 | 21 June 1993 | 31 December 2014 |
| Review | 2 | 17 August 1995 | 31 December 2014 |
| Review | 3 | 24 March 1998 | 31 December 2014 |
| Revision | 4 | 12 December 2001 | 31 December 2014 |
| Revision | 5 | 9 May 2002 | 31 December 2014 |
| Revision | 6 | 10 March 2005 | 31 December 2014 |
| Review | 7 | 16 July 2010 | 31 December 2015 |
| Revision | 8 | 17 July 2014 | 31 December 2017 |
| Review | 9 | 18 June 2015 | 31 December 2019 |
| Review | 10 | 25 January 2018 | N/A |
| Review | 11 |  | N/A |

|  |  |
| --- | --- |
| Consent and Moderation Requirements (CMR) reference | 0113 |

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.