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| Title | **Recognise discrimination and describe ways of responding** | | |
| Level | **2** | **Credits** | **3** |

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| Purpose | People credited with this unit standard are able to recognise discrimination and describe ways of responding. |

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| Classification | Core Generic > Social and Cooperative Skills |

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| Available grade | Achieved |

**Guidance Information**

1 All concerned with the teaching/learning and assessment relating to this unit standard need to be aware of, and respect, any issues of privacy and confidentiality.

2 The following legislation and any subsequent amendments provide reference, where needed, for this unit standard: Human Rights Act 1993 (HRA). While other legislation also deals with forms of discrimination, this standard focuses on discrimination covered by the HRA.

3 Definition

*Discrimination* is “being treated unfairly or less favourably than someone else who is in the same or similar situation as you” (HRA).

**Outcomes and performance criteria**

**Outcome 1**

Recognise discrimination and describe ways of responding.

**Performance criteria**

1.1 Prohibited grounds for discrimination are described with an example.

Range five required.

1.2 Lawful grounds for discrimination are described in terms of the HRA.

Range two required.

1.3 Possible consequences of discrimination are identified.

Range consequences may include but are not limited to impact on –wellbeing/hauora, legal action, relationships, employment, education;

evidence is required for three consequences.

1.4 Responses to discrimination are described in terms of protecting own wellbeing/hauora.

Range responses – immediate, short-term, longer-term;  
responses include procedure for making a complaint.

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| Planned review date | 31 December 027 |

**Status information and last date for assessment for superseded versions**

| Process | Version | Date | Last Date for Assessment |
| --- | --- | --- | --- |
| Registration | 1 | 21 June 1993 | 31 December 2015 |
| Review | 2 | 17 August 1995 | 31 December 2015 |
| Review | 3 | 24 March 1998 | 31 December 2015 |
| Revision | 4 | 10 March 2005 | 31 December 2015 |
| Review | 5 | 16 July 2010 | 31 December 2019 |
| Rollover | 6 | 18 June 2015 | 31 December 2019 |
| Review | 7 | 25 January 2018 | N/A |
| Review | 8 |  | N/A |

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| --- | --- |
| Consent and Moderation Requirements (CMR) reference | 0113 |

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

Please contact NZQA National Qualifications Services [nqs@nzqa.govt.nz](mailto:nqs@nzqa.govt.nz) if you wish to suggest changes to the content of this unit standard.