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| Title | **Plan a career pathway** | | |
| Level | **3** | **Credits** | **3** |

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| Purpose | People credited with this unit standard are able to plan a career pathway. |

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| Classification | Core Generic > Work and Study Skills |

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| Available grade | Achieved |

**Guidance Information**

1 The following unit standards are relevant to and/or support this unit standard:  
Unit 12383, *Explore career options and their implications*

Unit 10781, *Produce a plan for own future directions.*

2 Definition

*Career pathway* relates to the link between education, learning, and work and refers to the candidate personally.

**Outcomes and performance criteria**

**Outcome 1**

Plan a career pathway.

**Performance criteria**

1.1 A career pathway is described which links education, learning, and work.

1.2 Personal qualities are described in terms of their suitability for the identified pathway.

Range at least three personal qualities.

1.3 Own current and/or projected skills, and/or qualifications, and/or knowledge are identified in terms of their relevance to the identified pathway.

Range at least three required.

1.4 Strategies are described in terms of how they are used to manage career development.

Range strategies may include – pathway exploration, professional development, building supportive networks, acquiring skills, qualifications and/or expertise which contribute to career pathway.

1.5 Constraints are described in terms of how they may impact on career development.

Range constraints may include – location, access to information, personal relationships, evidence of achievement, cost, time required.

1.6 Plan is written for a minimum time period of 24 months with objectives and indicators of progress that will contribute to the identified career pathway.

Range may include – qualifications, specialised knowledge, skills, experience, achievements.

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| Planned review date | 31 December 2027 |

**Status information and last date for assessment for superseded versions**

| Process | Version | Date | Last Date for Assessment |
| --- | --- | --- | --- |
| Registration | 1 | 24 May 1995 | 31 December 2014 |
| Revision | 2 | 20 March 1998 | 31 December 2014 |
| Review | 3 | 26 September 2001 | 31 December 2014 |
| Review | 4 | 16 July 2010 | 31 December 2014 |
| Revision | 5 | 15 March 2012 | 31 December 2015 |
| Review | 6 | 17 July 2014 | 31 December 2019 |
| Rollover | 7 | 18 June 2015 | 31 December 2019 |
| Review | 8 | 25 January 2018 | N/A |
| Review | 9 |  | N/A |

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| Consent and Moderation Requirements (CMR) reference | 0113 |

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

Please contact NZQA National Qualifications Services [nqs@nzqa.govt.nz](mailto:nqs@nzqa.govt.nz) if you wish to suggest changes to the content of this unit standard.