

Whānau Ora Skills and Knowledge map - DRAFT DOCUMENT FOR CONSULTATION 12 – 26 JULY 2013

Te Pokaitahi Whānau Ora (Kaupae 1 & 2)	Te Pokaitahi Whānau Ora (Kaupae 3 & 4)	Te Pokairua Whānau Ora (Kaupae 5 & 6)
<p><b>THESE QUALIFICATIONS ARE FOR:</b></p> <ul style="list-style-type: none"> <li>➤ Whānau, hapū, iwi, health workers</li> <li>➤ Community health workers</li> <li>➤ Health promoters;</li> <li>➤ Kaimahi Hauora</li> <li>➤ Community health nurses; Health Care assistants</li> <li>➤ Social Workers in Schools, Teacher's aides.</li> <li>➤ Public Health workers</li> <li>➤ People returning to the health workforce;</li> <li>➤ Those looking to and or who are delivering services to Māori</li> </ul>	<p><b>THESE QUALIFICATIONS ARE FOR:</b></p> <ul style="list-style-type: none"> <li>➤ Whānau, hapū, iwi, health workers</li> <li>➤ Community health workers</li> <li>➤ Health promoters;</li> <li>➤ Kaimahi Hauora</li> <li>➤ Community health nurses</li> <li>➤ Clinicians working with whānau;</li> <li>➤ Social workers and teachers' aides in schools;</li> <li>➤ Human resource advisers.</li> <li>➤ Māori health managers</li> <li>➤ Managers of Māori health workers</li> <li>➤ Public Health workers</li> <li>➤ Those looking to and or who are delivering services to Māori</li> </ul>	<p><b>THESE QUALIFICATIONS ARE FOR:</b></p> <ul style="list-style-type: none"> <li>➤ Whānau, hapū, iwi, health workers</li> <li>➤ Community health workers</li> <li>➤ Health promoters;</li> <li>➤ Kaimahi Hauora</li> <li>➤ Community health nurses</li> <li>➤ Clinicians working with whānau</li> <li>➤ Public Health workers</li> <li>➤ Māori Assessors</li> <li>➤ Māori supervisors</li> <li>➤ Human resource advisers.</li> <li>➤ Māori health managers</li> <li>➤ Managers of Māori health workers</li> <li>➤ Those looking to and or who are delivering services to Māori</li> </ul>
<p><b>SKILLS AND KNOWLEDGE:</b></p>	<p><b>SKILLS AND KNOWLEDGE:</b></p>	<p><b>SKILLS AND KNOWLEDGE:</b></p>
<p><b>i. Te Reo:</b></p> <ul style="list-style-type: none"> <li>• Introduction and basic kupu</li> <li>• Ko wai ahau?</li> </ul>	<p><b>i. Te Reo:</b></p> <ul style="list-style-type: none"> <li>• Understand</li> <li>• Ko wai koe?</li> </ul>	<p><b>i. Te Reo:</b></p> <ul style="list-style-type: none"> <li>• Competently understand and use</li> <li>• Ko wai tātou?</li> </ul>
<p><b>ii. Tikanga Māori: (understand importance)</b></p> <ul style="list-style-type: none"> <li>• Karakia (understand why)</li> <li>• Pepehā</li> <li>• Mihi</li> <li>• Tūrangawaewae,</li> <li>• Waiata</li> </ul>	<p><b>ii. Tikanga Māori: (participate)</b></p> <ul style="list-style-type: none"> <li>• Karakia</li> <li>• Mihi</li> <li>• Pōwhiri/ Whakatau</li> <li>• Waiata</li> <li>• Whakataukī (common)</li> </ul>	<p><b>ii. Tikanga Māori: (lead)</b></p> <ul style="list-style-type: none"> <li>• Karakia</li> <li>• Mihi</li> <li>• Pōwhiri/Whakatau</li> <li>• Waiata</li> <li>• Whakataukī (directly relevant)</li> </ul>
<p><b>iii. Māori world view, values and principles: (understand)</b></p> <ul style="list-style-type: none"> <li>• whanaungatanga</li> <li>• whakapapa,</li> <li>• whakaponu</li> <li>• manaakitanga,</li> <li>• kaitiakitanga</li> <li>• tikanga/ kawa</li> <li>• tapu/noa</li> <li>• aroha mai aroha atu</li> </ul>	<p><b>iii. Māori world view, values and principles: (understand and identify in the workplace)</b></p> <ul style="list-style-type: none"> <li>• Mana motuhake (understand the concept of mana)</li> <li>• whakawhanaungatanga,</li> <li>• tapu/noa</li> <li>• hui/ kororerero/wānanga</li> <li>• hauora (holistic for Maori)</li> </ul>	<p><b>iii. Māori world view, values and principles: (understand and implement in the workplace)</b></p> <ul style="list-style-type: none"> <li>• Mana motuhake (understand the concept of takahi mana)</li> <li>• Mai i te Ao tawhito ki te Ao Hou</li> <li>• Wānanga</li> </ul>
<p><b>Māori Health history/journey (past – future) – colonisation, urbanisation, marginalisation, health disparities</b></p> <ul style="list-style-type: none"> <li>• Te Whakaputanga</li> <li>• Te Tiriti o Waitangi</li> </ul>	<p><b>Declarations /Legislation</b></p> <ul style="list-style-type: none"> <li>• Health and Disabilities Act</li> <li>• Code of Conduct</li> <li>• Privacy Act</li> <li>• Declaration on the Rights of Indigenous people</li> </ul>	<p><b>Policy and Compliance</b></p> <ul style="list-style-type: none"> <li>• Whānau Ora/Health policies.</li> <li>• The Treaty</li> <li>• Public works Act,</li> <li>• Native schools Act</li> <li>• Tohunga Suppression Act</li> </ul>
<p><b>Personal Development</b></p> <ul style="list-style-type: none"> <li>• Effective Communication,</li> <li>• Negotiation,</li> <li>• Conflict Resolution.</li> <li>• Problem solving</li> </ul>	<p><b>Personal Development</b></p> <ul style="list-style-type: none"> <li>• Advocacy</li> <li>• Supervision of levels 1-2.</li> <li>• Stress management</li> <li>• Personal and professional boundaries</li> </ul>	<p><b>Personal Development,</b></p> <ul style="list-style-type: none"> <li>• Implementation,</li> <li>• Analysis,</li> <li>• Reflective and critical thinking</li> <li>• Supervision and mentoring</li> </ul>
<p><b>Māori models of health</b></p> <ul style="list-style-type: none"> <li>• Whare Tapa Whā,</li> <li>• Te Wheke.</li> <li>• Te Pae Mahutonga</li> </ul>	<p><b>Māori models of Health standards</b></p> <ul style="list-style-type: none"> <li>• Takarangi Competencies</li> <li>• Te Pataka Uara</li> </ul>	<p><b>Tailor a Māori health framework for your workplace.</b></p>
<p><b>Generic Skills</b> Identify and explain current Maori health priorities.</p>	<p><b>Generic skills</b> Write Report Identify and explain Māori health needs</p>	<p><b>Generic skills</b> Write analytical reports Research and Analysis of Māori/Indigenous Health models</p>