

Title	Demonstrate knowledge of influences on organisations		
Level	3	Credits	4

Purpose	People credited with this unit standard are able to demonstrate knowledge of influences on organisations.
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Classification	Business Operations and Development > Organisational Direction and Strategy
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Available grade	Achieved
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Guidance Information

- 1 Unit standards in the Organisational Direction and Strategy domain are about analysing influences, determining strategies for an envisioned future, and enabling the alignment of the organisation to achieve that future.
- 2 Assessment against this unit standard must be based on real organisations.
- 3 The assessment context for this unit standard must be suitable to meet the criteria for Level 3 in the NZQF Level Descriptors, which are available by searching for “level descriptors” at www.nzqa.govt.nz.
- 4 Definitions

Organisation refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.

Influence is an issue, an organisation, people, a change, or an event that has a potential impact on an organisation. For this unit standard, the following eleven types of influences apply:

 - skills, staff, structure, systems, shared values (internal to the organisation);
 - political, economic, social, technological, legal, environmental (external to the organisation).

Impact is the current effect(s) of the influence on the organisation.

Outcomes and performance criteria

Outcome 1

Demonstrate knowledge of influences on organisations.

Performance criteria

1.1 Examples of influences are identified and described in terms of their potential impact on organisations.

Range at least two examples for each type of influence.

1.2 Influences are identified, and their potential impacts are described and compared for two organisations.

Range at least one influence for each type; impacts must include some strengths, weaknesses, opportunities, and threats for the organisation, but not necessarily for each influence; two organisations that are clearly different in at least two of – size, structure, purpose, ownership.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	20 September 2012	31 December 2023
Rollover and Revision	2	17 March 2016	31 December 2023
Review	3	24 June 2021	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.