

Title	Review an organisation's health and safety performance on construction sites		
Level	4	Credits	3

Purpose	<p>People credited with this unit standard are able, specific to the organisation, employer, trades person, and trade activities to: review organisational health and safety performance for consistency with health and safety management and report the result of the review, in a building and construction environment.</p> <p>This unit standard is for people who wish to act as Safety Supervisors or become involved in health and safety and injury prevention over a wide range of building and construction activities and environments.</p>
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Classification	Construction > Construction Health and Safety, and Injury Prevention
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Available grade	Achieved
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Guidance Information

- 1 *Codes of Practice* refers to any issued code of practice approved by the Minister of Labour under Section 20 of the Health and Safety in Employment Act 1992 (HSE) and any work carried out in accordance with that code.
- 2 *Standards* refer to any New Zealand or other Standards that provide technical guidance and specifications. Standards may also be specified in Regulations.
- 3 *Guidelines* refer to any information on health and safety produced by the Occupation Safety and Health Service of the Department of Labour or Accident Compensation Corporation for the provision of health, safety and injury prevention in the building and construction industry. The guidelines are referenced to Regulations, situations or hazards, and may be based on relevant sections of the Health and Safety in Employment Act 1992, Health and Safety in Employment Regulations 1995, Standards contained in former legislation, or accepted good practice and supportive information.
- 4 *Legislation* relevant to this unit standard includes, but is not limited to: the Health and Safety in Employment Act 1992 (HSE) and Health and Safety in Employment Regulations 1995, specifically, the definitions referring to Construction Work and Notifiable Work; Human Rights Act 1993; Privacy Act 1993; Local Government Act 1974; Resource Management Act 1991; Building Act 1991.

- 5 *Safety Supervisor* is defined as a person recognised as a health and safety practitioner pertaining to the building and construction industry or trades.
- 6 *Organisation* may refer to any business engaging, controlling, or employing, people in a building and construction environment.
- 7 *Site Safety Plan* is defined as a building and construction site specific document that demonstrates an organisation's means of compliance with the Health and Safety in Employment Act 1992, and includes but is not limited to the following:
- assignment of responsibilities for on site implementation;
 - hazard identification methods;
 - accident investigation and report methods;
 - site emergency procedures;
 - site communication strategy;
 - strategy for the co-ordination of on site trade activities;
 - site audit procedures.
- 8 *On site* refers to a wide range of building and construction environments within which trade skills are required.

Outcomes and performance criteria

Outcome 1

Review organisational health and safety performance for consistency with health and safety management documents.

Range includes but not limited to – meeting accepted industry standards, provision of safety information, development of safety procedures, accident, injury and hazard reporting system, injury prevention, maintenance of hazards register, first aid facilities and equipment, duties and responsibilities of people associated with the project, emergency preparedness planning, periodic evaluation of workplace safety programmes, rehabilitation programmes, health education programmes, environmental monitoring.

Performance criteria

- 1.1 Review techniques that measure the outcomes and performance of the organisation against the health and safety management documentation are selected.
- 1.2 Management documentation effectiveness against achievement of organisational outcomes in relation to actual performance is evaluated.
- 1.3 Performance measures are determined from the review and are documented in accordance with organisational requirements and the health and safety management obligations.

Range include both achieved and not achieved.

Outcome 2

Report the result of the review.

Performance criteria

- 2.1 Future actions for enhancing health and safety management documentation, performance and performance reviews are recommended and included in the report.
- 2.2 The report determines whether the steps taken in the performance review were appropriate in terms of evaluating the health and safety documentation, meeting organisational requirements, and measuring performance outcomes.

This unit standard is expiring. Assessment against the standard must take place by the last date for assessment set out below.

Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	21 May 1999	31 December 2024
Revision	2	12 February 2003	31 December 2024
Review	3	25 August 2022	31 December 2024

Consent and Moderation Requirements (CMR) reference

0048

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.