

<b>Title</b>	<b>Identify and explain workplace practices, policies and tikanga that relate to personal safety</b>		
<b>Level</b>	<b>3</b>	<b>Credits</b>	<b>4</b>

<b>Purpose</b>	People credited with this unit standard are able to identify and explain: workplace practices and policies that relate to personal safety; tikanga in the workplace that relate to personal safety.
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<b>Classification</b>	Te Ara Hou ki te Ora > Whānau Ora
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<b>Available grade</b>	Achieved
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### Guidance Information

1 Definition

*Whānau Ora* is about empowering whānau to take control of their future: to be self-determining (cohesive, resilient and nurturing); confidently participating in te ao Māori; to be living healthy lifestyles; to be participating fully in society; and to be economically secure; with initiatives that add value, build upon the strengths and capabilities that lead to better outcomes for whānau, hapū, iwi and hapori.

*Tikanga* are Māori values, processes and practices exercised by Māori in their daily lives. These reflect the concepts upon which they are based and provide guidelines for appropriate behaviour and conduct in Māori society. They also prescribe consequences for any breaches or when tikanga is not followed. They can be particular to a rohe, iwi, hapū, whānau, marae, or hapori.

2 *Personal safety* refers to – physical safety, emotional safety, and spiritual safety, haumarū.

3 *Haumarū* refers to shelter, safe, risk free. A safe place or a risk-free environment. The concept is “kaua e takahi i te mana o te tangata” however, the onus is on the care giver to be more mindful of their actions and interactions with whānau along the lines of respect and manaaki.

4 Legislation relevant to this unit standard may include but is not limited to – Health and Safety at Work Act 2015; Treaty of Waitangi Act 1975. Legislation accessed at [www.legislation.govt.nz](http://www.legislation.govt.nz).

5 Resource support may include but is not limited to: He Whakaputanga o te Rangatiratanga o Nu Tireni (1835). Accessed at <https://www.archives.govt.nz/discover-our-stories/the-declaration-of-independence-of-new-zealand>.

Ministry of Health (1999). *Standards for Traditional Māori Healing*. Wellington: Ministry of Health. Accessed at <https://www.moh.govt.nz/notebook/nbbooks.nsf/0/5c2d0679c8a114f64c2567ae000e4ba0/%24FILE/standardsfortraditionalmaorihealing.pdf>.

Te Puni Kōkiri (2016). *Whānau Ora Outcomes Framework*. Wellington: Te Puni Kōkiri. Accessed at <https://www.tpk.govt.nz/docs/tpk-wo-outcomesframework-aug2016.pdf>.

Te Tiriti o Waitangi (1840). Accessed at <https://www.archives.govt.nz/discover-our-stories/the-treaty-of-waitangi>.

Waitangi Tribunal (2011). *Ko Aotearoa tēnei: a report into claims concerning New Zealand law and policy affecting Māori culture and identity. Te taumata tuatahi*.

Wellington: Waitangi Tribunal. Accessed at <https://waitangitribunal.govt.nz/publications-and-resources/waitangi-tribunal-reports/>.

6 All sources of information must be acknowledged.

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## Outcomes and performance criteria

### Outcome 1

Identify and explain workplace practices and policies that relate to personal safety.

#### Performance criteria

1.1 Workplace practices and policies are identified and explained.

Range may include but is not limited to – legislation, administration, effective communication, external support, hazards, and risk; evidence of legislation and two others is required.

### Outcome 2

Identify and explain tikanga in the workplace that relate to personal safety.

#### Performance criteria

2.1 Tikanga in the workplace are identified and explained.

Range may include but is not limited to – haumaru, manaakitanga, kaitiakitanga, rangatiratanga, pūkengatanga; evidence of haumaru and two others is required.

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<b>Planned review date</b>	31 December 2027
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**Status information and last date for assessment for superseded versions**

Process	Version	Date	Last Date for Assessment
Registration	1	28 September 2017	31 December 2024
Review	2	26 January 2023	N/A

**Consent and Moderation Requirements (CMR) reference**

0226

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

Please contact NZQA Māori Qualifications Services [mqs@nzqa.govt.nz](mailto:mqs@nzqa.govt.nz) if you wish to suggest changes to the content of this unit standard.