

<b>Title</b>	<b>Recognise sexual harassment and describe responses</b>		
<b>Level</b>	<b>2</b>	<b>Credits</b>	<b>3</b>

<b>Purpose</b>	People credited with this unit standard are able to recognise sexual harassment and describe responses.
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<b>Classification</b>	Core Generic > Social and Cooperative Skills
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<b>Available grade</b>	Achieved
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### Guidance Information

- 1 All concerned with the teaching/learning and assessment relating to this unit standard need to be aware of, and respect, any issues of privacy and confidentiality.
- 2 Definition  
*Sexual harassment* is any unwelcome or offensive sexual behaviour that is repeated, or serious enough to have a harmful effect according to the Human Rights Act 1993.
- 3 The following legislation and any subsequent amendments provides reference, where needed, for this unit standard: Human Rights Act 1993.

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### Outcomes and performance criteria

#### Outcome 1

Recognise sexual harassment and describe responses.

#### Performance criteria

- 1.1 Sexual harassment behaviours are described.  
  
Range five behaviours.
- 1.2 Possible consequences of sexual harassment are identified.  
  
Range consequences may include but are not limited to impact on – wellbeing/hauora, legal action, relationships, employment, education;  
evidence is required for three consequences.
- 1.3 Responses to sexual harassment are described in terms of protecting own wellbeing/hauora.  
  
Range responses – immediate, short-term, longer-term.

<b>Planned review date</b>	31 December 2027
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#### Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	21 June 1993	31 December 2014
Review	2	17 August 1995	31 December 2014
Review	3	24 March 1998	31 December 2014
Revision	4	12 December 2001	31 December 2014
Revision	5	9 May 2002	31 December 2014
Revision	6	10 March 2005	31 December 2014
Review	7	16 July 2010	31 December 2015
Revision	8	17 July 2014	31 December 2017
Review	9	18 June 2015	31 December 2019
Review	10	25 January 2018	N/A
Review	11	2 March 2023	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

#### Comments on this unit standard

Please contact NZQA National Qualifications Services [nqs@nzqa.govt.nz](mailto:nqs@nzqa.govt.nz) if you wish to suggest changes to the content of this unit standard.