

## Achievement Standard

**Subject Reference** Business Studies 3.5

**Title** Analyse a human resource issue affecting businesses

**Level** 3      **Credits** 3      **Assessment** Internal

**Subfield** Business Operations and Development

**Domain** Business Studies

**Status** Registered      **Status date** 17 November 2011

**Planned review date** 31 December 2014      **Date version published** 17 November 2011

This achievement standard involves analysing a human resource issue affecting businesses.

### Achievement Criteria

Achievement	Achievement with Merit	Achievement with Excellence
<ul style="list-style-type: none"> <li>Analyse a human resource issue affecting businesses.</li> </ul>	<ul style="list-style-type: none"> <li>Analyse, in depth, a human resource issue affecting businesses.</li> </ul>	<ul style="list-style-type: none"> <li>Comprehensively analyse a human resource issue affecting businesses.</li> </ul>

### Explanatory Notes

- 1 This achievement standard is related to the *Teaching and Learning Guide for Business Studies*, Ministry of Education, at <http://seniorsecondary.tki.org.nz/>; *The New Zealand Curriculum*, Learning Media, Ministry of Education, 2007; and *Te Marautanga o Aotearoa*, Ministry of Education, 2008.

Assessment will involve a selection from the business content and concepts related to Business Studies Level 8 Learning Objective One in the *Teaching and Learning Guide for Business Studies*.

- 2 *Analyse a human resource issue* typically involves collecting evidence relevant to a human resource issue, explaining a human resource issue and a possible solution through:
- stating business knowledge relevant to a solution
  - stating a Māori business concept(s) where relevant to a solution.

*Analyse, in depth, a human resource issue* typically involves collecting evidence relevant to a human resource issue, fully explaining a human resource issue and a range of possible solutions through:

- including business knowledge relevant to a solution
- including a Māori business concept(s) where relevant to a solution.

*Comprehensively analyse a human resource issue* typically involves collecting evidence relevant to a human resource issue from a range of sources, evaluating a human resource issue and recommending the best possible solution through:

- integrating business knowledge relevant to a solution
- integrating a Māori business concept(s) where relevant to a solution.

3 *Human resource issue* refers to any complex problem relating to the human resources that affects businesses.

4 *A range of possible solutions* refers to two or more solutions.

5 *A range of sources* refers to two or more sources.

6 *Best possible solution* refers to best in the student's reasoned opinion.

7 Conditions of Assessment related to this achievement standard can be found at [www.tki.org.nz/e/community/ncea/conditions-assessment.php](http://www.tki.org.nz/e/community/ncea/conditions-assessment.php).

---

### Replacement Information

This achievement standard replaced unit standard 22859.

---

### Quality Assurance

1 Providers and Industry Training Organisations must have been granted consent to assess by NZQA before they can register credits from assessment against achievement standards.

2 Organisations with consent to assess and Industry Training Organisations assessing against achievement standards must engage with the moderation system that applies to those achievement standards.

Consent and Moderation Requirements (CMR) reference

0233