

Achievement Standard

Subject Reference Business Studies 1.5

Title Investigate aspects of human resource processes in a business

Level 1 **Credits** 3 **Assessment** Internal

Subfield Business Operations and Development

Domain Business Studies

Status Registered **Status date** 9 December 2009

Planned review date 31 December 2020 **Date version published** 20 November 2014

This achievement standard involves investigating aspects of human resource processes in a business.

Achievement Criteria

Achievement	Achievement with Merit	Achievement with Excellence
<ul style="list-style-type: none"> Investigate aspects of human resource processes in a business. 	<ul style="list-style-type: none"> Investigate in detail aspects of human resource processes in a business. 	<ul style="list-style-type: none"> Comprehensively investigate aspects of human resource processes in a business.

Explanatory Notes

- This achievement standard is related to the *Teaching and Learning Guidelines for Business Studies Years 11-13*, Ministry of Education, 2009; *The New Zealand Curriculum*, Learning Media, Ministry of Education, 2007; and *Te Marautanga o Aotearoa*, Ministry of Education, 2008.
- Assessment will involve a selection from the business content and concepts related to Business Studies Level 6 Learning Objective One in the *Teaching and Learning Guidelines for Business Studies Years 11-13*, Ministry of Education, 2009 (<http://www.seniorsecondary.tki.org.nz/Social-sciences/Business-studies>).
- To *investigate* would typically involve:
 - collecting relevant information about the aspects of human resource processes
 - providing an interpretation or explanation of the information
 - stating relevant business knowledge
 - stating a Māori business concept(s) where relevant.
- To *investigate in detail* would typically involve:

- collecting detailed relevant information about the aspects of human resource processes
 - providing a detailed interpretation or explanation of the information
 - including relevant business knowledge
 - including a Māori business concept(s) where relevant.
- 5 To *comprehensively investigate* would typically involve:
- collecting detailed relevant information from a range of sources about the aspects of human resource processes
 - providing a comprehensive interpretation and explanation of the information
 - integrating relevant business knowledge
 - integrating a Māori business concept(s) where relevant.
- 6 Explanation of terms:
- *Aspects of human resource processes* refer to the operation of those aspects of the human resource processes defined under the content and concepts in the *Teaching and Learning Guidelines for Business Studies Years 11-13*, Ministry of Education, 2009.
- 7 Conditions of Assessment related to this achievement standard can be found at <http://ncea.tki.org.nz/Resources-for-Internally-Assessed-Achievement-Standards>.
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Replacement Information

This achievement standard replaced unit standard 22844.

Quality Assurance

- 1 Providers and Industry Training Organisations must have been granted consent to assess by NZQA before they can register credits from assessment against achievement standards.
- 2 Organisations with consent to assess and Industry Training Organisations assessing against achievement standards must engage with the moderation system that applies to those achievement standards.

Consent and Moderation Requirements (CMR) reference

0233