

91238R



NEW ZEALAND QUALIFICATIONS AUTHORITY
MANA TOHU MĀTAURANGA O AOTEAROA

QUALIFY FOR THE FUTURE WORLD
KIA NOHO TAKATŪ KI TŌ ĀMUA AO!

Level 2 Health, 2015

91238 Analyse an interpersonal issue(s) that places personal safety at risk

2.00 p.m. Monday 30 November 2015
Credits: Four

RESOURCE BOOKLET

Refer to this booklet to answer the questions for Health 91238.

Check that this booklet has pages 2 and 3 in the correct order and that neither of these pages is blank.

YOU MAY KEEP THIS BOOKLET AT THE END OF THE EXAMINATION.

For copyright reasons, the resources in this booklet cannot be reproduced here.

Resource A: Definition of Discrimination

Discrimination is the *prejudicial* treatment of an individual based on their actual or perceived membership in a certain group or category, “in a way that is worse than the way people are usually treated”. It involves the group’s initial reaction or interaction, influencing the individual’s actual behaviour towards the group or the group leader, restricting members of one group from opportunities or privileges that are available to another group, leading to the exclusion of the individual or entities based on logical or irrational decision making.

Source (adapted): <http://en.wikipedia.org/wiki/Discrimination>

Resource B: Linguistic Discrimination

Linguistic discrimination (also called linguicism and languagism) is the *unfair* treatment of an individual based solely on their use of language.

These perceived judgments may then lead to the unjustifiable treatment of the individual.

Source (adapted): http://en.wikipedia.org/wiki/Linguistic_discrimination

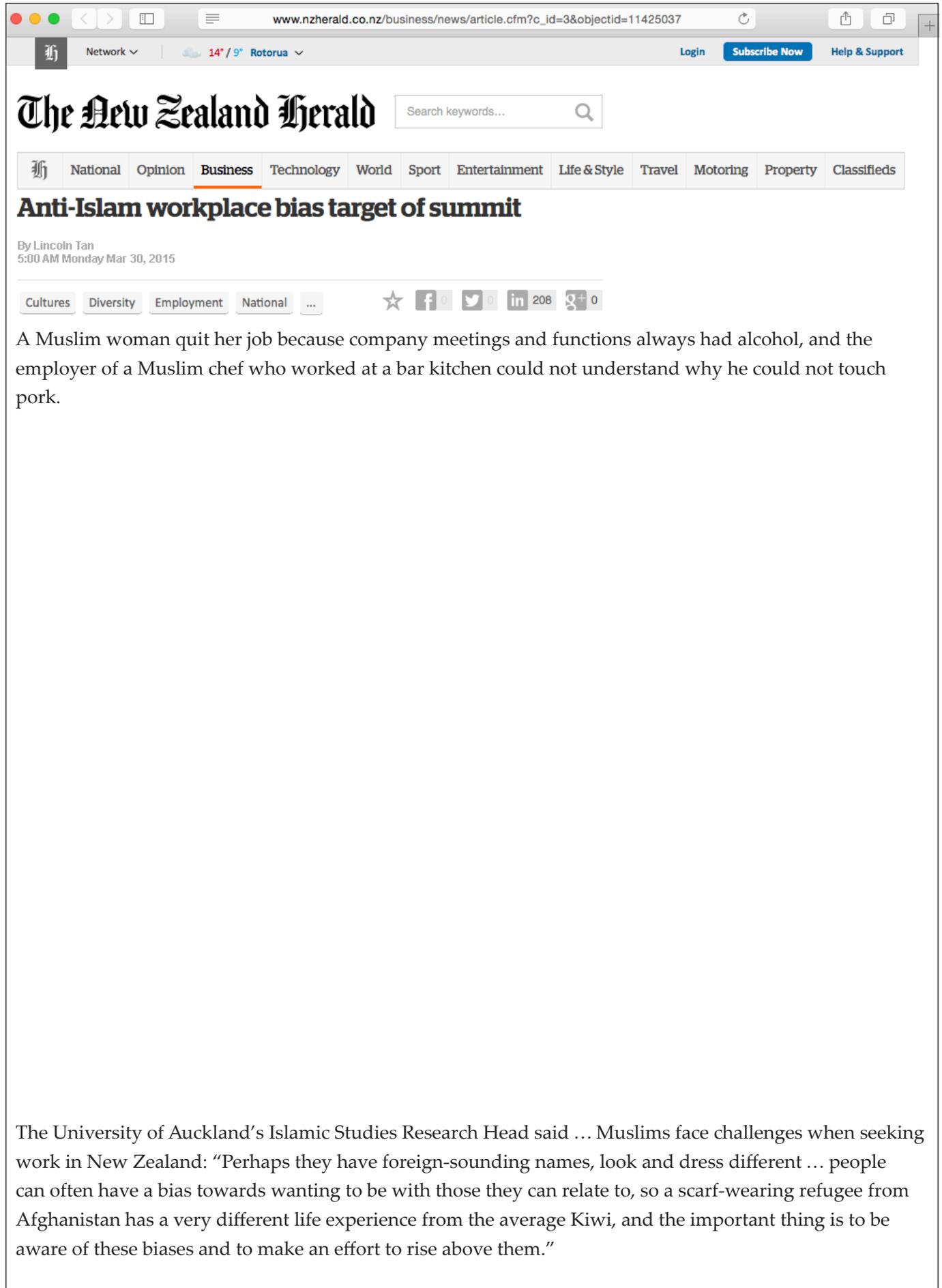
Resource C: Prohibited Grounds for Discrimination

Under Human Rights law in New Zealand, the prohibited grounds of discrimination are:

- (a) Sex
- (b)
- (c)
- (d)
- (e)
- (f)
- (g)
- (h)
- (i)
- (j)
- (k)
- (l)
- (m) Sexual orientation.

Source (adapted): Section 7 of the Human Rights Amendment Act 2001 (2001 No 96), found on <http://www.legislation.govt.nz/act/public/1993/0082/latest/DLM304475.html>

Resource D: Anti-Islam Workplace Bias Target of Summit



The screenshot shows a web browser displaying a news article. The browser's address bar shows the URL: www.nzherald.co.nz/business/news/article.cfm?c_id=3&objectid=11425037. The page header includes the newspaper's name, 'The New Zealand Herald', and a search bar. Below the header is a navigation menu with categories: National, Opinion, Business (highlighted), Technology, World, Sport, Entertainment, Life & Style, Travel, Motoring, Property, and Classifieds. The article title is 'Anti-Islam workplace bias target of summit', written by Lincoln Tan on Monday, March 30, 2015, at 5:00 AM. Social media sharing icons for Facebook, Twitter, LinkedIn (with 208 shares), and Google+ are visible. The article text begins with: 'A Muslim woman quit her job because company meetings and functions always had alcohol, and the employer of a Muslim chef who worked at a bar kitchen could not understand why he could not touch pork.'

The University of Auckland's Islamic Studies Research Head said ... Muslims face challenges when seeking work in New Zealand: "Perhaps they have foreign-sounding names, look and dress different ... people can often have a bias towards wanting to be with those they can relate to, so a scarf-wearing refugee from Afghanistan has a very different life experience from the average Kiwi, and the important thing is to be aware of these biases and to make an effort to rise above them."

Source (adapted): http://www.nzherald.co.nz/business/news/article.cfm?c_id=3&objectid=11425037

