

90844



NEW ZEALAND QUALIFICATIONS AUTHORITY
MANA TOHU MĀTAURANGA O AOTEAROA

QUALIFY FOR THE FUTURE WORLD
KIA NOHO TAKATŪ KI TŌ ĀMUA AO!

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SUPERVISOR'S USE ONLY

Level 2 Business Studies, 2017

90844 Demonstrate understanding of how a large business responds to external factors

2.00 p.m. Monday 13 November 2017
Credits: Four

Achievement	Achievement with Merit	Achievement with Excellence
Demonstrate understanding of how a large business responds to external factors.	Demonstrate in-depth understanding of how a large business responds to external factors.	Demonstrate comprehensive understanding of how a large business responds to external factors.

Check that the National Student Number (NSN) on your admission slip is the same as the number at the top of this page.

You should attempt ALL parts of the task in this booklet.

Refer to relevant business knowledge and/or Māori business concepts in your answers.

If you need more room for any answer, use the extra space provided at the back of this booklet.

Check that this booklet has pages 2–11 in the correct order and that none of these pages is blank.

YOU MUST HAND THIS BOOKLET TO THE SUPERVISOR AT THE END OF THE EXAMINATION.

TOTAL

ASSESSOR'S USE ONLY

Besides the seasonal workers, *Kapai Kiwifruit* also employs approximately 100 full-time staff. Some of these employees belong to the Kiwifruit Workers Union.

The kiwifruit industry has recently received negative media coverage, due to the poor treatment and payment of seasonal workers. The managers at *Kapai Kiwifruit* are always keen to honour the principle of "good faith", which is central to the Employment Relations Act, when employing all of their workers.

(b) Discuss the impact of the Employment Relations Act (ERA) on *Kapai Kiwifruit*.

In your answer:

- use an example from *Kapai Kiwifruit* to explain the purpose of the ERA
- fully explain ONE cost to *Kapai Kiwifruit* of complying with the ERA
- justify, with TWO reasons, why it is in *Kapai Kiwifruit's* best interests to comply with the ERA.

More space for this answer is available on the next page.

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