

See back cover for an English translation of this cover

# 2

91238MR



NEW ZEALAND QUALIFICATIONS AUTHORITY  
MANA TOHU MĀTAURANGA O AOTEAROA

QUALIFY FOR THE FUTURE WORLD  
KIA NOHO TAKATŪ KI TŌ ĀMUA AO!

## Hauora, Kaupae 2, 2017

**91238MR Te tātari i tētahi take whakahoahoa, i ētahi rānei, e mōrearea ai te haumaru ā-whaiaro**

2.00 i te ahiahi o te Rāmere, te 10 o Whiringa-ā-rangi, 2017  
Ngā whiwhinga: E whā

### TE PUKAPUKA RAUEMI

Tirohia tēnei pukapuka rauemi i a koe ka whakoti i ngā tūmahi mō te kaupae 2 o te Hauora 91238MR.

Tirohia mēnā e tika ana te raupapatanga o ngā whārangi 2–5 kei roto i tēnei pukapuka, ka mutu, kāore tētahi o aua whārangi i te takoto kau.

**E ĀHEI ANA TŌ PUPURI KI TĒNEI PUKAPUKA Ā TE MUTUNGA O TE WHAKAMĀTAUTAU.**

## Te Rauemi A: He aha te whakaweti i te wāhi mahi?

Ko te whakaweti i te wāhi mahi te auautanga me te makihuhunu o te whanonga e whiua ana ki tētahi kaimahi, ki tētahi rōpū mahi rānei e mōrearea ai te hauora me te haumaruru.

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- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]

Kei te huinga o ngā āhuatanga ka whai wāhi atu ki te whakaweti i te wāhi mahi ko te iti o ngā rautaki ā-whakahaere hei here i te mōreareatanga o te whakaweti e puta ana, pēnei i te:

- koretake o te ārahitanga
- pāpaku o ngā rawa
- whakahaeretanga pūhore o roto i te whakahaere
- tikanga pūhore e pā ana ki te pūmanawa tangata.

### Ngā mihi

He mea whakahāngai ngā tuhinga o ngā mātāpuna e whai ake nei kia whakamahia i tēnei whakamātautau (he mea tiki i te 20 o Paenga-whāwhā, i te tau 2017).

Te Rauemi A

<http://www.worksafe.govt.nz/worksafe/information-guidance/all-guidance-items/bullying-guidelines/workplace-bullying>.

Te Rauemi B

<http://bullyfreeworkplaces.org.nz/what-is-bullying-and-harassment/#2>.

## Resource A: What is workplace bullying?

Workplace bullying is repeated and unreasonable behaviour directed towards a worker or a group of workers that creates a risk to health and safety.

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Factors associated with workplace bullying include a lack of organisational strategies for managing the risk of bullying occurring, such as:

- ineffective leadership
- low levels of resourcing
- poor work organisation
- poor human resources practices.

### Acknowledgements

Material from the following sources has been adapted for use in this examination (accessed 20 April 2017).

Resource A

<http://www.worksafe.govt.nz/worksafe/information-guidance/all-guidance-items/bullying-guidelines/workplace-bullying>.

Resource B

<http://bullyfreeworkplaces.org.nz/what-is-bullying-and-harassment/#2>.

**Te Rauemi B: He aha te whakatīwheta i te wāhi mahi?**

Ko te whakatīwheta te whanonga kāore e pīrangitia ana, i puta kurī noa mai hoki, e whakamōrikarika ana, e whakawehi ana, e whakaparahako ana rānei i te tangata, e auau nei te puta, e tāpua ana rānei i tōna putanga tuatahi e pā kinotia ai te mana, te haumarutanga, te oranga hoki o te tangata. [REDACTED]

Ka whai wāhi pea ko te:

- kōrero whakamōrikarika e pā ana ki te iwi o te tangata
- whakatau i te āhua o te kōrero a te tangata
- kōrero whakakata mō te iwi o te tangata
- whiu i ngā tāngata ki ngā ingoa kaikiri
- āta whakahua hē i ngā ingoa o ngā tāngata.

**Resource B: What is workplace harassment?**

Harassment is any unwanted and unwarranted behaviour that a person finds offensive, intimidating or humiliating, which is repeated, or significant enough as a single incident to have a detrimental effect upon a person's dignity, safety, and well-being. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

It can include:

- making offensive remarks about a person's race
- mimicking the way a person speaks
- making jokes about a person's race
- calling people racist names
- deliberately pronouncing people's names wrongly.





*English translation of the wording on the front cover*

## **Level 2 Health, 2017**

**91238 Analyse an interpersonal issue(s) that places personal safety at risk**

2.00 p.m. Friday 10 November 2017  
Credits: Four

**RESOURCE BOOKLET**

Refer to this booklet to answer the questions for Level 2 91238.

Check that this booklet has pages 2–5 in the correct order and that none of these pages is blank.

**YOU MAY KEEP THIS BOOKLET AT THE END OF THE EXAMINATION.**