

National Certificate in Māori Management - Generic (Whakangahu ki Te Ao Māori - Workplace Practices) (Level 3)

Level 3

Credits 50

This qualification has been **reviewed**. The last date to meet the requirements is 31 December 2019.

Transition Arrangements

This qualification has been reviewed and replaced by New Zealand Certificate in Māori Business and Management (Level 3) [Ref: 3501].

The last date for entry to programmes leading to the replaced qualification is 31 December 2018. The last date for assessment against the replaced qualification is 31 December 2019, at which time it will be discontinued. People working towards the replaced qualification must complete the requirements by 31 December 2019 or transfer their results to the replacement qualification.

For detailed information see [Review Summaries](#) on the NZQA website.

This qualification contained standards that had expired or been replaced by other standards. For the purposes of this qualification people who have gained credit for the replacement standards are exempt from the requirement to gain credit for the expiring or replaced standards – see table below.

Credit for	Exempt from
16166	27108

NZQF Registration Information

Process	Version	Date	Last Date for Assessment
Registration	1	September 2008	December 2019
Republished	1	December 2015	December 2019
Review	2	September 2016	December 2019

Standard Setting Body

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Reviewed

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Level	3
Credits	50

Purpose

The National Certificate in Māori Management - Generic (Whakangahu ki Te Ao Māori - Workplace Practices) (Level 3) is an introductory qualification designed to increase awareness of Te Ao Māori and raise the level of competence in working with Māori stakeholders.

The qualification is aimed primarily at people already working within private businesses, public and/or state sector organisations, self-employed, and small to medium sized enterprises. Holders of the qualification will be able to demonstrate understanding of the Treaty of Waitangi, Tikanga, and basic te reo Māori.

The qualification comprises compulsory standards designed to provide foundation knowledge in Te Ao Māori in terms of te reo, tikanga, the Treaty of Waitangi, and communication skills and knowledge that will provide a base for communicating with Māori stakeholders. The electives recognise that further in-depth knowledge of te reo, tikanga and the Treaty of Waitangi may be desirable to some individuals and workplaces, as well as allowing for the inclusion of industry specific skills and knowledge.

This qualification may stand alone or, depending on the standards selected to make up the balance of credits required, may lead towards industry specific qualifications such as the National Certificate in Maori Business and Management [Ref: 0365], the National Diploma in Public Sector Māori with strands in Management, Policy Advice, and Service Delivery [Ref: 0953], and the National Diploma in Tourism Māori (Level 5) [Ref: 0953].

Special Note

Candidates should seek recognition of current competence wherever this is relevant. This can be done through workplace assessment processes, or through an accredited training provider.

Credit Range

	Compulsory	Electives	
		Elective A	Elective B
Level 2 credits	8	-	0-2
Level 3 or above credits	27	8-12	1-7
Minimum totals	35	15	
Qualification total	50		

Requirements for Award of Qualification

Award of NZQF Qualifications

Credit gained for a standard may be used only once to meet the requirements of this qualification.

Unit standards and achievement standards that are equivalent in outcome are mutually exclusive for the purpose of award. The table of mutually exclusive standards is provided in section 7 of the New Zealand Qualifications Authority (NZQA) Rules and Procedures publications available at <http://www.nzqa.govt.nz/ncea/acrp/index.html>.

Reviewed standards that continue to recognise the same overall outcome are registered as new versions and retain their identification number (ID). Any version of a standard with the same ID may be used to meet qualification requirements that list the ID and/or that specify the past or current classification of the standard.

Summary of Requirements

- Compulsory standards
- Elective – A minimum of 15 credits as specified

Detailed Requirements

Compulsory

The following standards are required

Māori > Māori Business and Management > Māori Management - Generic

ID	Title	Level	Credit
23091	Communicate in the workplace using basic te reo Māori and waiata	2	6
23092	Participate in a noho marae and apply marae tikanga practices within the workplace	3	6
23093	Describe relevance and application of the principles of the Treaty of Waitangi in the workplace	3	4
23094	Identify Māori stakeholders and demonstrate knowledge of tikanga Māori and Māori core values for communication	3	5
23095	Demonstrate the use, and explain the importance of te reo Māori within the workplace	3	9

Māori > Tikanga > Tikanga Concepts

ID	Title	Level	Credit
27108	Describe the protocols and roles associated with pōwhiri in accordance with tikanga	1	2

Māori > Tikanga > Tikanga Issues

ID	Title	Level	Credit
16049	Compare the English and Māori versions of the Treaty of Waitangi	3	3

Electives

A minimum of 15 credits

- Of which a minimum of 13 credits at Level 3 or above

From the following sets

- Elective A
- Elective B

Elective A

A minimum of 8 credits

Māori > Te Mātauranga Māori me te Whakangungu > Te Mātauranga Māori Whānui

ID	Title	Level	Credit
16069	Explain the place of the Treaty of Waitangi in legislation today	4	4

Māori > Tikanga > Tikanga Concepts

ID	Title	Level	Credit
19624	Describe a pakiwaitara	3	4
19625	Describe a pūrākau	3	4

Elective B

The balance of credits to achieve

A minimum of 15 credits

- Of which a minimum of 13 credits at Level 3 or above

May come from anywhere on the DAS

Certification

This certificate will display the logos of NZQA and the accredited organisation.

Classification

This qualification is classified according to the NZQF classification system and the New Zealand Standard Classification of Education (NZSCED) system as specified below.

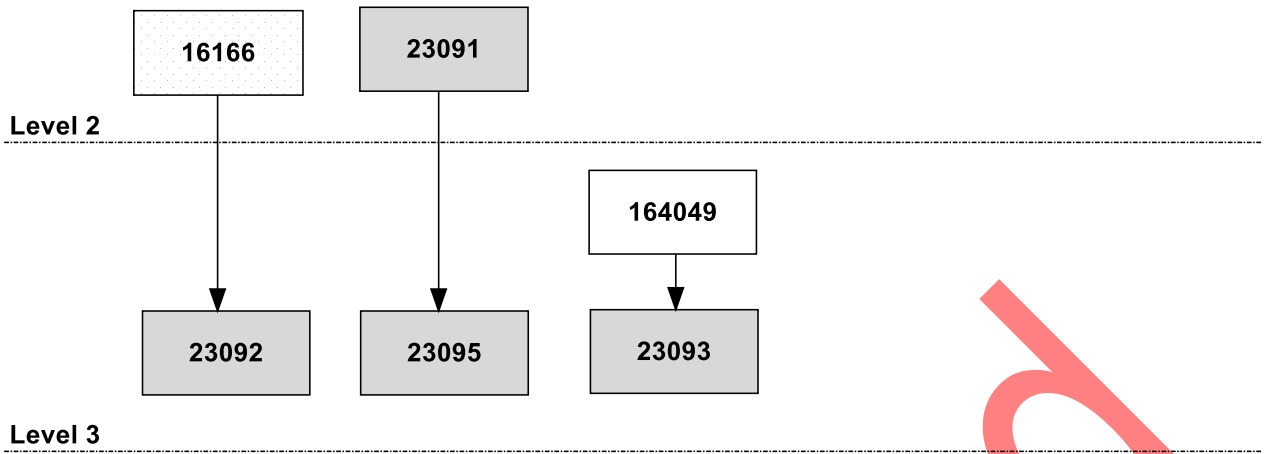
NZQF Classification		NZSCED	
Code	Description	Code	Description
1850	Māori > Māori Business and Management > Māori Management - Generic	080301	Management and Commerce > Business and Management > Business Management

Quality Management Systems

Providers and Industry Training Organisations must be accredited by a recognised Quality Assurance Body before they can register credits from assessment against standards. Accredited providers and Industry Training Organisations assessing against standards must engage with the moderation system that applies to those standards. Accreditation requirements and the moderation system are outlined in the associated Accreditation and Moderation Action Plan (AMAP) for each standard.

Reviewed

Prerequisite Diagram



Key

- Maori Business standards
- Tikanga standard
- General Education Maori standard

Reviewed