

Qualification details

Title	New Zealand Diploma in Police Workplace Practice (Level 5)		
Version	1	Qualification type	Diploma
Level	5	Credits	120
NZSCED	091105	Society and Culture > Justice and Law Enforcement > Police Studies	
Qualification developer		The Royal New Zealand Police College	
Next review		December 2020	
Approval date		September 2016	
Strategic purpose statement		The purpose of this qualification is to provide the New Zealand Police with qualified police officers who have attained sufficient operational knowledge and practical skills to achieve the rank of Constable. This qualification is intended for New Zealand Police Probationary Constables working operationally in New Zealand. Graduates will be able to operate independently, conduct themselves professionally and ethically, safely carry out a full range of duties expected of them, and in accordance with applicable legislation and organisational policy/procedures, and contribute appropriately to the achievement of the New Zealand Police mission and vision.	
Outcome Statement	Graduate profile	Graduates of this qualification will be able to: Contribute to, and use New Zealand Police intelligence systems, so that suitable evidence-based policing strategies can be selected and deployed. Apply leadership and interpersonal skills while performing a wide range of policing duties to enhance the trust, confidence, and safety of the public. Interact effectively with victims and other members of the public to enhance cooperation and support while understanding community perceptions and expectations. Perform their duties in accordance with the New Zealand Police values and Code of Conduct to promote the trust and	

		confidence of the public. Conduct patrols in line with New Zealand Police policies, procedures and strategies to prevent crime and deliver frontline response to incidents/offences. Apply police powers lawfully when attending a range of offences and other policing incidents so that evidence gathered is admissible in a court of law. Manage police investigations to establish whether offences have been committed, and identify relevant evidence to support prosecution or alternative action. Prepare detailed police reports to accurately collate information and evidence to a standard suitable for use in court. Conduct lawful interviews that conform to the New Zealand Police investigation interviewing models so that information and evidence is gained. Apply problem-solving and decision-making skills while attending incidents so that underlying causes are identified. Assess risks and impacting factors to make operational decisions that will withstand scrutiny, and are ethical, lawful and fair, and are consistent with the Police Tactical Options Framework. Interact with other staff constructively to enhance the physical, psychological and emotional safety of staff in a wide range of policing working environments.
	Education pathway	This qualification builds on the New Zealand Certificate in Core Policing (Level 4) [Ref: 3475] or equivalent. The Diploma has no further direct educational pathways in New Zealand in relation to police studies. However further study can be undertaken in related fields.
	Employment pathway	Graduates are eligible to make an application to change designation from being a Probationary Constable to a Constable in the New Zealand Police.

Qualification specifications

Qualification award	This qualification may be awarded by any organisation with an approved programme of study or industry training.
Evidence requirements for assuring consistency	Evidence may include: • feedback from Police District executive members on the quality of the Constable's performance, • Constable progression monitoring, • an internal moderation process that ensures assessor judgements are consistent, • data related to transition from Probationary Constable to Constable.
Minimum standard of achievement and standards for grade endorsements	Achieved.

General conditions for the programme leading to the qualification

General conditions for programme	To be eligible for attestation as a Police Constable graduates must complete a programme approved by the Deputy Commissioner (Resource Management) acting as chair of the Training Advisory Committee for the New Zealand Police. The programme must comply with the strategies, policies and procedures of the New Zealand Police.
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Conditions relating to the Graduate profile

Qualification outcomes		Conditions
1	Contribute to and use New Zealand Police intelligence systems so that suitable evidence-based strategies can be selected and deployed. Credits 5	
2	Apply leadership and interpersonal skills while performing a wide range of policing duties to enhance the trust, confidence, and safety of the public.	

	Credits 7	
3	Interact effectively with victims and other members of the public to enhance cooperation and support while understanding community perceptions and expectations. Credits 22	
4	Perform their duties in accordance with the New Zealand Police values and Code of Conduct to promote the trust and confidence of the public. Credits 5	
5	Conduct patrols in line with New Zealand Police policies, procedures and strategies to prevent crime and deliver frontline response to incidents/offences. Credits 5	
6	Apply police powers lawfully when attending a range of offences and other policing incidents so that evidence gathered is admissible in a court of law. Credits 18	
7	Manage police investigations to establish whether offences have been committed and identify relevant evidence to support prosecution or alternative action. Credits 18	
8	Prepare detailed police reports to accurately collate information and evidence a standard suitable for use in court. Credits 10	
9	Conduct lawful interviews that conform to the New Zealand Police Investigation Interviewing models so that information	

	and evidence is gained. Credits 10	
10	Apply problem-solving and decision-making skills while attending incidents so that underlying causes are identified. Credits 5	
11	Assess risks and impacting factors to make operational decisions that will withstand scrutiny, are ethical, lawful and fair, and are consistent with the Police Tactical Options Framework. Credits 10	
12	Interact with other staff constructively to enhance the physical, psychological and emotional safety of staff in a wide range of policing working environments. Credits 5	