

Te Hono o Te Kahurangi: Qualification details

Title	New Zealand Certificate in Māori Business and Management (Level 4)		
Version	1	Qualification type	Certificate
Level	4	Credits	60
NZSCED	080301 Management and Commerce > Business and Management > Business Management		
Qualification developer	Māori Qualifications Services (NZQA)		
Next review	December 2021		
Approval date	September 2016		
Strategic purpose statement	<p>The purpose of this qualification is to provide Māori business entities with people who are capable of managing a broad range of supervisory tasks including people and projects.</p> <p>Graduates of this qualification will benefit Māori business entities and provide whānau, hapū, iwi, hapori, and New Zealand business entities with people (Māori and non-Māori) who understand the importance of leadership and management in both business and cultural contexts.</p> <p>Graduates of this qualification will be capable of supporting business operations in bi- and multi-cultural environments.</p>		
Outcome Statement	Graduate profile	<p>The graduate of this qualification will be able to:</p> <ul style="list-style-type: none"> - Apply communication skills to develop relationships in a business and cultural context - Apply understanding of ethics and professionalism in Māori business to management systems and processes, to improve business outcomes - Apply Māori business principles to lead project tasks and/or lead teams on designated tasks, in supporting business objectives - Facilitate a professional development plan that contributes towards the effectiveness of a business entity. 	
	Education pathway	<p>This qualification may build on from:</p> <ul style="list-style-type: none"> - New Zealand Certificate in Māori Business and Management (Level 3) [Ref: 3501]. <p>Achievement of this qualification may lead to the:</p> <ul style="list-style-type: none"> - New Zealand Certificate in Business (Māori Business and Management) (Level 5) [Ref: 2712] 	

		<ul style="list-style-type: none"> - Administration and Technology, or Leadership and Management strand in the New Zealand Diploma in Business (Level 5) [Ref: 2459] - Manu Taiko – Hokā Rangī (Kaupae 6) [Ref: 2427] - other relevant business qualifications - other Level 5 Mātauranga Māori qualifications.
	<p>Employment / Cultural / Community pathway</p>	<p>Graduates will have the skills and knowledge to be employed into operational-level positions in a variety of entities, such as: local government organisations, Māori organisations, iwi corporations, Māori SME's (Small to Medium Enterprise), Māori-related business entities, or other business organisations who wish to engage with Māori; or such entities in the public sector, health, retail, tourism, or education.</p> <p>Graduates of this qualification will also have the skills and knowledge to support and contribute to (in paid roles or as volunteers) whānau, hapū, iwi, and hapori business operations and administration.</p>
<p>Guiding principles</p>	<p><i>Kotahitanga</i></p> <p>This principle embraces the essence of working collaboratively and in mana enhancing ways in a range of contexts and perspectives.</p> <p><i>Te Pono me te Tika</i></p> <p>This principle ensures cultural, social, legislative and legal obligations are fit for purpose.</p> <p><i>Rangatiratanga</i></p> <p>This principle encourages the demonstration of leadership and positive role modelling in the delivery of Māori business.</p> <p><i>Whanaungatanga</i></p> <p>This principle embraces Māori cultural values, te reo, tikanga and kawa in establishing, building and maintaining quality relationships.</p>	

Qualification specifications

<p>Qualification award</p>	<p>This qualification may be awarded by any education organisation accredited to deliver a programme leading to the qualification.</p>
<p>Evidence requirements for assuring consistency</p>	<p>Evidence of the following must be provided for Māori Business and Management consistency events:</p> <ul style="list-style-type: none"> - internal and external moderation reports - graduate destination data - programme completion data and course results - benchmarking across common programmes. <p>Evidence of the following may be provided for the consistency</p>

	<p>reviews:</p> <ul style="list-style-type: none"> - actions taken by the education organisation in response to feedback from graduates, current students, tutors/assessors - relevant MMEQA external evaluation and review data, where applicable - involvement/relationships with Māori business networks and/or associations - Māori Business and Management programme evaluation reports - portfolios of learner work - site visit reports.
Minimum standard of achievement and standards for grade endorsements	Achieved.
Other requirements for the qualification (including regulatory body or legislative requirements)	None.

General conditions for the programme leading to the qualification

General conditions for programme	<p>Programme delivery should actively support ways of teaching, learning, learning support, and pastoral care preferred by Māori.</p> <p>Programmes should also include mechanisms and protocols to engage, involve and consult tangata whenua and/or mana whenua with regard to local tikanga and kawa pertaining to the outcomes of the qualification.</p> <p>All programmes leading to a qualification approved under Te Hono o Te Kahurangi and listed on the NZQF, will be assessed under Te Hono o Te Kahurangi Quality Assurance.</p> <p>Programmes leading to this qualification will be underpinned by the guiding principles as set out in the qualification details, above. They should also be underpinned by the principles inherent in te Tiriti o Waitangi. This may include threading te reo Māori and tikanga Māori learning throughout programmes and should include aspects of each of the following:</p> <ul style="list-style-type: none"> - Kotahitanga – knowledge and skills that assist in creating collaborative and mana enhancing relationships. - Te pono me te tika – aspects of Māori business, which relate to personal actions and accountability. - Rangatiratanga – in this context is the knowledge and skills required to realise the strategic vision of a Māori business entity. - Whanaungatanga – the importance of establishing,
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building, maintaining and enhancing quality relationships.

Conditions relating to the Graduate profile

Qualification outcomes		Conditions
1	Apply communication skills to develop relationships in a business and cultural context. Credits 15	Please refer to https://www.nzqa.govt.nz/maori-and-pasifika/field-maori-programme-development-support/ for programme content guidance.
2	Apply understanding of ethics and professionalism in Māori business to management systems and processes, to improve business outcomes. Credits 15	
3	Apply Māori business principles to lead project tasks and/or lead teams on designated tasks, in supporting business objectives. Credits 15	
4	Facilitate a professional development plan that contributes towards the effectiveness of a business entity. Credits 15	

Republication information

Version 1 of this qualification was republished in February 2019 to extend the qualification review date to 5 years from approval.