

40703 Lead decision making in a CDEM response

Kaupae Level	6
Whiwhinga Credit	8
Whāinga Purpose	<p>This skill standard is for people actively involved in CDEM with existing leadership experience who require preparation for response leadership roles, such as response manager, controller, or recovery manager at the local, regional, or national level.</p> <p>People credited with this skill standard are able to: lead decision making during CDEM response and transition to recovery; communicate and record decisions for stakeholders; and evaluate decision outcomes and their consequences.</p> <p>This skill standard can be used for assessment within programmes across the Emergency Management sector.</p>
Whakaakoranga me mātua oti Pre-requisites	Skill standard 40713, <i>Work as treaty partner across the 4Rs of emergency management</i> , or demonstrate equivalent knowledge and skill.

Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

Hua o te ako Learning outcomes	Paearu aromatawai Assessment criteria
1. Lead decision making during CDEM response and transition to recovery.	a. Justify an appropriate decision-making style.
	b. Evaluate evidence sources, including diverse perspectives, to inform decision making.
	c. Determine actions and prioritise resources.
	d. Align decisions with strategic intent.
	e. Lead transition to recovery activity in support of recovery managers.
2. Communicate and record decisions for stakeholders.	a. Communicate decisions clearly and concisely to diverse stakeholder groups.
	b. Document the decision-making process.
3. Evaluate decision outcomes and their consequences.	a. Evaluate feedback and post-decision analysis to adjust strategies or actions in real-time.
	b. Analyse the impacts of inadequate or delayed decisions through real-world case studies.

Pārongo aromatawai me te taumata paearu | Assessment information and grade criteria*Assessment specifications:*

- This standard may be assessed in simulated conditions.
- A critical part of leading response in Aotearoa New Zealand is knowledge of and commitment to working with iwi Māori. Assessment of this skill standard must be underpinned by leadership principles and practices reflective of Te Tiriti o Waitangi, to ensure that the indigenous status of Tangata Whenua and the role of Tangata Tiriti are understood.
- Assessment of this skill standard must demonstrate inclusion of iwi rangatira to support decisions affecting each rohe or mana whenua areas.
- Assessment criterion 1a - includes appropriateness to response and early recovery phases and time-criticality.
- Assessment criterion 1b - evaluation of evidence sources includes criticality, credibility, relevance and scope.

Definitions:

Mana whenua refers to “territorial rights, power from the land, authority over land or territory, jurisdiction over land or territory - power associated with possession and occupation of tribal land. The tribe's history and legends are based in the lands they have occupied over generations and the land provides the sustenance for the people and to provide hospitality for guests.” (Te Aka, 2024).

Rohe refers to “boundary, district, region, territory, area, border (of land).” (Te Aka, 2024).

Ngā momo whiwhinga | Grades available

Achieved.

Ihirangi waitohu | Indicative content

- Decision-making frameworks and their relevance to CDEM.
- Evaluation of decision-making frameworks relevant to response and early recovery phases and time-criticality.
- Quantitative and qualitative evidence and decision-making in complex situations.
- Application of decision-making tools across the 4Rs, reduction, readiness, response, and recovery.
- Intelligence based decision making: evaluating evidence, assessing quantitative and qualitative data and handling incomplete information.
- Selecting and adjusting decision making styles appropriate to phases of response and criticality.
- Communication strategies: tailoring information for diverse stakeholders and managing communication under pressure.
- Methods to record key decisions and considerations that informed this
- Real-world case studies.
- Continuous improvement: reviewing decisions, adapting to feedback, and evolving circumstances.

Rauemi | Resources

Where the resources have been updated, please refer to the latest version.

- New Zealand Government. (2019). Coordinated Incident Management System (CIMS) (3rd ed.). <https://www.civildefence.govt.nz/resources/coordinated-incident-management-system-cims-third-edition>.

Pārongo Whakaū Kouna | Quality assurance information

Ngā rōpū whakatau-paerewa Standard Setting Body	Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council
Whakaritenga Rārangi Paetae Aromatawai DASS classification	Community and Social Services > Civil Defence Emergency Management > Civil Defence Emergency Management Response
Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga CMR	0223

Hātepe Process	Putanga Version	Rā whakaputa Review Date	Rā whakamutunga mō te aromatawai Last date for assessment
Rēhitatanga Registration	1	24 July 2025	N/A
Kōrero whakakapinga Replacement information	N/A		
Rā arotake Planned review date	31 December 2030		

Please contact Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council at qualifications@toitutewaiora.nz to suggest changes to the content of this skill standard.