40713 Work as a treaty partner across the 4 Rs of emergency management

Kaupae | Level	6
Whiwhinga | Credit	10
Whāinga | Purpose	This skill standard is designed for people actively involved in CDEM who wish to progress to leadership roles or take on more complex emergency management responsibilities.

People credited with this skill standard are able to: evaluate the strategic role of iwi liaison within CDEM; work in partnership with iwi Māori to develop operational systems that support iwi, hapū, hapori and marae across the 4 Rs of emergency management.

This skill standard can be used for assessment within programmes across the Emergency Management sector. |
| Whakaakoranga me mātua oti \| Pre-requisites | Skill standard 40712, *Engage with iwi Māori across the CDEM sector,* or demonstrate equivalent knowledge and skill. |

Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

Hua o te ako | Learning outcomes	Paearu aromatawai | Assessment criteria
1. Evaluate the strategic role of iwi liaison in CDEM	a. Analyse the role of iwi liaison within a rohe and the relationship with CDEM across CIMS.
	b. Evaluate iwi liaison contribution in an EOC, ECC, and NCC.
	c. Recommend further iwi liaison strategies for treaty partnership at a systems level.
2. Work in partnership with iwi Māori to develop operational systems and capabilities.	a. Develop an engagement strategy to work with iwi Māori.
	b. Partner with iwi Māori to co-create operational plans and systems that develop capability across the 4 Rs.
	c. Design systems that support iwi, hapū, hapori and marae capability across the 4 Rs.
	d. Seek feedback from iwi Māori to refine systems.

Hua o te ako	Learning outcomes	Paearu aromatawai	Assessment criteria
3. Reflect on partnership practices with iwi Māori.	a. Critically assess personal capability when engaging with iwi Māori as a treaty partner.
	b. Plan future actions to improve personal capability as a treaty partner.

Pārongo aromatawai me te taumata paearu | Assessment information and grade criteria

Assessment specifications:

- Assessment of this skill standard may occur in simulated conditions.

- Learning outcome 2 – working in partnership includes observing tikanga. Tikanga is determined by mana whenua. Tikanga may vary between rohe.

Definitions:

4 Rs New Zealand's approach to civil defence emergency management is known as the 4 Rs: reduction, readiness, response and recovery.

EOC (Emergency Operations Centre) refers to a local facility supporting incident management during an emergency.

ECC (Emergency Coordination Centre) refers to a regional centre overseeing coordination and resource allocation during an emergency.

Hapori refers to "section of a kinship group, family, society, community." (Te Aka, 2024).

Hapū refers to "kinship group, clan, tribe, subtribe - section of a large kinship group and the primary political unit in traditional Māori society." (Te Aka, 2024).

Iwi refers to "extended kinship group, tribe, nation, people, nationality, race - often refers to a large group of people descended from a common ancestor and associated with a distinct territory." (Te Aka, 2024).

Iwi Māori refers to Te Arawhiti, the Office for Māori Crown Relations, acknowledges that multiple organisations or groups may represent an iwi. These can include rūnanga (tribal councils), post-settlement governance entities, mandated iwi organisations, hapū, marae committees, whānau, kaupapa Māori organisations.

Mana whenua refers to **"**territorial rights, power from the land, authority over land or territory, jurisdiction over land or territory - power associated with possession and occupation of tribal land. The tribe's history and legends are based in the lands they have occupied over generations and the land provides the sustenance for the people and to provide hospitality for guests." (Te Aka, 2024).

NCC (National Coordination Centre) refers to the central facility for coordinating emergency responses at a national level.

Rohe refers to "boundary, district, region, territory, area, border (of land)." (Te Aka, 2024).

Tikanga refers to "correct procedure, custom, habit, lore, method, manner, rule, way, code, meaning, plan, practice, convention, protocol - the customary system of values and practices that have developed over time and are deeply embedded in the social context." (Te Aka, 2024).

Ngā momo whiwhinga | *Grades available*

Achieved.

Ihirangi waitohu | Indicative content

Roles and contributions of iwi liaison:

• Strategic importance of iwi liaison within rohe, particularly in operational environments (EOC, ECC, NCC).

• Iwi liaison responsibilities in bridging CDEM and iwi Māori perspectives.

• Examples of successful iwi liaison practices within Aotearoa.

The 4 Rs and iwi Māori collaboration:

• Reduction: Identifying risks specific to iwi, hapū, and marae and working on mitigation strategies.

• Readiness: Building culturally appropriate preparedness plans, including marae-based emergency hubs.

• Response: Coordinating effective communication and logistical support tailored to iwi, hapū, and hapori.

• Recovery: Supporting aligned recovery efforts that prioritise tikanga, whenua, and whanau well-being.

Developing operational systems:

• Engagement strategies: The Whāinga Amorangi framework and Crown engagement with Māori framework.

• Integrating tikanga and kawa.

• Practical methods for co-designing emergency plans.

• Evaluating operational systems based on feedback.

Reflection and capability improvement:

• Frameworks for self-assessment and continuous improvement.

• Practical case studies.

CDEM system contexts:

• CIMS framework and its application in iwi partnership.

• Regional, local, and national coordination in emergencies.

Rauemi | Resources

Where the resources have been updated, please refer to the latest version.

• New Zealand Government. (2019). *Coordinated Incident Management System (CIMS) (3rd ed*.). https://www.civildefence.govt.nz/resources/coordinated-incident-management-system-cims-third-edition.

• Te Aka Māori Dictionary. (2024). https://maoridictionary.co.nz/.

• Te Arawhiti. (n.d.). *Crown engagement with Māori*. https://www.tearawhiti.govt.nz/assets/Maori-Crown-Relations-Roopu/451100e49c/Engagement-Framework-1-Oct-18.pdf.

- Te Arawhiti. (n.d.). *Engagement.* https://www.tearawhiti.govt.nz/te-kahui-hikina-maori-crown-relations/engagement/.

- Te Arawhiti. (n.d.). *Guidelines for engagement with Māori.* https://www.tearawhiti.govt.nz/assets/Maori-Crown-Relations-Roopu/6b46d994f8/Engagement-Guidelines-1-Oct-18.pdf.

- Te Arawhiti. (n.d.). *Whāinga Amorangi resource hub.* https://www.tearawhiti.govt.nz/tools-and-resources/whainga-amorangi-resource-hub/.

Pārongo Whakaū Kounga | Quality assurance information

Ngā rōpū whakatau-paerewa | Standard Setting Body	Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council
Whakaritenga Rārangi Paetae Aromatawai | DASS classification	Community and Social Services > Civil Defence Emergency Management > Comprehensive Emergency Management
Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga | CMR	0223

Hātepe | Process	Putanga | Version	Rā whakaputa | Review Date	Rā whakamutunga mō te aromatawai | Last date for assessment
Rēhitatanga | Registration	1	24 July 2025	N/A
Kōrero whakakapinga | Replacement information	N/A		
Rā arotake | Planned review date	31 December 2030		

Please contact Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council at qualifications@toitutewaiora.nz to suggest changes to the content of this skill standard.