40716 Manage and coordinate a multi-agency recovery

Kaupae Level	6
Whiwhinga Credit	10
Whāinga Purpose	This skill standard is for people working in recovery roles who would like to progress to leadership roles in the coordination and management of recovery.
	People credited with this skill standard are able to: prepare for recovery planning during response to an event; develop a recovery plan and initiate recovery operations for an event; and manage recovery activities and wind-down.
	This skill standard can be used for assessment within programmes across the Emergency Management sector.
Whakaakoranga me mātua oti	Skill standard 40715, Support coordinated multi-agency recovery, or demonstrate equivalent knowledge and skill.
Pre-requisites	

Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

Hua o te ako Learning outcomes	Paearu aromatawai Assessment criteria		
Prepare for recovery planning during response to an event.	Assess the scale, severity and complexity of an event to inform how to best structure the recovery.		
	b. Identify the affected community and their needs during recovery.		
	c. Analyse pre-disaster planning and activities to inform recovery strategy.		
	d. Evaluate the need for the use of legislative powers during a transition period and assess activities required by recovery managers.		
	e. Develop a recovery governance structure that ensures clear reporting and accountability lines.		

Hua o te ako Learning outcomes	Paearu aromatawai Assessment criteria		
Develop a recovery plan and initiate recovery operations for an event.	Engage with community to establish intended outcomes for recovery.		
	b. Establish strategic and operational outcomes for the recovery phases.		
	c. Confirm the recovery plan with relevant stakeholders.		
	d. Prioritise and outline activities aligned to recovery objectives for each phase.		
	Develop information systems and lines of reporting.		
Manage recovery activities and wind- down.	a. Coordinate stakeholders and delegation of tasks.		
	b. Monitor activities against recovery plan.		
	c. Manage resource allocation.		
	d. Report on progress to governance and identify future actions.		
	e. Manage wind-down of recovery arrangements		

Pārongo aromatawai me te taumata paearu | Assessment information and grade criteria

Assessment specifications:

This standard may be assessed in simulated conditions.

Assessment of this skill standard must be underpinned by leadership principles and practices reflective of Te Tiriti o Waitangi, to ensure that the indigenous status of Tangata Whenua and the role of Tangata Tiriti are understood.

Assessment criteria 3e includes identification of outstanding recovery activities; release and disposal or transfer of resources; and filing of documentation - including final report on recovery with recommended improvements.

Ngā momo whiwhinga | Grades available

Achieved.

Ihirangi waitohu | Indicative content

- Structure of recovery: recovery office and agencies involved.
- Pre-disaster planning:
 - CDEM Group plans.
 - Current arrangements with tangata whenua.
 - Recovery planning.
 - Community engagement and/or training.
 - Existing relationships with agencies.
 - Communities and governance.
 - Identified and trained personnel Funding currently available.
 - Testing and exercising recovery arrangements.
- Evaluation of Legislative powers:
 - Resource Management Act 1991.
 - Civil Defence Emergency Management Act 2002.
 - Biosecurity Act 1993.
 - Policing Act 2008.
 - Building Act 2004.
 - Health Act 1956.
 - Public Works Act 1981.
 - Fire and Emergency Act 2017.
 - Hazardous Substances and New Organisms Act 1996.
 - Health and Safety at Work Act 2015.
- Te Tiriti o Waitangi: articles and subsequent principles.
- Information gathering procedures: operating data provided by response agencies, surveys, data from previous disaster events, post disaster research.
- Central and local government governance structures.
- Management and reporting lines.
- Community and central government organisations: emergency services, media organisations, government agencies, local government.
- Recovery planning: strategic and operational objectives and plans
- Factors that affect the community outcomes:
 - Central funding and policy settings.
 - Community resources.
 - Social issues.
 - Economic restoration.
 - Public safety.
 - Physical reconstruction.
 - Collaboration, empowerment and acknowledgement of Tangata Whenua.

- Multi-agency co-ordination: aligning objectives, task allocation and reporting.
- Management of resource allocation including justification and use of legislative powers.
- Post-event exit strategy, wind-down and handover: evaluation and lesson management, update of plans and procedures.

Rauemi | Resources

Where the resources have been updated, please refer to the latest version.

- Building Act 2004. https://www.legislation.govt.nz/act/public/2004/0072/latest/DLM306036.html.
- Civil Defence and Emergency Management Act 2002. https://www.legislation.govt.nz/act/public/2002/0033/latest/whole.html.
- Fire and Emergency New Zealand Act 2017.
 https://www.legislation.govt.nz/act/public/2017/0017/latest/DLM6678618.html.
- Health Act 1956. https://www.legislation.govt.nz/act/public/1956/0065/latest/DLM305840.html.
- Health and Safety at Work Act 2015.
 https://www.legislation.govt.nz/act/public/2015/0070/latest/DLM5976660.html.
- Land Transport Management Act 2003.
 https://www.legislation.govt.nz/act/public/2003/0118/latest/dlm226230.html.
- National Civil Defence Emergency Management Plan Order 2015.
 https://www.legislation.govt.nz/regulation/public/2015/0140/latest/dlm6485804.html.
- NEMA. (2020). National Civil Defence and Emergency Management Plan 2015 and guide to the plan. https://www.civildefence.govt.nz/cdem-sector/plans-and-strategies/national-civil-defence-emergency-management-plan-and-guide.
- NEMA. (2020). National Disaster Resilience Strategy. https://www.civildefence.govt.nz/cdem-sector/plans-and-strategies/national-disaster-resilience-strategy.
- NEMA. (2020). Recovery framework and guidance. https://www.civildefence.govt.nz/cdem-sector/the-4rs/recovery-framework-and-guidance.
- NEMA. (2023). Recovery Managers. https://www.civildefence.govt.nz/cdem-sector/the-4rs/recovery-managers.
- Policing Act 2008. https://www.legislation.govt.nz/act/public/2008/0072/latest/whole.html.
- New Zealand Government. (2019). Coordinated Incident Management System (CIMS) (3rd ed.). https://www.civildefence.govt.nz/resources/coordinated-incident-management-system-cims-third-edition.
- Quality Planning. (n.d.). Emergency powers. https://www.qualityplanning.org.nz/index.php/node/1068.
- Quality Planning. (n.d.). Case law: Emergency powers. https://www.qualityplanning.org.nz/index.php/node/1132.
- Resource Management Act 1991.
 https://www.legislation.govt.nz/act/public/1991/0069/latest/DLM230265.html.

Pārongo Whakaū Kounga | Quality assurance information

Ngā rōpū whakatau-paerewa Standard Setting Body	Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council	
Whakaritenga Rārangi Paetae Aromatawai DASS classification	Community and Social Services > Civil Defence Emergency Management > Comprehensive Emergency Management	
Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga CMR	0223	

Hātepe Process	Putanga Version	Rā whakaputa Review Date	Rā whakamutunga mō te aromatawai Last date for assessment
Rēhitatanga Registration	1	24 July 2025	N/A
Kōrero whakakapinga Replacement information	N/A		
Rā arotake Planned review date	31 December 2030		

Please contact Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council at qualifications@toitutewaiora.nz to suggest changes to the content of this skill standard.