40901 Perform professional barbering services

Kaupae Level	4
Whiwhinga Credit	15
Whāinga Purpose	This skill standard recognises the skills required to demonstrate professional barbering services.
	People with this standard will be able to perform multiple integrated barbering services, on a variety of clients, meeting industry timeframes and professional standards of behaviour in a commercial barbering environment.
	This skill standard aligns with the New Zealand Certificate in Commercial Barbering Level 4 [Ref:2115].

Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

Hua o te ako Learning outcomes	Paearu aromatawai Assessment criteria		
Carry out client consultations for multiple professional barbering services.	a. Conduct consultation and analysis.		
	b. Provide advice, style and service recommendations to clients.		
	c. Confirm services with clients.		
Perform professional integrated barbering services and styling to industry standards.	a. Carry out services, meeting industry timeframes and standards.		
	b. Select and use appropriate tools, products and equipment required for service.		
	c. Manage timing of services, prioritising tasks in consideration of the next client and colleagues.		
3. Complete client services.	a. Process service and payments.		
	b. Demonstrate and maintain professional behaviour when communicating with clients and other team members.		
	c. Maintain work area, meeting workplace requirements.		

Page 2 of 3

Pārongo aromatawai me te taumata paearu | Assessment information and grade criteria

Assessment specifications:

Assessment must take place in a realistic commercial barbering environment and in accordance with workplace requirements.

It is recommended that these skill standards have been achieved prior to assessing this standard – 40897 Perform initial barbering services, 40898 Perform beard and moustache shaping services, 40902 Perform haircutting and styling services, 40899 Perform wet shaving services, 40900 Perform commercial barbering operations

It is intended that assessment against this skill standard takes place as a part of the final stages within a programme of study or training. The learners are required to demonstrate integrated barbering techniques, and apply them efficiently across multiple services in alignment with commercial expectations, including time management, adaptability, and client communication.

Evidence is required of professional barbering services for three different clients. Services for all three clients to be completed within a total of 2.5 hours. Clients must have varied hair types and textures.

- One haircut to be finished using a blow dryer.
- One haircut must also include a beard or moustache service to meet client's needs.
- One haircut must also include a partial or full wet shave service to meet client's need.

Haircuts must demonstrate integrated barbering techniques using scissors, razors, and clippers (with and without guards 0-4). Each cut must be a different style for example classic cuts, fades and emerging trends.

All services to be styled and finished with appropriate products.

Definition

Integrated barbering techniques refer to the innovative use of one or more barbering techniques within a single haircut and/or beard trim to achieve advanced or complex styles.

Ngā momo whiwhinga | Grades available

Achieved.

Ihirangi waitohu | Indicative content

- Industry time frames for services.
- Prioritising tasks across multiple clients.
- Managing service timings across multiple clients.
- Performing multiple integrated barbering skills and techniques.
- Professional standards including all relevant health, safety and hygiene obligations.
- Working with colleagues.
- Product use and recommendations.
- Commercial viability.

Rauemi | Resources

Legislation, regulations and/or industry standards relevant to this skill standard include but are not limited to:

- Relevant legislation including <u>Health and Safety at Work Act 2015</u>, <u>Privacy Act 2020</u>, <u>Consumers Guarantee Act 1993</u>, and <u>Human Rights Act 1993</u>.
- Public Health Guidance for Hairdressers and Barbers 2025.
- Relevant industry publications.
- Organisational policies and procedures including Standard Operating Procedures (SOPs),
 Material Safety Data Sheets (MSDSs), emergency plans.

Pārongo Whakaū Kounga | Quality assurance information

Ngā rōpū whakatau-paerewa Standard Setting Body	Toi Mai Workforce Development Council	
Whakaritenga Rārangi Paetae Aromatawai DASS classification	Service Sector > Beauty Services > Barbering	
Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga CMR	0099	

Hātepe Process	Putanga Version	Rā whakaputa Review Date	Rā whakamutunga mō te aromatawai Last date for assessment
Rēhitatanga Registration	1	30 October 2025	N/A
Kōrero whakakapinga Replacement information	This skill standard replaced unit standard 10650.		
Rā arotake Planned review date	31 December 203	0	

Please contact Toi Mai Workforce Development Council at qualifications@toimai.nz to suggest changes to the content of this skill standard.