

41154 Identify factors that impact on construction businesses

Kaupae Level	3
Whiwhinga Credit	3
Whāinga Purpose	<p>This skill standard is for people intending to complete qualifications and credentials in construction trades.</p> <p>People with this skill standard have the foundation skills to identify factors that impact on construction businesses.</p> <p>This skill standard aligns with the New Zealand Certificate in Carpentry (Level 4) with optional strand in Metal Roof Cladding Installation [Ref: 2738] and may also contribute to other qualifications across the construction environment.</p>

Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

Hua o te ako Learning outcomes	Paearu aromatawai Assessment criteria
1. Identify how staff and business expenses contribute to the success of a business in the construction industry.	a. The contribution of staff to business success is identified in relation to attitudes, abilities, company culture, and customer service.
	b. Business expenses are identified in relation to their impact on profitability.
	c. Factors that may negatively affect profit in a construction business are described in relation to their cause and methods for prevention or minimisation.
2. Identify the employment responsibilities of an employee and contractor working in a construction business.	a. Employment responsibilities are identified in terms of the legal obligations of employees and contractors in the construction industry.
	b. The financial responsibilities of employees and contractors are identified in terms of income, taxation, and business-related expenses.

Pārongo aromatawai me te taumata paearu | Assessment information and grade criteria

Assessment specifications:

Candidates must be capable of identifying common factors that impact on businesses in a construction environment.

Evidence must reflect New Zealand Employment, Construction Contracts, and Business legislative requirements.

Business expenses may include turnover, costs, gross profit, taxation, and net profit.

Definition:

A *construction environment* is any environment where construction, modification, or maintenance of buildings, structures, or infrastructure assets takes place.

Ngā momo whiwhinga | Grades available

Achieved

Ihirangi waitohu | Indicative content**Business costs**

- Technology – software, hardware, digital tools, licences, and system maintenance.
- Training and development – staff upskilling, industry training, and competency maintenance.
- Business development – networking, proposals, strategic planning, and market exploration.
- Compliance – legal, regulatory, audit, certification, and health and safety requirements.
- Memberships – fees for industry bodies, associations, and certification organisations.
- Vehicles – fuel, maintenance, insurance, repairs, leasing, and depreciation.
- Premises – rent, utilities, rates, insurance, and facility maintenance.
- Equipment and tools – purchase, hire, repairs, and maintenance.
- Communication – phone, internet, and digital communication services.
- Wages and labour – salaries, contractor costs, and employment related expenses.
- Marketing – advertising, branding, digital promotion, and campaign activities.

Business impacts

- Rework – additional labour, materials, and time needed to correct or redo work.
- Delayed payments – cashflow impacts from late or inconsistent client payments.
- Tasks exceeding timeframes – delays affecting scheduling, staffing, and project delivery.
- Operational disruptions – cancellations, booking changes, or unexpected interruptions.
- Re-inspections – additional checks required due to quality or compliance issues, impacting time and cost.

Rauemi | Resources

Programme Guidance information available from info@cstisb.nz.

Pārongo Whakaū Kounga | Quality assurance information

Ngā rōpū whakatau-paerewa Standard Setting Body	Construction and Specialist Trades Industry Skills Board
Whakaritenga Rārangi Paetae Aromatawai DASS classification	Planning and Construction > Construction Trades > Core Construction
Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga CMR	0120

Hātepe Process	Putanga Version	Rā whakaputa Review Date	Rā whakamutunga mō te aromatawai Last date for assessment
Rēhitatanga Registration	1	26 February 2026	N/A
Kōrero whakakapinga Replacement information	N/A		
Rā arotake Planned review date	31 December 2030		

Please contact Construction and Specialist Trades Industry Skills Board at info@cstisb.nz to suggest changes to the content of this skill standard.