

FIELD BUSINESS**Review, Rollover, and Revision and Reclassification of *Management – Organisational Direction and Strategy* unit standards**

This report is in two parts. The first deals with the rollover and revision of unit standard 7445, and the second deals with the **Review** of other standards in the Management – Organisational Direction and Strategy domain.

Rollover and Revision and Reclassification of *Management – Organisational Direction and Strategy* unit standard 7445

Subfield	Domain	ID
Management	Management – Organisational Direction and Strategy	7445

The National Qualifications Services of NZQA has revised the unit standard above. It has not been used sufficiently to warrant a review at this stage, and will be reviewed alongside other standards on risk management.

Date new version published

November 2007

Planned review date

December 2010

Reason for the revision

To reclassify the standard in the same domain and subfield as other Management – Organisational Direction and Strategy unit standards.

Main changes resulting from the revision

- Special notes have been updated to provide consistent definitions with other standards in this domain.
- Minor changes have been made to elements and performance criteria to clarify the intended outcomes.
- The domain and subfield have changed.

Impact on existing provider accreditations and on qualifications

This is covered below along with impact of reviewed standards

Summary of main changes

All changes are in **bold**.

Classification: Management > Management – Organisational Direction and Strategy
Business Operations and Development > Organisational Direction and Strategy

Id	Title	Level	Credit
7445	Evaluate and manage corporate risk	6	15

Review and Reclassification of *Management – Organisational Direction and Strategy* unit standards

Subfield	Domain	Id
Management	Management – Organisational Direction and Strategy	7443, 7444, 7447-7449, 9732

NZQA has completed the review of the unit standards listed above.

Date new versions published **November 2007**

Planned review date **December 2012**

Summary of review and consultation process

NQS decided in 2004 that a review of the Management – Organisational Direction and Strategy was warranted due to:

- Mixed usage of the standards, with three of the standards showing very little use.
- The standards had not been reviewed since registration in 1996 and 1997.
- The need to ensure the standards were consistent with the requirements of the current business environment.
- Feedback from the NQS Business and Management Advisory Steering Group (ASG), and from the Business New Zealand Training Managers Network that a review of the standards in subfield Management should be a priority.
- Feedback received from the sector recommending changes.

The review panel comprised representatives from university and polytechnic business schools, MQS Māori Business and Management Whakaruruhau, industry training managers, workplace assessors, NZQA moderators, and business consultants. The panel met several times through 2005-6 and unit standard review drafts were subsequently circulated widely. Those consulted were any who had expressed an interest in previous field Business reviews, tertiary providers, industry training organisations, business networks, relevant government agencies, and the NQS Business and Management network. All feedback received was considered by the review panel and has informed the new versions. Industry Training Organisations whose qualifications were affected by the review of the standards were notified of review outcomes.

This review is one of several to take account of the structural review of field Business. As a result of considerable work and sector consultation by the Business and Management ASG since 2004, subfield Management has been designated as lapsing, and two new subfields were registered in August 2006.

The standards in this domain will be reclassified into two of the new domains: Organisational Direction and Strategy (in subfield Business Operations and Development), and domain Business Culture and Environment (in subfield Business Environment).

The review panel, and the NQS Business and Management Advisory Steering Group have endorsed the final drafts of the standards, including formal and recommended replacement standards for those standards with a designated category C and D review.

Main changes resulting from the review

- All standards have been reclassified into appropriate domains within field Business.

- Special notes have been amended, where necessary to clarify the context for assessment. Assessment against standards 7443 and 7449 is now stipulated as for workplace only, while others have been confirmed as being suitable for either workplace or learning environments.
- Where appropriate, restrictive ranges have been made more flexible or removed.
- Terminology has been updated.
- Credit values have been decreased for standards 7448 and 7449 to better reflect time needed for learning and assessment.
- The level has been decreased for standard 7448 to better reflect the content of the unit standard.
- Titles of all the reviewed standards have been amended to better reflect the overall outcomes of the standards.
- Standards 7444 and 7446 have been replaced by new standards 23912 and 23913 respectively.
- Standard 7447 has been designated expiring and will not be replaced as it has similar outcomes to the suggested alternative, standard 11646.
- A new standard, 23914 has been written to provide assessment for producing an organisational strategic plan and has been classified in the Organisational Direction and Strategy domain. Three additional standards 23915, 23916, and 23917 have been developed and classified, along with 23912, into a new domain Business Culture and Environment.

Standards categorised as category C or D expire at the end of December 2010.

Impact on existing provider accreditations (for revised and reviewed standards)

Current Accreditation for			Accreditation extended to		
Nature of accreditation	Classification or Id	Level	Nature of accreditation	Classification or Id	Level
Subfield	Management	Any	Subfield	Business Operations and Development	Same
			Subfield	Business Environment	Same
Domain	Management – Organisational Direction and Strategy	Any	Domain	Organisational Direction and Strategy	Same
			Domain	Business Culture and Environment	Same

Impact on Accreditation and Moderation Action Plan (AMAP)

AMAP 0113 has been updated to reflect the changes made to the standards.

Impact on existing qualifications

Qualifications that contain the reviewed standards or classifications are tabled below.

Affected	The qualification lists a reviewed classification (domain or subfield) in an elective set The qualification lists a standard that has changes to level or credits The qualification lists a C or D category standard
Not materially affected	The qualification lists a standard that has a new title The qualification lists a standard that has a new classification

The following National Qualifications Services qualifications are affected by the outcome of this review and will be reviewed and/or revised in 2007 and 2008.

Qualification title	Classification or standard in the qualification
National Certificate in Quality Management [Ref: 0369]	7447, 7449
National Diploma in Marketing with strands in General Marketing, Direct Marketing, International Marketing, Marketing Research, Sales Organisation and Management, Advertising, and Public Relations [Ref: 0424]	Management - Organisational Direction and Strategy
National Certificate in Business (Level 4) (Introductory) or (Intermediate) [Ref: 0782]	Management - Organisational Direction and Strategy
National Diploma in Business (Level 5) [Ref: 0783]	Management - Organisational Direction and Strategy
National Diploma in Business (Level 6) [Ref: 0784]	Management - Organisational Direction and Strategy

The following qualifications are also impacted by the outcome of this review. The standard setting bodies (SSBs) have been advised that they require revision. The items that generated the affected status are shown in **bold**

Qualification title	Standard and/or classification in the qualification	SSB Name
National Diploma in Casino Gaming with strands in Casino Gaming Management, and Casino Inspection and Monitoring [Ref: 0671]	7447	Aviation, Tourism and Travel Training Organisation
National Diploma in Tourism (Management) (Level 5) [Ref: 0473]	Management - Organisational Direction and Strategy	Aviation, Tourism and Travel Training Organisation
National Diploma in Professional Practice in Design and Construction Consultancy [Ref: 0586]	7444, 7445, 7448, 7449	InfraTrain
National Certificate in Security Management (Supervision) (Level 5) [Ref: 0561]	Management - Organisational Direction and Strategy	ElectroTechnology Industry Training Organisation
National Diploma in Security Management (Level 6) [Ref: 0562]	Management - Organisational Direction and Strategy	ElectroTechnology Industry Training Organisation
National Certificate in Offender Management (Level 5) [Ref: 0975]	7447	ElectroTechnology Industry Training Organisation
National Certificate in Fire and Rescue Services (Vegetation) (Level 5) [Ref: 1184]	Management - Organisational Direction and Strategy	Fire and Rescue Services Industry Training Organisation
National Certificate in Meat Processing (Level 4) with strands in Supervisory Management, and Risk Management [Ref: 0692]	7447	New Zealand Industry Training Organisation
National Certificate in Equine (Racecourse Management) (Level 4) [Ref: 0653]	7447	NZ Equine Industry Training Organisation
National Diploma in Plastics Processing Technology (Level 5) [Ref: 1004]	Management - Organisational Direction and Strategy	Plastics and Materials Processing Industry Training Organisation Incorporated
National Diploma in Public Sector Services (Level 5) with strands in Administration of Revenue Law, Adult Education and Training, Border Management, Careers Practice, Courts Practice, Ecological Management, Intelligence Analysis, Mediation, Public Sector [Ref: 1155]	7447	Learning State

Qualification title	Standard and/or classification in the qualification	SSB Name
National Certificate in Meat Retailing (Management) [Ref: 0716]	Management - Organisational Direction and Strategy	Retail Meat Industry Training Organisation Inc

Review Categories and changes to classification, title, level and credits

All changes are in **bold**. Recommended alternatives are in *italics*.

Key to review category	
A	Dates changed, but no other changes are made - the new version of the standard carries the same Id and a new version number
B	Changes made, but the overall outcome remains the same - the new version of the standard carries the same Id and a new version number
C	Major changes that necessitate the registration of a replacement standard with a new Id
D	Standard will expire and not be replaced

ID	Subfield	Domain	Title	Level	Credit	Review Category
7443	Management Business Operations and Development	Management-Organisational Direction and Strategy Organisational Direction and Strategy	Develop and coordinate business purpose, direction, and values Develop and communicate organisational purpose, direction, and values	7	15	B
7444 23912	Management Business Environment	Management-Organisational Direction and Strategy Business Culture and Environment	Monitor environmental impacts and business opportunities Conduct an environmental analysis for an organisation	7 6	12 10	C
7446 23913	Management Business Operations and Development	Management-Organisational Direction and Strategy Organisational Direction and Strategy	Develop, implement, and review organisational strategies, strategic policies and plans Implement, monitor, and review a strategic plan	7	15 10	C
7447 11646	Management <i>Business Administration</i>	Management-Organisational Direction and Strategy <i>Business Information Management</i>	Develop, provide, and report information for management decision making <i>Prepare business information for management</i>	5 5	5 5	D

ID	Subfield	Domain	Title	Level	Credit	Review Category
7448	Management	Management- Organisational Direction and Strategy	Review organisational performance against plans and objectives	7	15	B
	Business Operations and Development	Organisational Direction and Strategy	Review and report on organisational performance against operational plans and objectives	6	10	
7449	Management	Management- Organisational Direction and Strategy	Contribute to planning business strategy, purpose, direction and values	5	10	B
	Business Operations and Development	Organisational Direction and Strategy	Contribute to organisational strategy development		5	
9732	Management	Management- Organisational Direction and Strategy	Explain and apply strategic management concepts for organisational planning and development	5	10	B
	Business Operations and Development	Organisational Direction and Strategy	Demonstrate knowledge of strategic management concepts for organisational planning and development			
23914	Business Operations and Development	Organisational Direction and Strategy	Identify strategic options and produce a strategic plan for an organisation	7	10	New
23915	Business Environment	Business Culture and Environment	Analyse environmental factors external to an organisation that may impact on a business and an individual's work role	4	4	New
23916	Business Environment	Business Culture and Environment	Demonstrate knowledge of the impact of environmental factors on business strategy and operations	5	10	New
23917	Business Environment	Business Culture and Environment	Monitor environmental factors to anticipate change and/or impacts on a business organisation	5	6	New