

FIELD	SERVICE SECTOR
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Review of *Hairdressing* qualification

National Certificate in Hairdressing (Management) (Level 5) with strands in Assessment of Hairdressing, Tutoring in Hairdressing, and Salon Management [Ref: 0646]

This qualification was republished in January 2011 to correct an error in the credit range table and to add reverse transition for expiring standards.

The NZ Hairdressing Industry Training Organisation Inc (HITO) has completed the review of the qualification above.

Date new version published	September 2010
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Date version 3 republished	January 2011
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The next qualification review is planned to take place during 2015.

Summary of review and consultation process

This review was undertaken in response to feedback from stakeholders, and the desire to keep the qualification current with the changes made to other qualifications and relevant unit standards.

The stakeholders were consulted via the Qualifications Advisory Committee (QAC), which consisted of representatives from subsectors of the industry, including: Hairdressing departments of Industry Training Providers, private hairdressing providers, industry employers, industry employees, and HITO.

Members of the QAC were required to consult with the wider industry, share questions from the QAC and report gathered feedback to the QAC on a regular basis.

Main changes resulting from the review

Expiring standards were removed, and changes resulting from reviews of Hairdressing and other unit standards were incorporated into the qualification.

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Review category	B	See Key to Qualification Review Categories at the end of report
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Changes to structure and content

- The following standards were updated to incorporate changes made at review: 1987, 1988, 4098, 8495, 9680, 11098, 11281, 11551, 11552 and 18203.
- Expiring standards 1994 and 8494 were removed from the Salon Management Strand.
- The classification of standards 1987, 8495 and 8496 were updated to Subfield: Business Operations and Development; Domain: People Development and Coordination.

- The Business subfields and domains were updated in the Salon Management Strand Elective.
- The number of Level 5 credits required for the Assessment of Hairdressing Strand Elective was increased from 7 to 10.
- The number of Level 5 credits required for the Tutoring in Hairdressing Strand Elective was increased from 15 to 20.
- The number of Level 5 credits required for the Salon Management Strand Elective was increased from 5 to 25.

Transition

People currently enrolled in programmes leading to the award of version 2 of this qualification may either complete that version or transfer to version 3. The last date for assessment of version 2 is 31 December 2011.

This qualification contains classifications that replace earlier classifications. For the purposes of this qualification, people who have gained credit for standards in the lapsed classifications may continue to use those credits to meet the qualification requirements.

Credits for standards in	Count towards qualification requirements where the following is specified
Business > Management > Business Law	Business > Business Environment > Business Law
Business > Management > First Line Management	Business > Operations and Development > Systems and Resources Management
Business > Management > Management – Developing and Coordinating People	Business > Operations and Development > People Development and Coordination
Business > Management > Small Business Management	Business > Business Environment > Business Culture and Environment

Reverse Transition

This version of the qualification includes standards that have been replaced. For the purposes of this qualification, people who have gained credit for replacement standards are exempt from the requirement to gain the replaced standards listed in this qualification.

Credit for	Exempt from
26551, 26552	6400, 6402

It is not intended that anyone is disadvantaged by this review, and the above arrangements have been designed for a smooth transition. However, anyone who feels they have been disadvantaged may appeal to NZ Hairdressing Industry Training Organisation at the address below.

NZ Hairdressing Industry Training Organisation Inc
PO Box 11764
Wellington 6142

Telephone 04 499 1180
Email jason@hito.org.nz

Key to Qualification Review Categories

Category A The qualification is published as a new version with the same NQF ID	Changes are made to SSB name, contact details or purpose statement
	No change is made to title, rules or components of the qualification
	No transition arrangements are required
Category B The qualification is published as a new version with the same NQF ID	Changes are made to title, rules or components
	The new version of the qualification recognises a similar skill set to that recognised by the previous version
	The SSB is confident that people awarded the new or previous version are comparable in terms of competence
	Transition arrangements are required if candidates must gain additional/different credits for the new version
Category C A new (replacement) qualification is published with new NQF ID	Significant changes are made to the qualification in terms of components, structure, type or level
	The SSB views people with the replacement qualification as being significantly different in terms of competence from those with the replaced qualification
	Transition arrangements are required
	Transition may be limited to phase-out dates
Category D Qualification will expire. There is no replacement qualification	Qualification is no longer required by industry
	The qualification is designated as expiring and a last date for meeting the qualification requirements is set