

FIELD BUSINESS

Review of *Public Sector Māori* qualification

National Diploma in Public Sector Māori with strands in Management, Policy Advice, and Service Delivery [Ref: 0953]

Learning State Limited has completed the review of the qualification listed above.

Replacement qualification

National Diploma in Public Sector Māori (Level 5) [Ref: 1642]

Date replacement qualification published **April 2011**

The next qualification review is planned to take place during December 2016.

Summary of review and consultation process

Learning State Limited met with various stakeholders to review the qualification during a series of meetings in 2009 and 2010. These stakeholders included managers within public sector agencies, past and current learners, and workplace assessors and moderators. Feedback received indicated the need for changes to ensure the qualification remained relevant and fit for purpose for the sector and to eliminate barriers to completion for current and future learners.

A summary of the feedback indicated that:

- Stakeholders found the qualification structure was difficult to understand and confusing.
- Several standards listed within the qualification were no longer relevant or fit for purpose.
- Barriers to completion existed such as the prerequisite qualification or equivalent knowledge and skills being difficult to attain whilst working full time. It was noted that whilst fluency in te reo Māori was beneficial, this level of te reo was not necessarily required to provide quality services to Māori communities and groups.
- No learners had been awarded the qualification with the policy strand.
- There was a mismatch between the strands. It was recommended that management should not sit along side operational strands such as policy advice and service delivery.
- There was a need to include standards around machinery of government, public sector and Māori engagement, relationship between Māori and the Crown, hui Māori, and developing and maintaining relationships with Māori stakeholders.

As a result of the stakeholder feedback a new qualification was developed to take into consideration the substantial changes required in the structure of the qualification. This included a much more structured compulsory section.

Main changes resulting from the review

- The new qualification has a simpler title and structure.
- The three strands of the replaced qualification have not been included in the new qualification, however some of the standards from those strands have been included so that candidates can better tailor training plans to align with their employment roles.

National Diploma in Public Sector Māori with strands in Management, Policy Advice, and Service Delivery [Ref: 0953]

National Diploma in Public Sector Māori (Level 5) [Ref: 1642]

Review category	C	See Key to Qualification Review Categories at the end of report
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There are substantial differences between the new and replaced qualification. Changes to structure and content include:

- The new qualification does not include the Management, Policy Advice and Service Delivery strands and is made up of a Compulsory and one Elective only.
- Prerequisite requirements have been removed.
- Standards 16168 and 16164 from the Core Compulsory section of the replaced qualification have not been included in the new qualification.
- Standards 8487, 14942, 14943, 14945, 17558, 19895, 26529, 26530, 26532, and 26533 have been added to the Compulsory section of the new qualification.
- Standards 16218, 16224, and 16225 from the Core Elective section of the replaced qualification have been added to the Compulsory section of the new qualification.

Transition

The date for enrolments into programmes for the new qualification is effective as at the date of registration.

People currently working towards the replaced qualification may either complete the requirements for that qualification or transfer to the new qualification.

The last date for enrolment for version 2 of the replaced qualification is 31 December 2011. The last date for assessment for version 2 is December 2013.

Version 2 of the replaced qualification contains standards that have been replaced. Reverse transition has been included to allow candidates to complete the qualification using either the expiring standards or the replacement standards. For the purpose of this qualification, people who have gained credit for the replacement standards are exempt from the requirement to gain credit for the expiring standards – see table below. Candidates that wish to complete standards 16164 and 16168 must do so before they expire on 31 December 2012.

Credit for	Exempt from
27107	16164
27109	16168

Any learners that feel disadvantaged should contact Learning State Limited at the following address:

Learning State Limited
PO Box 25293
Wellington 6146

Telephone 04 495 1410

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Email qualifications@learningstate.govt.nz
 Website www.learningstate.govt.nz

Key to Qualification Review Categories

Category A The qualification is published as a new version with the same NQF ID	Changes are made to SSB name, contact details or purpose statement
	No change is made to title, rules or components of the qualification
	No transition arrangements are required
Category B The qualification is published as a new version with the same NQF ID	Changes are made to title, rules or components
	The new version of the qualification recognises a similar skill set to that recognised by the previous version
	The SSB is confident that people awarded the new or previous version are comparable in terms of competence
Category C A new (replacement) qualification is published with new NQF ID	Transition arrangements are required if candidates must gain additional/different credits for the new version
	Significant changes are made to the qualification in terms of components, structure, type or level
	The SSB views people with the replacement qualification as being significantly different in terms of competence from those with the replaced qualification
	Transition arrangements are required
Category D Qualification will expire. There is no replacement qualification	Transition may be limited to phase-out dates
	Qualification is no longer required by industry
	The qualification is designated as expiring and a last date for meeting the qualification requirements is set