

Field Business

Review of *Public Sector Employment Relations* qualification and unit standards

Qualification

Qualification Title	Reference
National Certificate in Public Sector Employment Relations (Partnership for Quality) (Level 4)	1110

Unit Standards

Subfield	Domain	ID
Public Sector Services	Public Sector Employment Relations	19660-19665

Learning State Limited has completed the review of the qualification and unit standards listed above.

Date report published

March 2011

Summary

The qualification and unit standards listed above were reviewed as part of Learning State Limited's review schedule.

To date there has been minimal usage of the qualification and the unit standards. There are no learners enrolled in programmes leading to assessment against the unit standards or award of the qualification.

Consultation with the sector, which included the Public Service Association (PSA), indicated that there was very little support for the continuation of this qualification. As a result, it was decided that the qualification and unit standards would be designated expiring and would not be replaced.

Review of qualification

Main changes

The following qualification has been designated expiring and will not be replaced.

National Certificate in Public Sector Employment Relations (Partnership for Quality) (Level 4) [Ref: 1110]

Review category	D	See Key to Qualification Review Categories at the end of report
-----------------	----------	---

Transition

The last date for assessments to take place for the qualification is December 2013. The last date for candidates to enrol in programmes leading to the award of the qualification is April 2011.

It is not intended that any existing candidates are disadvantaged by this review. However, anyone who feels they have been disadvantaged should contact the standard setter at:

Learning State Limited
Panama Street
PO Box 25293
Wellington 6146

Telephone 04 495 1410
Email qualifications@learningstate.govt.nz

Key to Qualification Review Categories

Category A The qualification is published as a new version with the same NQF ID	Changes are made to SSB name, contact details or purpose statement
	No change is made to title, rules or components of the qualification
	No transition arrangements are required
Category B The qualification is published as a new version with the same NQF ID	Changes are made to title, rules or components
	The new version of the qualification recognises a similar skill set to that recognised by the previous version
	The SSB is confident that people awarded the new or previous version are comparable in terms of competence
Category C A new (replacement) qualification is published with new NQF ID	Transition arrangements are required if candidates must gain additional/different credits for the new version
	Significant changes are made to the qualification in terms of components, structure, type or level
	The SSB views people with the replacement qualification as being significantly different in terms of competence from those with the replaced qualification
	Transition arrangements are required
Category D Qualification will expire. There is no replacement qualification	Transition may be limited to phase-out dates
	Qualification is no longer required by industry
	The qualification is designated as expiring and a last date for meeting the qualification requirements is set

Review of unit standards

Main changes

The unit standards listed below have been designated expiring and will not be replaced.

Category D unit standards will expire at the end of December 2013

Key to review category	
A	Dates changed, but no other changes are made - the new version of the standard carries the same ID and a new version number
B	Changes made, but the overall outcome remains the same - the new version of the standard carries the same ID and a new version number
C	Major changes that necessitate the registration of a replacement standard with a new ID
D	Standard will expire and not be replaced

Business > Public Sector Services > Public Sector Employment Relations

ID	Title	Level	Credit	Review Category
19660	Demonstrate knowledge of the partnership for quality approach to public sector employment relations	3	4	D

ID	Title	Level	Credit	Review Category
19661	Demonstrate knowledge of union and organisation roles in a partnership for quality	3	4	D
19662	Demonstrate knowledge and understanding of collectivity and the role of unions in the public sector	3	2	D
19663	Demonstrate knowledge of democratic decision-making and the partnership for quality approach	3	2	D
19664	Develop workplace plans for a partnership for quality model	4	4	D
19665	Explain the history and principles of the Treaty of Waitangi in relation to a public sector union	3	4	D