Field   Business

Review and Revision of *Public Sector Management* unit standards

Subfield	Domain	ID
Public Sector Services	Public Sector Management	**11069**, 11070, **11071**, **11073, 11074**, 11075, **11076-11078, 15617, 15618, 16417-16426, 16428**, 25053-25059

Learning State has completed the review and revision of the unit standards listed above. The unit standards in **bold** have been reviewed.

Date new versions published   20 October 2011

Planned review date   31 December 2013

Summary

Learning State Limited has completed a review and revision of the unit standards in the Public Sector Management domain. This was completed in consultation with key public sector organisations, assessors and learners.

The purpose of the review and revision was to ensure the unit standards were relevant, logical, fit for purpose and continued to reflect the requirements of the sector. At the beginning of 2011, the gazetted coverage for Learning State Limited was extended to include local government. Therefore, the unit standards needed to be updated to reflect the public sector context which includes both central and local governments and authorities.

The review found that 20 of the unit standards had very little or no usage over the last five years and were no longer fit for purpose. Based on this information and feedback from the sector, it was decided to designate these unit standards as expiring.

The remaining unit standards were revised to ensure that legislation was still current and relevant. The explanatory notes were standardised for consistency and the contact details for Learning State Limited were updated.

Main changes

- Standards 11069, 11071, 11073, 11074, 11076-11078, 15617, 15618, 16417-16426, and 16428 were designated expiring as they are no longer relevant and not fit for purpose.
- Explanatory notes have been standardised for consistency.
- Relevant legislation has been updated for standards 11070, 11075, and 25053-25059.
- Titles of standards for 11075 and 25053-25059 were changed from a State sector context to a public sector context to include a wider coverage of the industry.
- Last dates of assessment for superseded versions of standards were specified. This date is 31 December 2013.
- Planned review date for standards 11070 and 11075 was changed to 31 December 2013.

Category D unit standards will expire at the end of December 2013
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Impact on registered qualifications

Key to type of impact	
Affected	The qualification lists a reviewed classification (domain or subfield) in an elective set The qualification lists a standard that has changes to level or credits The qualification lists a C or D category standard
Not materially affected	The qualification lists a standard that has a new title The qualification lists a standard that has a new classification

The following Learning State Limited qualifications are not materially affected by the outcome of this review and revision and will be updated when they are reviewed in September 2011.

Ref	Qualification Title	Classification or ID
1019	National Certificate in Public Sector Services (Leadership Development - Middle Management) (Level 5)	11075
1419	National Diploma in Public Sector Management (Leadership Development) (Level 6)	25053-25059

This review and revision does not affect qualifications developed by other SSBs.

Detailed list of unit standards – classification, title, level, and credits

All changes are in **bold**.

Key to review category	
A	Dates changed, but no other changes are made - the new version of the standard carries the same ID and a new version number
B	Changes made, but the overall outcome remains the same - the new version of the standard carries the same ID and a new version number
C	Major changes that necessitate the registration of a replacement standard with a new ID
D	Standard will expire and not be replaced

Business > Public Sector Services > Public Sector Management

ID	Title	Level	Credit	Review Category
11069	Formulate and communicate organisational vision, purpose, principles, and values	7	10	D
11071	Identify government policy objectives and priorities, and coordinate operations to meet objectives	7	10	D
11073	Coordinate corporate planning procedures and produce planning documents	6	15	D
11074	Develop organisational strategies, policies, and plans	7	10	D
11076	Foster and maintain strategic leadership within the organisation	7	10	D
11077	Foster and maintain intellectual capability and leadership within the organisation	7	7	D
11078	Foster and maintain high standards of personal, professional, and organisational behaviour	7	7	D
15617	Demonstrate knowledge and understanding of the Mainstream Supported Employment Programme	4	4	D

ID	Title	Level	Credit	Review Category
15618	Apply knowledge and understanding of the Mainstream Supported Employment Programme	6	7	D
16417	Assess the implications of environmental factors for a public sector organisation's operations	6	7	D
16418	Negotiate and agree the nature and extent of outputs required of the public sector organisation	7	10	D
16419	Determine resource requirements of a public sector organisation to achieve strategic objectives	6	10	D
16420	Manage structures and systems to achieve strategic objectives of a public sector organisation	7	10	D
16421	Establish and develop positive working relationships with the Minister(s) and Minister's Office	7	5	D
16422	Develop and manage internal and external relationships in a public sector organisation	7	10	D
16423	Manage consultants and external contractors in a public sector organisation	6	10	D
16424	Secure and manage financial resources in a public sector organisation	6	15	D
16425	Identify, measure, and evaluate output costs in a public sector organisation	6	10	D
16426	Comply with financial management and reporting requirements of a public sector organisation	6	10	D
16428	Evaluate achievement of strategic objectives in a public sector organisation	7	10	D

Revised standards

Business > Public Sector Services > Public Sector Management

ID	Title	Level	Credit
11070	Identify relationships and conventions that influence the management of public sector organisations	6	10
11075	Manage implementation of organisational strategies, policies, and plans **Manage implementation of organisational strategies, policies, and plans for a public sector organisation**	6	15
25053	Demonstrate knowledge of leadership theory and style in a State sector context **Demonstrate knowledge of leadership theory and style in a public sector context**	6	6
25054	Demonstrate critical reflective practice in a State sector context **Demonstrate critical reflective practice in a public sector context**	6	6
25055	Explain and apply principles and practices for innovation in a State sector context **Explain and apply principles and practices for innovation in a public sector context**	5	5

ID	Title	Level	Credit
25056	Contribute to the development, implementation and review of business and strategic plans in a State sector organisation **Contribute to the development, implementation and review of business and strategic plans in a public sector organisation**	6	15
25057	Demonstrate and apply knowledge of EEO and diversity principles in a State sector organisation **Demonstrate and apply knowledge of EEO and diversity principles in a public sector organisation**	6	10
25058	Foster and develop inter-agency operations and activity in the State sector **Foster and develop inter-agency operations and activity in the public sector**	6	10
25059	Deliver a State sector work related oral presentation to an audience **Deliver a public sector work related oral presentation to an audience**	6	4