

FIELD	SERVICE SECTOR
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Review of *Barbering* qualification**National Certificate in Barbering [Ref: 0418]**

The NZ Hair and Beauty Industry Training Organisation Incorporated, operating collaboratively through an agreed MoU with stakeholder parties, has completed the review of the qualification above.

Replacement qualifications

New Zealand Certificate in Barber Skills (Level 3) [Ref: 2114]

New Zealand Certificate in Commercial Barbering (Level 4) [Ref: 2115]

Date new versions published**November 2014****Summary of review and consultation process**

A review of the industry skill requirements for barbering involved the full range of industry stakeholders including PTEs, ITPs, employers, employees, learners and the ITO.

The review was based on comments received from stakeholders as a result of an extensive sector wide consultation process; it has resulted in the development of two new replacement qualifications above.

The New Zealand Certificate in Barber Skills (Level 3) [Ref: 2114] has been designed to provide the barbering industry with people who have the fundamental skills and knowledge to begin working as a barber under some direction. It may be achieved through fulltime learning through a provider or apprenticeship-based learning in a workplace.

The New Zealand Certificate in Commercial Barbering (Level 4) [Ref: 2115] will provide the barbering industry with experienced barbers who can work independently as stand-alone professionals in a barber shop. Graduates will also have the knowledge required to contribute to the management of a barber shop when required. It may be achieved through apprenticeship-based learning in a workplace.

Together, the two new qualifications provide pathways to recognition as a Commercial Barber and to advanced skills in this industry.

Replacement of non-national qualifications

In addition to the replacement of the national qualification, the New Zealand Certificate in Barber Skills (Level 3) [Ref: 2114] and the New Zealand Certificate in Commercial Barbering (Level 4) [Ref: 2115] also replace the Certificate in Barbering (Level 3) [Ref: 112944], offered by Mr Barber Limited, and Servilles Certificate in Barbering (Level 3) [Ref: PC9047], offered by Servilles Academy of Hairdressing.

Main changes resulting from the review

National Certificate in Barbering [Ref: 0418]

Certificate in Barbering (Level 3) [Ref: 112944]

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Servilles Certificate in Barbering (Level 3) [Ref: PC9047]

replaced by

New Zealand Certificate in Barber Skills (Level 3) [Ref: 2114]

New Zealand Certificate in Commercial Barbering (Level 4) [Ref: 2115]

Review category	C	See Key to Qualification Review Categories at the end of report
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Transition

The replacement qualifications are substantially different in design to those they have replaced. The last date for entry into programmes leading to the replaced national qualification is 31 December 2015. The last date to meet the requirements of the replaced national qualification is 31 December 2018 at which point the qualification will be designated **discontinued**.

It is recommended candidates currently enrolled in programmes leading to the replaced qualification complete their existing programme by 31 December 2018. They may, however, choose to transfer into a programme leading to either of the new qualifications.

It is anticipated that no existing candidates will be disadvantaged by these transition arrangements. However, anyone who feels that they have been disadvantaged may appeal to the NZ Hair and Beauty Industry Training Organisation Incorporated at the address below. Appeals will be considered on a case by case basis.

NZ Hair and Beauty Industry Training Organisation Incorporated
PO Box 11764
Wellington

Telephone 04 499 1180
Email enquiries@hito.org.nz

Key to Qualification Review Categories

Category A The qualification is published as a new version with the same NQF ID	Changes are made to SSB name, contact details or purpose statement
	No change is made to title, rules or components of the qualification
	No transition arrangements are required
Category B The qualification is published as a new version with the same NQF ID	Changes are made to title, rules or components
	The new version of the qualification recognises a similar skill set to that recognised by the previous version
	The SSB is confident that people awarded the new or previous version are comparable in terms of competence
	Transition arrangements are required if candidates must gain additional/different credits for the new version
Category C A new (replacement) qualification is published with new NQF ID	Significant changes are made to the qualification in terms of components, structure, type or level
	The SSB views people with the replacement qualification as being significantly different in terms of competence from those with the replaced qualification
	Transition arrangements are required
	Transition may be limited to phase-out dates
Category D Qualification will expire. There is no replacement qualification	Qualification is no longer required by industry
	The qualification is designated as expiring and a last date for meeting the qualification requirements is set