

Field Service Sector**Review of *Beauty Services* unit standards**

Subfield	Domain	ID
Beauty Services	Hairdressing	2755, 2759, 2866, 2869, 2871, 2874, 2877, 2878, 2882, 2884, 2885, 2887-2892, 12313, 19792, 25789,
	Salon Skills	20929, 25437, 25438, 25794

NZ Hair and Beauty Industry Training Organisation Inc (HITO) has completed the review of the unit standards listed above.

Date new versions published

March 2015

Planned review date

December 2019

Summary

As part of the development of new qualifications for the hairdressing industry, HITO's Hairdressing Advisory Group reviewed the standards listed above.

The review of these standards has resulted in updated outcomes and evidence requirements that reflect current industry practice, and align the required skills and knowledge with the Graduate Profile Outcomes in the proposed New Zealand qualifications.

The Advisory Group has endorsed the changes made to the standards, the development of new standards, and the expiry of some standards.

Main changes

- The level for standard 2878 was amended to better align with the NZQF level descriptors.
- The credits for standards 2755, 2884, 2885, 2889, 2890, 12313, 19792, 25438, and 25794 were amended to better reflect the time required for learning, practice and assessment.
- The titles of standards 2755, 2871, 2878, 2885, 2890, 2891, 12313, and 25437 were amended to reflect changes made to their content.
- Standard 2887 was designated expiring and will not be replaced.
- Standards 2874, 2877, 2882, 2888, and 20929 were designated expiring and replaced with new unit standards.
- Fifteen new unit standards were developed.
- Purpose statements, explanatory notes, entry information, outcomes, evidence requirements, and range statements were updated to ensure they are fit for purpose and to provide clarity for users.

The last date for assessment of the superseded version of these standards is 31 December 2016. Results will not be accepted where the assessment date is after the last date for assessment of the superseded version of the standard.

Category C and D unit standards will expire at the end of December 2016

Impact on existing organisations with consent to assess

Current consent for			Consent extended to		
Nature of consent	Classification or ID	Level	Nature of consent	ID	Level
Domain	Hairdressing	3	Standard	2878	4
Standard	2877	4	Standard	28836	4
Standard	2888	3	Standard	28836	4
Standard	2882	3	Standard	28848	3
Standard	20929	3	Standards	28843, 28844, 28845	3

Impact on registered qualifications

Key to type of impact	
Affected	The qualification lists a reviewed classification (domain or subfield) in an elective set The qualification lists a standard that has changes to level or credits The qualification lists a C or D category standard
Not materially affected	The qualification lists a standard that has a new title The qualification lists a standard that has a new classification

The following HITO qualifications are impacted by the outcome of this review. The standards that generated the status *Affected* are listed in **bold**.

Ref	Qualification Title	ID
1047	National Certificate in Beauty Services (Nail Technology) (Level 3)	20929, 25437

The following table identifies a qualification developed by another SSB that is impacted by the outcome of this review. The SSB has been advised that the qualification requires revision. The standards that generated the status *Affected* are listed in **bold**.

Ref	Qualification Title	ID	SSB Name
1513	National Certificate in Service Sector (Level 3) with strands in Beauty Services; Hospitality; Recreation, Sport, and Fitness; Retail; and Tourism	20929, 25438	ServiceIQ

Detailed list of unit standards – classification, title, level, and credits

All changes are in **bold**.

Key to review category	
A	Dates changed, but no other changes are made - the new version of the standard carries the same ID and a new version number
B	Changes made, but the overall outcome remains the same - the new version of the standard carries the same ID and a new version number
C	Major changes that necessitate the registration of a replacement standard with a new ID
D	Standard will expire and not be replaced

Service Sector > Beauty Services > Hairdressing

ID	Title	Level	Credit	Review Category
2755	Undertake in-depth consultation with a client to determine hairdressing services, and analyse hair and scalp conditions Undertake a consultation and an in-depth hair and scalp analysis for a chemical service	4	20 15	B
2759	Perform hairdressing services in a commercial salon	5	15	B
2866	Shampoo hair and scalp	3	4	B
2869	Apply treatments to hair and scalp	2	2	B
2871	Set hair for elementary styles Set short hair for volume	3	10	B
2874 28835	Select and apply non-oxidative hair colour Demonstrate knowledge of the fundamentals of colour for use in hairdressing, and the use of non-oxidative colour	2 2	3 2	C
2877	Demonstrate knowledge of additives, and remove aniline derivative tint from hair	4	8	C
2888 28836	Counteract unwanted colour reflects in hair Complete elementary colour corrections for hair	4 4	4 6	C
2878	Analyse and select corrective treatments for the hair and scalp Apply knowledge of hair and scalp conditions to analyse and select corrective treatments for the hair and scalp	3 4	2	B
2882 28848	Demonstrate knowledge of conditions of the hair and scalp Apply knowledge of common hair and scalp conditions to complete a limited scope consultation	3 3	4 4	C
2884	Cut hair in to foundation forms with scissors and clippers	3	35 30	B
2885	Cut hair with a razor Demonstrate razor techniques	3	20 10	B
2887	Demonstrate knowledge of relaxing a permanent wave	3	1	D
2889	Bleach and tone hair	4	20 10	B
2890	Straighten hair permanently Straighten hair permanently using chemical processes	4	12 8	B
2891	Demonstrate knowledge of the history of hair design Demonstrate knowledge of hair fashion over time	2	5	B
2892	Permanently wave hair	3	12	B

ID	Title	Level	Credit	Review Category
12313	Highlight hair using a weaving technique Perform a full-head highlighting service	4	9 7	B
19792	Select and apply permanent hair colour	4	8 10	B
25789	Apply oxidative colouring products to, and remove them from, hair and scalp	2	5	B
28837	Apply underpinning knowledge and skills to cut hair to a guideline	3	10	New
28838	Apply knowledge of a professional range of hair products to complement a range of salon services	4	4	New
28839	Apply knowledge of chemical reformation techniques to assist with salon services	4	8	New
28840	Undertake in-depth consultation with a client to create and promote a plan to implement restyling	4	10	New
28841	Create a portfolio of fashion work that reflects current hair fashion trends	4	10	New
28842	Cut hair into fashion cuts with a razor	4	10	New
28847	Identify and evaluate opportunities to maintain currency in the hair fashion industry	4	5	New
28849	Demonstrate knowledge of bleach and the bleaching process, and the related health and safety risks	4	2	New

Service Sector > Beauty Services > Salon Skills

ID	Title	Level	Credit	Review Category
20929	Demonstrate safe and professional practice in the salon environment	3	6	C
28843	Demonstrate knowledge of personal health and hygiene, and self-styling, for working in a salon	3	2	
28844	Demonstrate knowledge of professional behaviour and legal requirements for a salon	3	3	
28845	Demonstrate safe and professional practice in the salon environment	3	2	
25437	Demonstrate and apply knowledge of basic accounting concepts, banking, and payment procedures in the salon environment Demonstrate and apply knowledge of money matters and personal responsibility in the salon environment	3	5	B
25438	Apply knowledge of services and workflow in the salon environment	3	6 4	B

ID	Title	Level	Credit	Review Category
25794	Select and recommend hair products	3	5 4	B
28846	Demonstrate knowledge of costs and financial KPIs for a salon	4	5	New