

**Field Health****Review of Occupational Health and Safety Practice unit standards**

<b>Subfield</b>	<b>Domain</b>	<b>ID</b>
Occupational Health and Safety	Occupational Health and Safety Practice	497, 17459, 17602, 19340, 19521, 19522, 21337, 22316, 25043, 25046, 25048

The Skills Organisation has completed the review of the unit standards listed above.

**Date new versions published**

**July 2017**

**Planned review date**

**December 2022**

**Summary**

The review of the unit standards listed above is part of a review and revision cycle following the completion of a targeted review of qualifications (TRoQ) for the Occupational Health and Safety Sector.

In 2016-2017, The Skills Organisation held working groups to review these unit standards with various stakeholders that included a number of Private Training Establishments, Polytechnics, Industry Training Organisations, subject matter experts, government agencies and the Workplace Health and Safety regulator.

This review was conducted to ensure unit standards and their intent were still fit for purpose and also to take into consideration the new qualifications developed under TRoQ and to ensure that they reflect changes made to the Health and Safety at Work Act 2015 (HSWA).

Seven new unit standards were developed during this process to support programmes leading towards the following qualifications:

New Zealand Certificate in Workplace Health and Safety Practice (Level 3) [Ref: 3533]  
New Zealand Certificate in Workplace Health and Safety Practice (Level 4) [Ref: 3534].

In addition, unit standards that have content relating to hazardous substances will need further revision/review work in 2018 due to a review in regulations occurring in 2017.

**Main changes**

- Unit standards listed above were reviewed to align with the HSWA.
- Unit standards 17602 and 25046 were set to expire and were replaced with new unit standard 30265.
- Unit standard 19340 was set to expire and replaced with unit standard 30433.
- Unit standards 17459, 21337, 25043, and 25048 increased in level to appropriately reflect applied outcome requirements.
- Unit standards 19522 and 22316 increased in level to better reflect the learning outcomes, and decreased in credits to accurately reflect learning, assessment and practice time.
- Seven new unit standards were developed to support programmes leading towards the

two qualifications listed above.

- Last dates for assessment of superseded versions were added to earlier versions of the unit standards.

### Category C unit standards will expire at the end of December 2021

The last date for assessment of the most recent superseded version of Category B unit standards is 31 December 2021

### Impact on existing organisations with consent to assess

Current consent for			Consent extended to		
Nature of consent	Classification or ID	Level	Nature of consent	Classification or ID	Level
Subfield	Occupational Health and Safety	2	Standards	17459, 19522, 21337, 22316, 25043, 25048, 30265	3
Domain	Occupational Health and Safety Practice	2	Standards	17459, 19522, 21337, 22316, 25043, 25048, 30265	3
Standard	17602	3	Standard	30265	3
Standard	25046	2	Standard	30265	3
Standard	19340	4	Standard	30433	3

### Detailed list of unit standards – classification, title, level, and credits

All changes are in **bold**.

Key to review category	
<b>A</b>	Dates changed, but no other changes are made - the new version of the standard carries the same ID and a new version number
<b>B</b>	Changes made, but the overall outcome remains the same - the new version of the standard carries the same ID and a new version number
<b>C</b>	Major changes that necessitate the registration of a replacement standard with a new ID
<b>D</b>	Standard will expire and not be replaced

Health > Occupational Health and Safety > Occupational Health and Safety Practice

ID	Title	Level	Credit	Review Category
497	Demonstrate knowledge of workplace health and safety requirements	1	3	B
17459	Demonstrate and apply knowledge of safe manual handling practices in the workplace	2 <b>3</b>	3	B
17602	Apply hazard identification and risk assessment procedures in the workplace	3	4	C
25046	Describe hazard identification and control, and apply risk assessment procedures under supervision in the workplace	2	2	C
<b>30265</b>	<b>Apply health and safety risk assessment to a job role</b>	<b>3</b>	<b>8</b>	
19340	Explain the establishment and operation of a workplace health and safety committee	4	5	C
<b>30433</b>	<b>Describe the role and function of a health and safety committee in a New Zealand workplace</b>	<b>3</b>	<b>2</b>	

ID	Title	Level	Credit	Review Category
19521	Explain the requirements of the Health and Safety in Employment (HSE) Act 1992 <b>Demonstrate knowledge of the requirements of the Health and Safety at Work Act 2015 (HSWA)</b>	4	5	B
19522	Undertake job safety analysis	2 3	4 3	B
21337	Demonstrate knowledge of sleep and sleep management in relation to work performance	2 3	2	B
22316	Demonstrate knowledge of the management of drug and alcohol-related problems in the workplace	2 3	6 4	B
25043	Lockout and reinstate machinery in the workplace	2 3	4	B
25048	Handle dangerous and hazardous goods in a specific workplace	2 3	3	B
<b>30264</b>	<b>Describe duties, rights, representation and the regulator in terms of New Zealand health and safety legislation</b>	<b>3</b>	<b>3</b>	<b>New</b>
<b>30266</b>	<b>Demonstrate knowledge of workplace health and safety culture and practices</b>	<b>3</b>	<b>6</b>	<b>New</b>

## Health &gt; Occupational Health and Safety &gt; Workplace Health and Safety Management

ID	Title	Level	Credit	Review Category
<b>30267</b>	<b>Apply health and safety risk assessment to the supervision of a team</b>	<b>4</b>	<b>5</b>	<b>New</b>
<b>30268</b>	<b>Monitor the health and safety performance of a team within an organisation</b>	<b>4</b>	<b>5</b>	<b>New</b>
<b>30269</b>	<b>Develop a healthy and safe working culture for a team within an organisation</b>	<b>4</b>	<b>4</b>	<b>New</b>
<b>30270</b>	<b>Develop and implement a health and safety plan for a team</b>	<b>4</b>	<b>10</b>	<b>New</b>
<b>30271</b>	<b>Determine and co-ordinate health and safety training requirements for a team</b>	<b>4</b>	<b>5</b>	<b>New</b>