

Field: Business

Change report for the review of New Zealand Business Qualifications

Reviewed qualifications

Ref	Version	Title	Level	Credits
2459	2	New Zealand Diploma in Business (Level 5) with strands in Accounting, Administration and Technology, Human Resource Management, Leadership and Management, Marketing and Sales, and Project Management	5	120
2460	3	New Zealand Diploma in Business (Level 6) with strands in Accounting, Administration and Technology, Human Resource Management, Leadership and Management, Māori Business and Management, Marketing and Sales, and Real Estate	6	120

Review information

Qualification Developer	NZQA National Qualification Services (in collaboration with and on behalf of the business communities)
Reason for the review	Scheduled 5 year review.
Review date	June 2020
Outcome date	August 2020
Next review date	August 2025

Summary of review and consultation process

The review was conducted by NZQA National Qualifications Services in collaboration with and on behalf of the business communities in Aotearoa New Zealand. Stakeholders were kept informed and invited to contribute at all stages of the review. Stakeholders include Business New Zealand and other key bodies, all programme owners, and individuals who expressed an interest in the qualifications and their review.

An advisory committee of key stakeholders met in December 2018 and January 2019 to offer guidance relevant to the entire suite of qualifications, including specific issues such as the requirement for a *real* or *realistic* context for programmes. The committee confirmed the ongoing relevance of the needs analysis and reviewed the outcomes in the core section of each diploma. Review panels were convened in February-April to address the certificates and/or strands.

The outcomes of these advisory committee and review panel meetings were circulated for comment to stakeholders, until consensus was achieved. A progress report was published in May, and formal consultation in July/August resulted in further amendments.

The Human Resource Management and Marketing and Sales strands in both diplomas were not included in this review because they had not yet been used sufficiently to justify review. These strands will be reviewed by 2022.

Quality assurance of programmes leading to new versions of business qualifications:

An underlying policy to guide provider programme approval and accreditation will be developed and consulted on later this year, in conjunction with provider peak bodies and student organisations.

The purpose of the policy is to address areas where poor education outcomes have been identified with the applicant organisation, or more widely across a number of providers in areas where poor education outcomes have been prevalent.

In the meantime, providers should continue to expect robust consideration of applications for approval and accreditation to deliver business programmes.

Main changes resulting from the review
<p>The requirement for a <i>real</i> or <i>realistic</i> context for programmes and assessment was reinterpreted to enable programmes to more flexibly meet the requirement.</p> <p>Outcomes for People, Cognitive, and Affective skills, and for Business environment were replaced by a new general condition, requiring such skills to be embedded as relevant across all the graduate profile outcomes.</p> <p>Changes to individual outcomes were made to clarify the intention, there were no changes of substance made.</p> <p>Credits were allocated to individual graduate profile outcomes.</p> <p>The evidence requirements for assuring consistency were updated.</p>

Review outcome

Ref	Version	Reviewed qualification	Outcome category	New qualification version
2459	2	New Zealand Diploma in Business (Level 5) with strands in Accounting, Administration and Technology, Human Resource Management, Leadership and Management, Marketing and Sales, and Project Management	<i>B-New version of qualification</i>	3
2460	3	New Zealand Diploma in Business (Level 6) with strands in Accounting, Administration and Technology, Human Resource Management, Leadership and Management, Māori Business and Management, Marketing and Sales, and Real Estate	<i>B-New version of qualification</i>	4

Qualification review outcome categories

Outcome	Result	Category
No changes are identified to the qualification	Qualification version number and NZQF ID remain the same. New review date is required.	A
Minor changes are identified to the qualification	New version of qualification is required (NZQF ID remains the same). New review date is required.	B
Significant changes are required to the qualification	New replacement qualification is required with a new NZQF ID. The existing qualification will expire.	C
The qualification is no longer required by industry	The qualification will expire with no replacement.	D

Transition information

Ref	Versions	Qualification title	Last date of entry*	Last date of assessment
2459	1-2	New Zealand Diploma in Business (Level 5) with strands in Accounting, Administration and Technology, Human Resource Management, Leadership and Management, Marketing and Sales, and Project Management	N/A	31/12/2022
2460	1-3	New Zealand Diploma in Business (Level 6) with strands in Accounting, Administration and Technology, Human Resource Management, Leadership and Management, Māori Business and Management, Marketing and Sales, and Real Estate	N/A	31/12/2022

*only required for outcome category C or D

Any additional information

It is anticipated that no existing learners will be disadvantaged by these transition arrangements. However, anyone who feels that they have been disadvantaged may appeal to the NZQA National Qualifications Services (NQS) at nqs@nzqa.govt.nz.