

Field: Public Health

Change report for the review of Workplace Health and Safety Qualifications

Reviewed qualifications

| [Ref] | Version | Qualification title | Level | Credits |
|-------|---------|---|-------|---------|
| 3533 | 1 | New Zealand Certificate in Workplace Health and Safety Practice | 3 | 40 |
| 3534 | 1 | New Zealand Certificate in Workplace Health and Safety Practice | 4 | 60 |
| 3645 | 1 | New Zealand Diploma in Workplace Health and Safety Management | 6 | 120 |

Review information

| | |
|--------------------------------|---|
| Qualification Developer | Toitū te Waiora - Community, Health, Education, and Social Services Workforce Development Council |
| Reason for the review | Scheduled 5-year review |
| Review date | July 2021 |
| Outcome date | October 2026 |
| Next review date | October 2026 |

Summary of review and consultation process

The scheduled review of the Workplace Health and Safety qualifications commenced in July 2021. The review process included face to face meetings and a series of virtual meetings before the draft qualifications were posted on The Skills Organisation website for wider consultation and feedback.

The stakeholder group consisted of training providers, health and safety associations, subject matter experts from both the private and government sectors, Iwi, and industry.

Following the consultation meetings with stakeholders, changes made to the qualifications were then sent out for feedback by email to those who had expressed an interest in being part of the meetings. Wider consultation included Health and Safety Association New Zealand (HASANZ) who submitted the draft reviewed qualifications to their members, and those who were identified by NZQA as having programme approval.

No significant changes were made to the overall outcomes of the qualifications but have instead considered a shift in thinking since the Health and Safety at Work Act 2015 first came into legislation.

Main changes resulting from the review

- Strategic Purpose Statements, Graduate profile outcomes (GPOs) and credit values have been changed to ensure currency and fitness for purpose. The overall content and credits of the qualifications remain the same.
- Evidence requirements for assuring consistency have been updated.
- General conditions for programme have been updated to include elements of Tikanga and cultural awareness for communication; and updated references to international industry standards to reflect

currency.

- Education Pathway for the New Zealand Certificate in Workplace Health and Safety Practice (Level 4) [Ref: 3534] has been changed to indicate that the qualification is a minimum requirement for entry to the New Zealand Diploma in Workplace Health and Safety Management (Level 6) [Ref: 3645].

Review outcome

| Reference | Version | Reviewed qualification | Outcome category | New qualification details/version (if applicable) |
|-----------|---------|---|---------------------------------------|---|
| 3533 | 1 | New Zealand Certificate in Workplace Health and Safety Practice (Level 3) | <i>B-New version of qualification</i> | 3533-2 |
| 3534 | 1 | New Zealand Certificate in Workplace Health and Safety Practice (Level 4) | <i>B-New version of qualification</i> | 3534-2 |
| 3645 | 1 | New Zealand Diploma in Workplace Health and Safety Management (Level 6) | <i>B-New version of qualification</i> | 3645-2 |

Qualification review outcome categories

| Outcome | Result | Category |
|---|--|----------|
| No changes are identified to the qualification | Qualification version number and NZQF ID remain the same. New review date is required. | A |
| Minor changes are identified to the qualification | New version of qualification is required (NZQF ID remains the same). New review date is required. | B |
| Significant changes are required to the qualification | New replacement qualification is required with a new NZQF ID. The existing qualification will expire. | C |
| The qualification is no longer required by industry | The qualification will expire with no replacement. | D |

Transition information

| Reference | Version | Qualification title | Last date of entry* | Last date of assessment |
|-----------|---------|---|---------------------|-------------------------|
| 3533 | 1 | New Zealand Certificate in Workplace Health and Safety Practice (Level 3) | N/A | 31 December 2023 |
| 3534 | 1 | New Zealand Certificate in Workplace Health and Safety Practice (Level 4) | N/A | 31 December 2023 |
| 3645 | 1 | New Zealand Diploma in Workplace Health and Safety Management (Level 6) | N/A | 31 December 2023 |

*only required for outcome category C or D

Any additional information

It is not intended that any existing candidate be disadvantaged by these transition agreements; however, anyone who feels they have been disadvantaged may appeal to:

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49 Tory Street (ANZ Campus)
PO Box 445
Wellington 6140

Telephone: 04 909 0356

Email: qualifications@toitutewaiora.nz