Field   Community and Social Services

Registration of skill standards and review of unit standards for *Civil Defence, Civil Defence Emergency Management, Community and Workplace Fire and Emergency Management,* and *Specialist Rescue*

Subfield	Domain	ID
Civil Defence	Civil Defence Management (Expiring)	7319, 7322, 7324, 7325, 7327-7330, 7333, 23697, 23701, 23703
	Civil Defence Operation (Expiring)	528, 7317, 7331, 7332, 7334, 20473, 20853, 20854, 22297, 22298, 23691-23696, 24500
Civil Defence Emergency Management	Civil Defence Emergency Management Response	7336, 26386, 26608
Community and Workplace Fire and Emergency Management	Workplace Emergency Risk Management	16798, 16804, 16805, 16809, 16945, 22449, 22450, 29553, 29554, 32158
Specialist Rescue	Urban Search and Rescue – Operations	18516, 19658, 19659, 20540

Toitū te Waiora Workforce Development Council has developed 34 skill standards and reviewed the unit standards listed above.

Date new versions published   **June 2025**

Planned review date   **December 2030**

Summary

Toitū te Waiora Workforce Development Council worked with the Emergency Management sector during 2024 to identify the knowledge and skill required for multiple sector roles, and then developed a range of skill standards for assessment. Development of the skill standards took place in 2024 in consultation with specialist groups: fundamentals, treaty partnership, rescue, welfare, recovery, CIMS and response leadership. During this process, relevant unit standards were updated to skill standards and new skill standards were developed.

Wider consultation on these skill standards was sought through the Toitū te Waiora website in December 2024. Subsequent revisions were made early 2025.

Main changes
- 34 skill standards were developed. 18 skill standards were developed to replace 17 unit standards and the remaining 16 were developed to meet the current training needs of the sector.
- 46 unit standards were reviewed. 29 of these were set to expire without replacement, 27 due to minimal use. Unit 7330 was set to expire without replacement due to the development of a new skill standard, 40692, that includes coverage of this content.
- The following Level 3 skill standards replaced Level 2 unit standards:
  - 40684, replacing 7336, level increase reflects the addition of application of knowledge including demonstration of cultural awareness.
  - 40705, replacing 7334, level increase reflects complexity of legislation informing CDEM structure and response.
  - 40707, replacing 26386, level increase reflects addition of impact of climate change, long-term impact of hazards and agencies roles in managing this.
  - 40710 Level 3, replacing 528, addition of hazard management specific to diverse communities.

Category C and D standards will expire on 31 December 2027

Impact on existing organisations with consent to assess

Current consent for			Consent extended to		
Nature of consent	Classification or ID	Level	Nature of consent	Classification or ID	Level
Field	Community and Social Services	2	Standard	40684	3
			Standard	40705	3
			Standard	40707	3
			Standard	40710	3
Subfield	Civil Defence Emergency Management	2	Standards	40684	3
				40705	3
				40707	3
				40710	3
Domain	Civil Defence Operation	2-4	Standards	40685	3
				40689	4
				40693	2
				40694	2
				40695	2
				40696	2
				40697	3
				40698	3
				40705	3
				40709	3
				40710	3
				40720	4
Domain	Civil Defence Emergency Management Response	2	Standard	40707	2
Domain	Urban Search and Rescue - Operations	3	Standard	40699	3
Standard	528	2	Standard	40710	3
Standard	7332	2	Standard	40693	2
Standard	7334	2	Standard	40705	3
Standard	7336	2	Standard	40684	3
Standard	18516	3	Standard	40699	3
Standard	20473	2	Standard	40695	2
Standard	20854	3	Standard	40709	3
Standard	22297	3	Standard	40697	3
Standard	22298	2	Standard	40696	2
Standard	23692	2	Standard	40694	2
Standard	23694	3	Standard	40698	3
Standard	23695	3	Standards	40685, 40689	3
Standard	24500	4	Standard	40720	4
Standard	26386	2	Standard	40707	3
Standard	29553	4	Standard	40718	4
Standard	29554	4	Standard	40719	4
Standard	32158	3	Standard	40717	3

Detailed list of standards – classification, title, level, and credits

All changes are in **bold**.

	Key to review category
A	Dates changed, but no other changes are made - the new version of the standard carries the same ID and a new version number
B	Changes made, but the overall outcome remains the same - the new version of the standard carries the same ID and a new version number
C	Major changes that necessitate the registration of a replacement standard with a new ID
D	Standard will expire and not be replaced

Community and Social Services > Civil Defence > Civil Defence Management (Expiring)

ID	Title	Level	Credit	Review Category
7319	Manage mass casualty triage in a civil defence and emergency management (CDEM) emergency	4	3	D
7322	Produce a Standard Operating Procedure for a Civil Defence Emergency Management organisation	5	4	D
7324	Prepare civil defence and emergency management (CDEM) reduction strategies	5	5	D
7325	Establish a Civil Defence Emergency Management section	4	5	D
7327	Coordinate a Civil Defence emergency response for a community	4	5	D
7328	Act as a Controller in a Civil Defence emergency	6	8	D
7329	Manage a central government agency response to a Civil Defence emergency	6	6	D
7330	Supervise a welfare centre during an emergency	4	5	D
7333	Manage recovery in a civil defence emergency at a local government level	6	5	D
23697	Plan, manage and evaluate CDEM exercises	4	6	D
23701	Develop training and support programmes, and recruit, appoint, and manage CDEM volunteers	5	6	D
23703	Demonstrate knowledge of the administration of a CDEM volunteer group	2	2	D

Community and Social Services > Civil Defence > Civil Defence Operation (Expiring)

ID	Title	Level	Credit	Review Category
7317	Demonstrate knowledge of the civil defence emergency management (CDEM) general rescue function	2	2	D
7331	Manage the provision of resources to meet Civil Defence emergency demands	5	5	D
20853	Demonstrate knowledge of the establishment and maintenance of a CDEM communications system	3	3	D
23691	Drive civil defence emergency vehicles in operational situations	4	6	D
23693	Navigate in urban and rural areas during a CDEM emergency	3	3	D
23696	Demonstrate knowledge of and provide support at a CDEM emergency operations centre (EOC)	3	3	D

Community and Social Services > Civil Defence > Civil Defence Operation
Community and Social Services > **Civil Defence Emergency Management > Civil Defence Emergency Management Response**

ID	Title	Level	Credit	Review Category
7332	Control the movement of people and vehicles at a specified location during a civil defence emergency	2	4	C
40693	**Use cordons, checkpoints and roadblocks to manage people and vehicle movement during civil defence activities**	**2**	**4**	
20473	Rescue casualties at ground level using Civil Defence general rescue techniques	2	3	C
40695	**Perform ground level rescue in civil defence emergencies**	**2**	**3**	
22297	Provide initial response at flood incidents	3	4	C
40697	**Respond to flood incidents**	**3**	**4**	
22298	Protect personal safety and the safety of others at flood incidents	2	2	C
40696	**Work safely at flood incidents**	**2**	**3**	
23692	Demonstrate knowledge of driving legislation and CDEM organisation's standard operational procedures for driving	2	2	C
40694	**Outline driving legislation and CDEM procedures for emergency driving**	**2**	**1**	
23694	Undertake storm damage operations in a CDEM emergency	3	4	C
40698	**Perform storm damage operations**	**3**	**4**	
23695	Provide companion animal welfare during a CDEM emergency	3	3	C
40685	**Determine care and handling requirements for companion animals during an emergency**	**3**	**1**	
40689	**Provide shelter for domestic animals during an emergency**	**4**	**2**	
24500	Demonstrate knowledge of, and use, CDEM rescue equipment and techniques, and rescue casualties at height	4	4	C
40720	**Rescue casualties at height using CDEM general rescue techniques**	**4**	**4**	

Community and Social Services > Civil Defence > Civil Defence Operation
Community and Social Services > **Civil Defence Emergency Management > Comprehensive Emergency Management**

ID	Title	Level	Credit	Review Category
528	Demonstrate survival techniques for a Civil Defence emergency	2	3	C
40710	**Prepare for a civil defence emergency**	**3**	**2**	
7334	Demonstrate knowledge of the functions and operations of Civil Defence Emergency Management	2	2	C
40705	**Identify CDEM structure and emergency processes**	**3**	**2**	
20854	Operate a Civil Defence Emergency Management communications system	3	3	C
40709	**Operate communication technology in a CDEM context**	**3**	**2**	
40706	**Outline the response phase within CDEM**	**3**	**1**	**NEW**

ID	Title	Level	Credit	Review Category
40708	**Develop a communication plan for CDEM field operations**	**3**	**2**	**NEW**
40711	**Recognise the foundations of working in partnership with iwi Māori in the CDEM sector**	**3**	**5**	**NEW**
40712	**Engage with iwi Māori across the CDEM sector**	**4**	**5**	**NEW**
40713	**Work as a treaty partner across the 4Rs of emergency management**	**6**	**10**	**NEW**
40714	**Outline recovery concepts in emergency management**	**3**	**1**	**NEW**
40715	**Support coordinated multi-agency recovery**	**4**	**5**	**NEW**
40716	**Manage and coordinate a multi-agency recovery**	**6**	**10**	**NEW**

Community and Social Services > Civil Defence Emergency Management > Civil Defence Emergency Management Response

ID	Title	Level	Credit	Review Category
7336	Demonstrate knowledge of welfare centre functions during an emergency	2	3	C
40684	**Support the operation of a Civil Defence Centre during an emergency**	**3**	**2**	
26608	Describe the process for declaring, extending, and terminating a state of emergency	3	2	D
40690	**Determine care and handling requirements for stock animals during an emergency**	**3**	**1**	**NEW**
40691	**Conduct needs assessment in an emergency management context**	**4**	**3**	**NEW**
40692	**Lead a Civil Defence Centre during an emergency**	**5**	**10**	**NEW**
40700	**Use strategic and legal frameworks to inform CDEM response leadership**	**6**	**10**	**NEW**
40701	**Manage a coordination centre in a CDEM context**	**6**	**10**	**NEW**
40702	**Lead multi-agency coordination and resource management in CDEM response**	**6**	**10**	**NEW**
40703	**Lead decision making in a CDEM response**	**6**	**8**	**NEW**
40704	**Support strategic communications and public information management during response leadership**	**5**	**2**	**NEW**

Community and Social Services> Civil Defence Emergency Management > Civil Defence Emergency Management Response
Community and Social Services> Civil Defence Emergency Management **> Comprehensive Emergency Management**

ID	Title	Level	Credit	Review Category
26386	Describe New Zealand's hazardscape and its management	2	3	C
40707	**Outline the consequences and management of New Zealand's hazardscape**	**3**	**1**	

Community and Social Services > Community and Workplace Fire and Emergency Management > Workplace Emergency Risk Management

ID	Title	Level	Credit	Review Category
16798	Take preventative measures against emergencies in the workplace	2	3	D

ID	Title	Level	Credit	Review Category
16804	Conduct non-technical workplace audits on emergency equipment and systems	4	4	D
16805	Manage workplace emergency prevention processes	4	4	D
16809	Coordinate workplace emergency protection activities	4	4	D
16945	Analyse the fundamentals of human behaviour in fire conditions	4	7	D
22449	Manage an Incident Management Team (IMT) response	6	15	D
22450	Control and coordinate a multi-incident response	6	15	D
29553	Demonstrate operational knowledge of New Zealand's Coordinated Incident Management System functions and structure	4	2	C
40718	**Outline CIMS response operations**	**4**	**2**	
29554	Apply operational knowledge of New Zealand's Coordinated Incident Management System	4	3	C
40719	**Use CIMS during a response**	**4**	**3**	
32158	Demonstrate basic knowledge of New Zealand's Coordinated Incident Management System	3	2	C
40717	**Outline New Zealand's Coordinated Incident Management System (CIMS)**	**3**	**2**	

Community and Social Services > Specialist Rescue > Urban Search and Rescue - Operations

ID	Title	Level	Credit	Review Category
19658	Train a dog to locate multiple victims at urban search and rescue incidents	5	10	D
19659	Train a dog for urban search and rescue incidents	5	20	D
20540	Undertake structural collapse rescue as part of an urban search and rescue (USAR) operation	5	12	D

Community and Social Services > Specialist Rescue > Urban Search and Rescue - Operations
Community and Social Services > **Civil Defence Emergency Management > Civil Defence Emergency Management Response**

ID	Title	Level	Credit	Review Category
18516	Demonstrate knowledge of, and provide support at, urban search and rescue operations	3	3	C
40699	**Provide support at urban search and rescue operations**	**3**	**4**	