

Field Law and Security**Review of *Intelligence Analysis* unit standards**

Subfield	Domain	ID
Compliance and Law Enforcement	Intelligence Analysis	28474-28491, 32856, 32857

Ringa Hora Services Workforce Development Council has completed the review of the unit standards listed above.

Date new versions published**May 2025****Planned review date****December 2030****Summary**

Ringa Hora Services Workforce Development Council has reviewed twenty existing unit standards and created new skill standards to align with the graduate profile outcomes of the New Zealand Certificate in Intelligence (Introduction) (Level 3) [Ref: 2392-3], the New Zealand Certificate in Intelligence (Information Management) (Level 5) [Ref: 5079-1], and the New Zealand Diploma in Intelligence Analysis (Level 6) [Ref: 2396-3].

Development and consultation were carried out from August 2024 to February 2025 with subject matter experts from New Zealand's intelligence sector, and training provider, Skills Consulting Group, by one face to face meeting, email and through online meetings, to co-create new Intelligence Analysis skill standards and consider feedback to ensure the new skill standards would be fit for purpose. Changes were made to the skill standards from feedback and confirmed by the subject matter experts.

Main changes

- Fifteen skill standards were developed to replace unit standards and to meet the graduate profile outcomes of the reviewed Intelligence qualifications:
 - Seven new skill standards were developed;
 - Eight skill standards will replace 11 unit standards (Category C).
- Nine unit standards have been set to expire without replacement (Category D).

Category C and D unit standards will expire at the end of December 2027**Impact on existing organisations with consent to assess**

Current consent for			Consent extended to		
Nature of consent	Classification or ID	Level	Nature of consent	Classification or ID	Level
Standards	28475, 28476, 28482, 28483	3	Standard	40679	3
Standard	28485	6	Standard	40680	6
Standard	28486	3	Standard	40681	3
Standard	28488	6	Standard	40682	6
Standard	28489	5	Standard	40676	6
Standard	28490	6	Standard	40686	6
Standard	32856	5	Standard	40687	5
Standard	32857	5	Standard	40688	5

Detailed list of unit standards – classification, title, level, and credits

All changes are in **bold**.

Key to review category	
A	Dates changed, but no other changes are made - the new version of the standard carries the same ID and a new version number
B	Changes made, but the overall outcome remains the same - the new version of the standard carries the same ID and a new version number
C	Major changes that necessitate the registration of a replacement standard with a new ID
D	Standard will expire and not be replaced

Law and Security> Compliance and Law Enforcement > Intelligence Analysis

ID	Title	Level	Credit	Review Category
28474	Apply ethical values and standards as an intelligence practitioner	6	5	D
28475	Demonstrate and apply knowledge of legislation applicable to intelligence practice	3	6	C
28476	Demonstrate and apply knowledge of ethical values, standards and issues within an intelligence context	3	6	C
28482	Describe the roles and relationships of the wider intelligence community in New Zealand	3	6	C
28483	Demonstrate and apply knowledge of the purpose, principles and functions of intelligence and the intelligence cycle	3	10	C
40679	Apply intelligence principles and processes to support intelligence activities	3	25	
28478	Plan, execute and evaluate a complex collection task for intelligence analysis	5	25	D
28479	Develop and evaluate a collection plan to meet collection requirements for intelligence analysis	5	5	D
28480	Explain collation strategy, components and tools for intelligence analysis	5	5	D
28481	Apply collation tools to generate collation products and evaluate effectiveness for intelligence analysis	5	17	D
28484	Produce Terms of Reference for an intelligence product	6	5	D
28485	Apply analytical techniques to develop conclusions and recommendations for intelligence products	6	45	C
40680	Conduct analysis using structured processes and techniques for an intelligence output	6	40	
28486	Explain and apply organisational processes of handling protectively marked information in an intelligence context	3	8	C
40681	Handle protectively marked information in an intelligence context	3	10	
28487	Demonstrate knowledge of the roles, tasks and relationships within the intelligence cycle	5	5	D
28488	Evaluate an intelligence project to validate process and impacts	6	15	C
40682	Critique intelligence processes and outcomes of intelligence outputs	6	20	

ID	Title	Level	Credit	Review Category
28489	Prepare and disseminate information or intelligence products securely	5	10	C
40676	Prepare and disseminate information and intelligence for an intelligence output	6	5	
28490	Initiate and develop relationships with contacts for contribution to an intelligence project	6	15	C
40686	Initiate, build, and evaluate relationships to support an intelligence output	6	15	
28491	Apply risk management principles and guidelines in support of an intelligence project	6	10	D
32856	Identify and assess information sources that contribute to collection and/or collation in an intelligence context	5	5	C
40687	Assess and evaluate sources and/or agencies, and information to support an intelligence output	5	5	
32857	Communicate effectively with client and build networks with sources in an intelligence context	5	5	C
40688	Build and maintain connections with internal and external contacts to support an intelligence output	5	10	
40671	Determine level of risk using a risk assessment process in an intelligence context	3	5	New
40672	Develop and execute a collection plan to support an intelligence output	5	15	New
40673	Collate and disseminate information to support an intelligence output	5	15	New
40674	Behave ethically and impartially when managing information in an intelligence context	5	5	New
40675	Assess, evaluate, and prepare information for intelligence analysis	6	15	New
40677	Establish direction and develop a plan for an intelligence output	6	15	New
40683	Apply information management and security procedures to protectively marked material in an intelligence context	5	10	New