

Field: Service Sector

Review of *Commercial Barbering* New Zealand qualification

Reviewed qualification

Ref	Version	Qualification Title	Credits
2115	2	New Zealand Certificate in Commercial Barbering (Level 4)	120

Review information

Qualification Developer	Toi Mai Workforce Development Council
Reason for the review	Scheduled qualification review
Review date	April 2024
Outcome date	October 2025
Next review date	October 2030

Summary of review and consultation process

The Commercial Barbering qualification review project was started in April 2024 as a part of Toi Mai's planned review schedule. In August, the barbering qualification review was communicated on Toi Mai's website, including an initial consultation survey and invite to participate in the review. Alongside the qualification review, industry feedback was received via consultation for *Kia Ita the Barbering and Hairdressing Workforce Development Plan (WDP)* published by Toi Mai in July 2024.

In November 2024, the barbering advisory group was formed to work on the qualification review taking recommendations from consultation. Based on the consultation, the strategic purpose statement and general conditions were updated, and two additional GPOs were added and existing GPOs updated.

Early 2025 the advisory group and smaller writing group finalised the draft qualification and published on Toi Mai website for consultation. Following consultation, minor changes were made.

Main changes resulting from the review process

Main changes to the qualification include:

- Strategic purpose statement updated to remove '*independently*' and '*standalone*'.
- Employment pathways updated to remove '*independently*'.
- Qualification specifications updated and changes made to statements for qualification award, consistency requirements, general conditions.
- GPO statements split from three to five GPOs to align with mandatory skill standards.
- Old GPO 1 was split into two. (GPO1 and GPO2).
- New GPO5 was added to cover business practices for commercial barbering operations.
- Mandatory skill standards were added as conditions against qualification GPOs.

Review outcome

Ref:	Version	Qualification Title	Outcome category	New qualification ID/version (as applicable)
2115	2	New Zealand Certificate in Commercial Barbering (Level 4)	B-New version of qualification	2115-3

Qualification review outcome categories

Outcome	Result	Category
Minor changes to the qualification	Qualification version number and ID (Ref) remain the same. New review date is required.	A
Moderate changes to the qualification	New qualification version number. Ref/ID remains the same. New review date is required.	B
Significant changes to the qualification	New replacement qualification with a new Ref/ID The existing qualification will expire.	C
The qualification is no longer required by industry	The qualification will expire with no replacement.	D

Transition information

Ref:	Version	Qualification Title	Last date of entry*	Last date of assessment
2115	2	New Zealand Certificate in Commercial Barbering (Level 4)	NA	31 December 2028

**only required for outcome category C or D*

Any additional information, including Qualification Developer contact details.

It is anticipated that no existing learners will be disadvantaged by these transition arrangements. However, anyone who feels that they have been disadvantaged may appeal to the qualification developer.

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