

Field **Community and Social Services**

Registration of skill standards for *Health and Disability Principles in Practice*

Education, Health and Community Industry Skills Board has developed five new skill standards.

Date new versions published

April 2026

Planned review date

December 2030

Summary

The Education, Health and Community Industry Skills Board developed five new cultural capability skill standards for potential inclusion in a range of programmes offered between Levels 2 and 5. The primary reason for developing the new skill standards was to provide a set of staircased cultural capability standards for learners working in Aotearoa New Zealand across education, health and community settings.

Consultation took place between May and November 2025. Stakeholders consulted included, Ringa Atawhai Mātauranga Ltd, New Zealand Qualifications Authority Māori Qualifications Services, He Whānau Manaaki, Tangata Whenua Social Workers Association, Whānau Ora, Aotearoa New Zealand Association of Social Workers, Ngāti Toa Rangatira and Ngāti Hine.

The case was transferred from Toitū te Waiora Workforce Development Council to the Education, Health and Community Industry Skills Board to align with the VET reforms.

Main changes

Five new skill standards were developed to support cultural capability in education, health and community settings.

Detailed list of standards – classification, title, level, and credits

All changes are in **bold**

Key to review category	
A	Dates changed, but no other changes are made - the new version of the standard carries the same ID and a new version number
B	Changes made, but the overall outcome remains the same - the new version of the standard carries the same ID and a new version number
C	Major changes that necessitate the registration of a replacement standard with a new ID
D	Standard will expire and not be replaced

Community and Social Services > Health, Disability, and Aged Support > Health and Disability Principles in Practice

ID	Title	Level	Credit	Review Category
41186	Interpret the Treaty of Waitangi and Te Tiriti o Waitangi in education, health, or community settings	2	5	New
41187	Use culturally responsive communication with Māori in education, health, or community settings	2	5	New
41188	Apply Te Tiriti o Waitangi articles to guide culturally safe engagement in education, health, or community settings	3	5	New

ID	Title	Level	Credit	Review Category
41189	Promote culturally safe practice to support equitable outcomes for Māori in education, health, or community settings	4	5	New
41190	Develop a strategy to strengthen cultural capability in an education, health, or community workplace	5	10	New