

<b>Title</b>	<b>Apply the HSE Act 1992 as an employee in a compliance and/or regulatory control workplace</b>		
<b>Level</b>	<b>4</b>	<b>Credits</b>	<b>2</b>

<b>Purpose</b>	This unit standard is designed for employees of compliance and/or regulatory control organisations. People credited with this unit standard are able to demonstrate knowledge of the way the Health and Safety in Employment (HSE) Act 1992 applies in one’s own compliance and/or regulatory control workplace, and take steps to comply with the HSE Act 1992 as an employee.
----------------	---

<b>Classification</b>	Compliance and Law Enforcement > Compliance and Regulatory Control
-----------------------	--

<b>Available grade</b>	Achieved
------------------------	----------

---

**Guidance Information**

Assessment will be in relation to the HSE Act 1992.

---

**Outcomes and performance criteria**

**Outcome 1**

Demonstrate knowledge of the way the HSE Act 1992 applies in one’s own compliance and/or regulatory control workplace.

**Performance criteria**

1.1 Terms used in the Act are defined, and the significance of those terms to one’s own role is explained.

Range terms – accident, department, employee, hazard, significant hazard, place of work, plant, harm, serious harm, eliminate, isolate, minimise, health, safe, substance.

1.2 Explain what is meant by ‘all practicable steps’.

1.3 Employee responsibilities listed in the Act are described in plain terms.

Range sections 19, 19A-19I, 25, 26.

- 1.4 Employer responsibilities listed in the Act are described in plain terms.  
Range sections 6-13, 19A-19I, 25, 26.
- 1.5 Roles of Occupational Safety and Health (OSH) personnel are stated in plain terms.  
Range inspectors, health and safety representatives, departmental medical practitioners.

## Outcome 2

Take steps to comply with the HSE Act 1992 as an employee.

### Performance criteria

- 2.1 Hazards and potential hazards in the workplace are identified, and remedial actions for own safety and that of other people in the place of work are agreed with the employer.  
Range significant hazards eliminated, isolated, or minimised.
- 2.2 Safety procedures are followed.  
Range safety clothing and equipment supplied are carried, location of safety equipment not always carried is known, location of replacement materials is known, procedures to minimise significant hazards not eliminated or isolated are demonstrated.
- 2.3 Procedures for dealing with unforeseen hazards are agreed with employer.  
Range identifying and notifying employer of significant hazards that arise from either using new procedures or equipment, or through extending the place of work to new areas or times.
- 2.4 Emergency procedures are explained.  
Range accident involving injury, fire, earthquake, armed hold-up.
- 2.5 Procedures for reporting accidents in one's own place of work are explained.  
Range accidents include – where someone is harmed (minor and/or serious harm), where someone might have been harmed in different circumstances.

---

**This unit standard is expiring. Assessment against the standard must take place by the last date for assessment set out below.**

**Status information and last date for assessment for superseded versions**

Process	Version	Date	Last Date for Assessment
Registration	1	25 June 1997	31 December 2023
Revision	2	13 November 2002	31 December 2023
Revision	3	27 August 2003	31 December 2023
Revision	4	19 May 2004	31 December 2023
Review	5	27 February 2006	31 December 2023
Rollover and Revision	6	20 June 2008	31 December 2023
Review	7	23 May 2019	31 December 2023

**Consent and Moderation Requirements (CMR) reference**

0046

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.