

Title	Perform barbering services in a commercial barbering workplace		
Level	4	Credits	30

Purpose	<p>This unit standard is for people in the barbering industry who have knowledge of barbering skills and have built a client base providing a range of barbering services in a commercial barber shop or salon where they are currently employed.</p> <p>People credited with this unit standard are able to perform barbering services in a commercial barbering workplace.</p>
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Classification	Beauty Services > Barbering
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Available grade	Achieved
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Guidance Information

1 Definitions

Barbering techniques refer to techniques such as hair cutting techniques of nape shaping, line outs, freehand clipper and clipper guard work (zero guard to four guard), scissor over comb, clipper over comb, razor, scissors, razor over comb, freehand clippers, and blow drying using freehand, and brush and comb work.

Commercial barbering workplace refers to a barber shop, salon or other business that may also perform barbering services where barbering techniques are being performed on paying clients, and which is not a workplace established purely for training purposes.

Contemporary styles refer to up-to-date cuts that reflect current or emerging trends in barbering.

Critically analyse means to not only analyse the hair and scalp, but to evaluate what services are possible for the client with consideration to health and safety factors, potential outcome and client's expectations.

Industry standards are those stipulated in the evidence guides to candidates provided by the NZ Hair and Beauty Industry Training Organisation Inc, and can be found at <https://www.hito.org.nz/resources/>.

Integrated barbering techniques refer to the innovative use of one or more barbering techniques within a single haircut and/or beard trim to achieve advanced or complex styles.

Legislative requirements refer to the obligations of the employer and/or employee under the Health and Safety at Work Act 2015, Health (Hairdressers) Regulations 1980, Material Safety Data Sheets (MSDSs), Privacy Act 1993, Human Rights Act 1993, Smoke-free Environments Act 1990, Fire and Emergency New Zealand (Fire Safety, Evacuation Procedures, and Evacuation Schemes) Regulations 2018, and subsequent amendments, and enterprise fire and emergency policies and procedures.

Workplace requirements mean the practices prescribed by management as being the quality standards for client contact and work organisation for a particular barber shop, salon or other business that may also perform barbering services.

- 2 It is intended that assessment against this unit standard takes place as a part of the final stages within a programme of study or training leading towards a barbering qualification for a commercial barber.
- 3 In this unit standard all work must comply with legislative requirements and must ensure optimum hair condition and maximum client comfort at all times.
- 4 Sanitisation of tools and equipment, and cleaning of the workstation, carried out throughout the services performed, is in accordance with legislative requirements.
- 5 **Range**
Contemporary haircuts using integrated barbering techniques for three different clients is required, one of which must include a beard or wet shave with the haircut. Each haircut must be a different style. Across the three clients, a variety of barbering techniques using scissors, razors, and clipper (with and without guards) is required. Barbering services for all three clients must be completed within two hours.

Outcomes and performance criteria

Outcome 1

Perform barbering services in a commercial barbering workplace.

Performance criteria

- 1.1 Undertake consultation to identify and critically analyse client requirements, and determine and mutually agree a course of action that meets those requirements with every client.

Range the style and depth of consultation may vary for each client, but must be appropriate to ensure that every client's requirements are accurately identified and analysed.
- 1.2 Use integrated barbering techniques to achieve contemporary styles that fulfil the agreed course of action, in accordance with industry standards and legislative requirements.
- 1.3 Prioritise and complete tasks related to barbering services to meet industry standards and client and workplace requirements.

Range may include but is not limited to – reception and administration duties, selling products, supervision of staff, sanitation of tools, safety of work area;
client requirements may include but are not limited to – client expectations, client comfort.

Planned review date	31 December 2024
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	28 April 1997	31 December 2014
Revision	2	16 January 2003	31 December 2014
Review	3	25 October 2005	31 December 2016
Review	4	19 September 2013	31 December 2022
Review	5	24 October 2019	N/A

Consent and Moderation Requirements (CMR) reference	0020
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact NZ Hair and Beauty Industry Training Organisation Inc
support@hito.org.nz if you wish to suggest changes to the content of this unit standard.