

<b>Title</b>	<b>Describe Te Tiriti o Waitangi/Treaty of Waitangi and its application in the public sector</b>		
<b>Level</b>	<b>3</b>	<b>Credits</b>	<b>6</b>

<b>Purpose</b>	<p>This unit standard is intended for people who are employed in the public sector.</p> <p>People credited with this unit standard are able to;</p> <ul style="list-style-type: none"> <li>– describe the historical events and developments around the signing of Te Tiriti o Waitangi/Treaty of Waitangi;</li> <li>– describe the meaning of the Treaty preamble and articles;</li> <li>– describe the principles of the Treaty and their application to government, law and society today;</li> <li>– describe the relevance of the Treaty to the candidate's public sector organisation.</li> </ul>
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<b>Classification</b>	Public Sector Services > Public Sector Māori
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<b>Available grade</b>	Achieved
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## Guidance Information

- 1 Recommended unit standard for entry:  
Unit 14950, *Describe Te Tiriti o Waitangi/Treaty of Waitangi and its application in the public sector*, or demonstrate equivalent knowledge and skills.
- 2 References  
A searchable list public sector organisations, of other names that organisations are commonly known by, or have previously been known by, see the Government A-Z at <https://www.govt.nz/organisations/>.  
Gover, Kirsty; Hancock, Frances. *He Tirohanga o Kawa ki te Tiriti o Waitangi: A guide to the Principles of the Treaty of Waitangi as expressed by the Courts and the Waitangi Tribunal* (Wellington: Te Puni Kōkiri, 2001), available at <https://www.tpk.govt.nz/en/a-matou-mohiotanga/crownmaori-relations/he-tirohanga-o-kawa-ki-te-tiriti-o-waitangi>.  
Joseph, Philip, A. *Constitutional and Administrative Law in New Zealand*, 4<sup>th</sup> ed. (New Zealand: Thompson Reuters, 2014).  
Palmer, Sir Geoffrey and Palmer, Matthew. *Bridled Power: New Zealand's Constitution and Government*, 4<sup>th</sup> ed. (Auckland: Oxford University Press, 2004).
- 3 Legislation  
Conservation Act 1987;  
Education and Training Act 2020;  
Environment Act 1986;  
Fisheries Act 1996;

Local Government Act 2002;  
 Māori Fisheries Act 2004;  
 Public Service Act 2020;  
 Resource Management Act 1991;  
 State-Owned Enterprises Act 1986;  
 Te Ture mō Te Reo Māori/Māori Language Act 2016;  
 Treaty of Waitangi Act 1975;  
 Treaty of Waitangi (Fisheries Claims) Settlement Act 1992;  
 and all subsequent amendments and replacements.

#### 4 Definitions

*Public sector organisations* comprise the state sector organisations plus those of local government. Within the state sector lies the state services, and within this lies the core public service.

*Te Tiriti o Waitangi* refers to the Māori language text of the Treaty.

*The principles of the Treaty* refer to the core concepts that underpin the Treaty. The Court of Appeal and the Waitangi Tribunal have developed a number of detailed principles, of these the principles of 'partnership', 'active protection', and 'redress' are considered dominant.

*The Treaty* refers to both the Māori and English language texts considered as a whole.

*Treaty of Waitangi* refers to the English language text of the Treaty.

- 5 Performance of outcomes of this unit standard will require consideration of the underlying values and responsibilities of people working in the public sector including standards of integrity and conduct and the Treaty of Waitangi and its principles.

## Outcomes and performance criteria

### Outcome 1

Describe the historical events and developments around the signing of Te Tiriti o Waitangi/Treaty of Waitangi.

### Performance criteria

- 1.1 Describe the historical events and situation prior to and around the time of the signing of Te Tiriti o Waitangi/Treaty of Waitangi.
- Range pre-1840 events may include – 1835 Declaration of Independence  
 Hobson's instructions, the signing of the Treaty;  
 situation may include but is not limited to – the role of the Crown,  
 iwi, hapū, Māori leaders, prominent missionaries, religion;  
 evidence of any three in total is required.
- 1.2 Describe the motivations for signing and not signing Te Tiriti o Waitangi/Treaty of Waitangi.
- Range evidence of three motivations is required. These could be from a mix of Māori and Pakeha perspectives or all from a Māori or Pakeha perspective.

- 1.3 Describe the significant historical events and developments after the signing of Te Tiriti o Waitangi/Treaty of Waitangi.

Range post-1840 events and developments may include but are not limited to – Crown policy, the King movement, the Native Land Court and Crown land purchasing programmes in the 1870s and onwards, protest by Māori, the situation for Māori at the turn of the century;  
evidence of three events and/or developments is required.

## Outcome 2

Describe the meaning of the Treaty preamble and articles.

### Performance criteria

- 2.1 Describe the Treaty preamble and identifies and describes the differences between the Māori and English texts.
- 2.2 Describe the three articles of the Treaty and identifies and describes the differences between the Māori and English texts.

## Outcome 3

Describe the principles of the Treaty and their application to government, law and society today.

### Performance criteria

- 3.1 Describe the principles of the Treaty.
- Range principles must include – principle of partnership, principle of active protection, and one other principle.
- 3.2 Describe the importance of the principles of the Treaty to New Zealand's government and society.
- Range examples may include but are not limited to – the Treaty as New Zealand's founding document, the relevance of the Treaty in New Zealand's constitutional law, references to the principles of the Treaty in recent legislation, respect for the Treaty in the conduct of government and courts;  
evidence of three examples is required.
- 3.3 Describe the application of one principle of the Treaty to an area of New Zealand society today.
- Range examples may include but are not limited to – lands, fisheries, education, health, law, commerce, trade, public sector.

**Outcome 4**

Describe the relevance of the Treaty to the candidate's public sector organisation.

**Performance criteria**

4.1 Describe the relevance of the Treaty to the candidate's public sector organisation.

Range examples may include but are not limited to – statutory references, employing organisations, business structures, services.

4.2 Describe the relevance of the Treaty to the candidate's own work.

Range evidence of two examples is required.

<b>Planned review date</b>	31 December 2025
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**Status information and last date for assessment for superseded versions**

Process	Version	Date	Last Date for Assessment
Registration	1	31 August 1998	31 December 2012
Review	2	27 May 2003	31 December 2012
Revision	3	17 July 2003	31 December 2012
Review	4	25 October 2007	31 December 2012
Revision	5	20 November 2009	31 December 2012
Review	6	14 April 2011	31 December 2023
Rollover and Revision	7	17 August 2017	31 December 2023
Review	8	27 May 2021	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	0121
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

Please contact The Skills Organisation [info@skills.org.nz](mailto:info@skills.org.nz) if you wish to suggest changes to the content of this unit standard.