

Title	Evaluate organisational design for an organisation		
Level	4	Credits	4

Purpose	People credited with this unit are able to evaluate organisational design for an organisation.
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Classification	Business Operations and Development > Systems and Resources Management
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Available grade	Achieved
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Guidance Information

- 1 Unit standards in the Systems and Resources Management domain are about using inputs and processes to achieve intended outputs.
- 2 The assessment context for this unit standard must be suitable to meet the criteria for Level 4 in the NZQF Levels Descriptors, which are available by searching for “levels descriptors” at www.nzqa.govt.nz.
- 3 Assessment against this unit standard will be in the context of a specific organisation, either one real to the candidate or a realistically simulated one. Assessment evidence must relate directly to this organisation.
- 4 Definition
Organisation refers to a specific entity which may be – in private, public, or community and volunteer sectors; a business, a discretely managed unit within a larger entity, a Māori organisation, or a special-purpose body.
- 5 Range
Organisational design includes structure and at least one of – people, tasks, decision-making, informal organisation and/or organisational culture.

Outcomes and performance criteria

Outcome 1

Evaluate organisational design for an organisation.

Performance criteria

- 1.1 The purpose and nature of organisational design is evaluated in terms of achievement of organisational goals.

- 1.2 Advantages and disadvantages of the organisation's design are evaluated.
- Range includes – evaluation of two different organisational structures; comparison with own organisation's structure.
- 1.3 Environmental factors relating to own organisation are evaluated in terms of their impact on the organisational design and management decision-making.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	17 May 1999	31 December 2015
Review	2	18 December 2006	31 December 2015
Rollover and Revision	3	20 September 2012	31 December 2023
Review	4	17 March 2016	31 December 2023
Review	5	24 June 2021	N/A

Consent and Moderation Requirements (CMR) reference	0113
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This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

Comments on this unit standard

Please contact NZQA National Qualifications Services nqs@nzqa.govt.nz if you wish to suggest changes to the content of this unit standard.